

# 令和 8 年職員給与実態調査



# 令和 8 年職員給与実態調査の概要

## 1 調査の目的

この調査は、職員の給与の実態を把握し、給与改定及び給与制度の運用の基礎資料を得ることを目的として実施したものです。

## 2 調査の基準日

令和 8 年 4 月 1 日現在

## 3 調査の対象

調査の基準日現在において在職し、次に掲げる条例の給料表（給料表の種類は、別記のとおりです。）の適用を受ける職員です。ただし、令和 8 年（2026 年）4 月 1 日現在、休職者、在籍専従者、育児休業者、懲戒停職者、減給者、公益法人等派遣者等である職員及び短時間勤務者、部分休業者等の通常の 4 月分給与が支給されない職員、任期付職員、定年延長職員、定年前再任用短時間勤務職員、暫定再任用職員、臨時的任用職員及び会計年度任用職員を除きます。

- (1) 熊本県一般職の職員等の給与に関する条例
- (2) 熊本県立学校職員の給与に関する条例
- (3) 熊本県市町村立学校職員の給与に関する条例
- (4) 熊本県一般職の任期付職員の採用等に関する条例
- (5) 熊本県一般職の任期付研究員の採用等に関する条例

## 4 調査項目

4 月分給与月額、学歴、年齢、経験年数等



別記（給料表の種類）

| 給料表の種類       | 給料表の適用を受ける職員                                            |
|--------------|---------------------------------------------------------|
| 行政職給料表       | 一般事務・技術職員                                               |
| 公安職給料表       | 警察官                                                     |
| 研究職給料表       | 研究センター、研究所等で試験研究業務等に従事する職員                              |
| 医療職給料表（１）    | 医療施設、保健所等に勤務する医師及び歯科医師                                  |
| 医療職給料表（２）    | 医療施設、保健所、家畜保健衛生所等に勤務する薬剤師、獣医師、栄養士、放射線技師等                |
| 医療職給料表（３）    | 医療施設、保健所等に勤務する保健師、看護師等                                  |
| 教育職給料表（２）    | 高等学校等の校長、副校長、教頭、主幹教諭、指導教諭、教諭、養護教諭、栄養教諭、助教諭、寄宿舎指導員、実習助手等 |
| 教育職給料表（３）    | 小・中学校、義務教育学校の校長、副校長、教頭、主幹教諭、指導教諭、教諭、養護教諭、栄養教諭、助教諭等      |
| 特定任期付職員給料表   | 熊本県一般職の任期付職員の採用等に関する条例第２条第１項の規定により任期を定めて採用された職員         |
| 第１号任期付研究員給料表 | 熊本県一般職の任期付研究員の採用等に関する条例第３条第１号の規定により任期を定めて採用された職員        |
| 第２号任期付研究員給料表 | 熊本県一般職の任期付研究員の採用等に関する条例第３条第２号の規定により任期を定めて採用された職員        |

第1表 給料表別職員数、平均年齢、平均経験年数及び学歴別職員数

| 項目<br>給料表 | 職 員 数                |                      |        |       | 平 均 年 齢 |       |       |
|-----------|----------------------|----------------------|--------|-------|---------|-------|-------|
|           | 男                    | 女                    | 計      | 人員構成比 | 男       | 女     | 計     |
|           | 人                    | 人                    | 人      | %     | 歳 月     | 歳 月   | 歳 月   |
| 行 政 職     | 2,771<br>%<br>(61.1) | 1,762<br>%<br>(38.9) | 4,533  | 27.5  | 42 10   | 39 6  | 41 6  |
| 公 安 職     | 2,712<br>(89.2)      | 330<br>(10.8)        | 3,042  | 18.5  | 39 5    | 31 5  | 38 7  |
| 研 究 職     | 99<br>(70.7)         | 41<br>(29.3)         | 140    | 0.8   | 42 0    | 36 9  | 40 5  |
| 医 療 職 (1) | 18<br>(60.0)         | 12<br>(40.0)         | 30     | 0.2   | 50 7    | 49 11 | 50 4  |
| 医 療 職 (2) | 87<br>(47.8)         | 95<br>(52.2)         | 182    | 1.1   | 41 8    | 42 4  | 42 1  |
| 医 療 職 (3) | 20<br>(16.0)         | 105<br>(84.0)        | 125    | 0.8   | 41 3    | 38 2  | 38 8  |
| 教 育 職 (2) | 1,747<br>(57.2)      | 1,309<br>(42.8)      | 3,056  | 18.5  | 45 11   | 44 7  | 45 4  |
| 教 育 職 (3) | 2,453<br>(45.7)      | 2,920<br>(54.3)      | 5,373  | 32.6  | 43 2    | 42 8  | 42 11 |
| 計         | 9,907<br>(60.1)      | 6,574<br>(39.9)      | 16,481 | 100.0 | 42 6    | 41 6  | 42 2  |

- (注) 1 職員数欄の( )内は、性別構成比を示します。  
2 学歴別職員数欄の( )内は、学歴別構成比を示します。  
3 定年引上げに伴い給料月額が7割に決定される職員及び定年前再任用短時間  
4 任期付職員及び任期付研究員は含まれていません。以下第11表まで同じです。

| 平 均 経 験 年 数 |       |      | 学 歴 別 職 員 数          |                   |                      |                 |
|-------------|-------|------|----------------------|-------------------|----------------------|-----------------|
| 男           | 女     | 計    | 大 学 卒                | 短 大 卒             | 高 校 卒                | 中 学 卒           |
| 年 月         | 年 月   | 年 月  | 人                    | 人                 | 人                    | 人               |
| 20 7        | 17 8  | 19 6 | 3,183<br>%<br>(70.2) | 168<br>%<br>(3.7) | 1,180<br>%<br>(26.0) | 2<br>%<br>(0.1) |
| 18 4        | 10 10 | 17 6 | 1,561<br>(51.3)      | 4<br>(0.1)        | 1,477<br>(48.6)      | —               |
| 18 9        | 13 9  | 17 4 | 139<br>(99.3)        | —                 | 1<br>(0.7)           | —               |
| 26 0        | 25 4  | 25 9 | 30<br>(100.0)        | —                 | —                    | —               |
| 17 9        | 18 6  | 18 1 | 172<br>(94.5)        | 10<br>(5.5)       | —                    | —               |
| 16 3        | 14 11 | 15 1 | 95<br>(76.0)         | 29<br>(23.2)      | 1<br>(0.8)           | —               |
| 22 8        | 21 3  | 22 1 | 2,892<br>(94.6)      | 71<br>(2.3)       | 93<br>(3.1)          | —               |
| 19 0        | 19 5  | 19 3 | 4,967<br>(92.4)      | 405<br>(7.5)      | 1<br>(0.1)           | —               |
| 19 11       | 18 9  | 19 6 | 13,039<br>(79.1)     | 687<br>(4.2)      | 2,753<br>(16.6)      | 2<br>(0.1)      |

勤務職員は含まれていません。以下第10表まで同じです。

第2表 職員の平均給与月額

| 項 目<br>給料表 | 平均給与月額                    |                       |                       |                       |                   |
|------------|---------------------------|-----------------------|-----------------------|-----------------------|-------------------|
|            | 給料の月額                     | 扶養手当                  | 管理職手当                 | 住居手当                  | その他の手当            |
| 行 政 職      | 円<br>347,210<br>【351,249】 | 円<br>9,145<br>【9,458】 | 円<br>8,014<br>【8,288】 | 円<br>7,605<br>【7,749】 | 円<br>962<br>【995】 |
| 公 安 職      | 355,916                   | 17,687                | 3,136                 | 2,586                 | 2,923             |
| 研 究 職      | 387,161                   | 12,354                | 0                     | 9,931                 | 2,341             |
| 医療職（1）     | 546,587                   | 12,067                | 45,400                | 6,917                 | 372,738           |
| 医療職（2）     | 367,150                   | 10,720                | 4,172                 | 8,929                 | 9,702             |
| 医療職（3）     | 347,063                   | 6,624                 | 1,760                 | 8,410                 | 97                |
| 教育職（2）     | 418,938                   | 12,745                | 3,443                 | 8,139                 | 763               |
| 教育職（3）     | 396,952                   | 9,347                 | 6,541                 | 7,443                 | 1,831             |
| 計          | 379,255                   | 11,486                | 5,696                 | 6,764                 | 2,349             |

- (注) 1 「平均給与月額」には、公民給与の比較における給与種目を計上しています。ただし、本  
2 「その他の手当」には、地域手当（県外勤務者に支給されるものを除く。）、初任給調整  
（「準ずる手当」を含みます。）の合計額を計上しています。  
3 「比較対象外手当」には、公民給与の比較対象となる職員給与に該当しない地域手当（県  
勤務手当、夜間勤務手当、宿日直手当、管理職員特別勤務手当、農林漁業普及指導手当、定  
ます。  
4 行政職給料表の欄における【 】内は、本年度の新規学卒の採用者を除く公民比較対象職

|                           | 比較対象外<br>手 当<br>(B) | 合 計<br>(A) + (B) | 前年４月の平均<br>給与月額[(A)に<br>相当するもの]<br>(C) | 対前年増減額<br>(A) - (C)    | $\frac{(A)}{(C)} \times 100$<br>(C) |
|---------------------------|---------------------|------------------|----------------------------------------|------------------------|-------------------------------------|
| 計 (A)                     |                     |                  |                                        |                        |                                     |
| 円<br>372,936<br>【377,739】 | 円<br>64,376         | 円<br>437,312     | 円<br>362,292<br>【367,851】              | 円<br>10,644<br>【9,888】 | %<br>102.9<br>【102.7】               |
| 382,248                   | 81,152              | 463,400          | 366,302                                | 15,946                 | 104.4                               |
| 411,787                   | 52,749              | 464,536          | 388,241                                | 23,546                 | 106.1                               |
| 983,709                   | 66,557              | 1,050,266        | 951,385                                | 32,324                 | 103.4                               |
| 400,673                   | 50,044              | 450,717          | 383,956                                | 16,717                 | 104.4                               |
| 363,954                   | 59,386              | 423,340          | 351,152                                | 12,802                 | 103.6                               |
| 444,028                   | 26,035              | 470,063          | 425,189                                | 18,839                 | 104.4                               |
| 422,114                   | 16,714              | 438,828          | 404,065                                | 18,049                 | 104.5                               |
| 405,550                   | 44,534              | 450,084          | 389,957                                | 15,593                 | 104.0                               |

年度の新規学卒の採用者を含む平均額です。

手当、単身赴任手当（基礎額）、特勤勤務手当（「準ずる手当」を含みます。）及びへき地手当

外勤務者に支給されるものに限る。）、通勤手当、単身赴任手当（加算額）、時間外勤務手当、休日  
時制通信教育手当、産業教育手当、義務教育等教員特別手当及び特殊勤務手当の合計額を計上してい

員の給与の平均額です。

第3表 給料表別、級別、号給別人員分布

1 行政職給料表

| 号給<br>職務の級 | 1 級     |     | 2 級     |    | 3 級     |    | 4 級     |    |
|------------|---------|-----|---------|----|---------|----|---------|----|
|            | 円       | 人   | 円       | 人  | 円       | 人  | 円       | 人  |
| 1          |         |     |         |    |         |    |         |    |
| 2          |         |     |         |    |         |    |         |    |
| 3          |         |     |         |    |         |    |         |    |
| 4          |         |     |         |    | 280,900 | 1  |         |    |
| 5          |         |     |         |    |         |    |         |    |
| 6          |         |     | 250,400 | 4  | 283,000 | 17 |         |    |
| 7          |         |     |         |    |         |    |         |    |
| 8          |         |     | 253,200 | 25 | 284,900 | 88 |         |    |
| 9          | 207,900 | 47  |         |    | 285,900 | 2  |         |    |
| 10         |         |     | 255,800 | 3  | 286,900 | 13 | 323,500 | 1  |
| 11         |         |     | 257,100 | 1  |         |    |         |    |
| 12         | 212,800 | 47  | 258,400 | 88 | 288,900 | 81 | 326,700 | 1  |
| 13         | 214,400 | 2   | 259,600 | 1  | 289,900 | 1  |         |    |
| 14         |         |     | 260,800 | 17 | 291,200 | 15 | 329,700 | 28 |
| 15         |         |     |         |    | 292,500 | 2  |         |    |
| 16         | 219,500 | 31  | 263,200 | 75 | 293,700 | 91 | 333,000 | 13 |
| 17         | 220,700 | 9   |         |    | 294,900 | 1  |         |    |
| 18         |         |     | 265,500 | 22 | 296,200 | 12 | 336,100 | 20 |
| 19         |         |     |         |    |         |    |         |    |
| 20         | 225,400 | 40  | 267,700 | 92 | 298,700 | 76 | 339,300 | 17 |
| 21         | 226,900 | 1   | 268,600 | 2  | 299,700 | 2  | 340,700 | 2  |
| 22         |         |     | 269,600 | 17 | 300,900 | 20 | 342,400 | 29 |
| 23         | 230,100 | 1   | 270,600 | 2  |         |    | 344,100 | 2  |
| 24         | 231,800 | 11  | 271,600 | 84 | 303,400 | 21 | 345,700 | 27 |
| 25         |         |     | 272,600 | 1  | 304,700 | 4  |         |    |
| 26         |         |     | 273,500 | 3  | 305,700 | 14 | 348,800 | 44 |
| 27         | 236,400 | 1   | 274,300 | 1  | 306,700 | 4  |         |    |
| 28         | 237,700 | 27  | 275,200 | 7  | 307,700 | 70 | 352,200 | 15 |
| 29         | 239,000 | 107 | 276,000 | 1  | 308,800 | 2  |         |    |
| 30         | 240,100 | 7   | 276,800 | 7  | 310,000 | 38 | 355,300 | 36 |
| 31         | 241,200 | 3   |         |    | 311,100 | 2  | 356,900 | 2  |
| 32         | 242,300 | 130 | 278,300 | 3  | 312,300 | 35 | 358,500 | 11 |
| 33         | 243,400 | 4   | 279,000 | 1  | 313,400 | 2  | 360,200 | 2  |
| 34         | 244,300 | 3   | 279,800 | 1  | 314,700 | 28 | 362,000 | 26 |
| 35         | 245,200 | 2   | 280,600 | 3  | 316,100 | 1  | 363,800 | 3  |
| 36         | 246,200 | 107 | 281,200 | 2  | 317,400 | 52 | 365,600 | 14 |
| 37         | 247,300 | 21  | 282,000 | 3  | 318,600 | 1  | 367,200 | 2  |
| 38         | 248,200 | 1   | 282,800 | 1  | 319,900 | 15 | 368,600 | 30 |
| 39         |         |     |         |    |         |    | 370,000 | 3  |
| 40         | 249,900 | 9   | 284,200 | 2  | 322,500 | 21 | 371,400 | 22 |
| 41         | 250,700 | 2   |         |    | 323,800 | 4  | 372,900 | 4  |
| 42         |         |     | 285,600 | 1  | 325,000 | 6  | 373,700 | 25 |
| 43         | 252,000 | 1   |         |    | 326,300 | 1  | 374,600 | 8  |
| 44         | 252,600 | 6   |         |    | 327,400 | 10 | 375,600 | 11 |
| 45         | 253,300 | 2   |         |    | 328,300 | 1  | 376,500 | 2  |
| 46         |         |     |         |    | 329,600 | 3  | 377,600 | 25 |
| 47         |         |     |         |    | 330,900 | 1  | 378,500 | 10 |
| 48         | 255,100 | 5   |         |    | 332,200 | 12 | 379,500 | 22 |
| 49         | 255,600 | 4   |         |    |         |    | 380,400 | 9  |
| 50         |         |     |         |    | 334,700 | 3  | 381,100 | 20 |

| 5 級     |    | 6 級     |     | 7 級     |    | 8 級     |    | 9 級     |    |
|---------|----|---------|-----|---------|----|---------|----|---------|----|
| 円       | 人  | 円       | 人   | 円       | 人  | 円       | 人  | 円       | 人  |
|         |    | 369,000 | 1   | 423,200 | 1  | 474,700 | 1  | 528,400 | 1  |
|         |    |         |     |         |    |         |    | 535,100 | 1  |
|         |    |         |     |         |    | 484,900 | 3  |         |    |
|         |    |         |     |         |    | 489,600 | 6  | 544,500 | 4  |
|         |    | 375,500 | 2   |         |    | 493,600 | 18 | 547,900 | 21 |
|         |    |         |     |         |    |         |    |         |    |
|         |    |         |     |         |    |         |    |         |    |
|         |    |         |     |         |    |         |    |         |    |
|         |    |         |     |         |    |         |    |         |    |
|         |    |         |     |         |    |         |    |         |    |
|         |    |         |     | 445,000 | 1  |         |    |         |    |
|         |    |         |     | 446,300 | 7  |         |    |         |    |
|         |    |         |     | 447,500 | 23 |         |    |         |    |
|         |    |         |     | 448,700 | 41 |         |    |         |    |
|         |    |         |     | 450,000 | 2  |         |    |         |    |
|         |    |         |     | 451,300 | 17 |         |    |         |    |
|         |    |         |     | 452,600 | 19 |         |    |         |    |
|         |    |         |     | 453,800 | 7  |         |    |         |    |
|         |    |         |     | 454,600 | 13 |         |    |         |    |
|         |    |         |     | 455,400 | 12 |         |    |         |    |
|         |    |         |     | 456,200 | 3  |         |    |         |    |
|         |    |         |     | 456,800 | 10 |         |    |         |    |
|         |    |         |     | 457,400 | 1  |         |    |         |    |
|         |    |         |     | 458,000 | 1  |         |    |         |    |
|         |    |         |     | 458,600 | 3  |         |    |         |    |
|         |    | 412,500 | 5   | 459,300 | 5  |         |    |         |    |
| 381,000 | 3  |         |     | 460,100 | 2  |         |    |         |    |
|         |    | 414,800 | 5   | 460,500 | 1  |         |    |         |    |
| 383,700 | 1  | 415,900 | 1   |         |    |         |    |         |    |
|         |    | 416,600 | 6   |         |    |         |    |         |    |
| 385,700 | 4  | 417,300 | 4   |         |    |         |    |         |    |
|         |    | 418,000 | 5   |         |    |         |    |         |    |
| 387,700 | 1  | 418,700 | 1   |         |    |         |    |         |    |
|         |    | 419,300 | 9   |         |    |         |    |         |    |
| 389,400 | 13 | 419,900 | 28  |         |    |         |    |         |    |
|         |    | 420,400 | 111 |         |    |         |    |         |    |
| 391,100 | 3  | 420,800 | 7   |         |    |         |    |         |    |
|         |    | 421,200 | 18  |         |    |         |    |         |    |
| 392,700 | 20 | 421,400 | 22  |         |    |         |    |         |    |
|         |    | 421,700 | 69  |         |    |         |    |         |    |
|         |    | 422,000 | 11  |         |    |         |    |         |    |
|         |    | 422,300 | 14  |         |    |         |    |         |    |
| 395,600 | 8  | 422,600 | 14  |         |    |         |    |         |    |
| 396,300 | 3  | 422,900 | 64  |         |    |         |    |         |    |
| 397,000 | 2  | 423,200 | 12  |         |    |         |    |         |    |
| 397,500 | 2  | 423,400 | 7   |         |    |         |    |         |    |
| 398,100 | 17 | 423,700 | 13  |         |    |         |    |         |    |

## 1 行政職給料表

| 号給  | 職務の級    |   | 1 級     |   | 2 級 |   | 3 級     |   | 4 級     |     |
|-----|---------|---|---------|---|-----|---|---------|---|---------|-----|
|     | 円       | 人 | 円       | 人 | 円   | 人 | 円       | 人 | 円       | 人   |
| 51  |         |   |         |   |     |   |         |   | 381,800 | 9   |
| 52  | 257,300 | 8 |         |   |     |   | 337,100 | 6 | 382,400 | 13  |
| 53  | 257,700 | 4 |         |   |     |   |         |   | 382,800 | 3   |
| 54  |         |   |         |   |     |   | 339,400 | 3 | 383,400 | 30  |
| 55  |         |   |         |   |     |   | 340,500 | 1 | 384,100 | 6   |
| 56  | 258,700 | 5 |         |   |     |   | 341,600 | 7 | 384,800 | 8   |
| 57  | 259,000 | 1 |         |   |     |   | 342,300 | 3 | 385,100 | 8   |
| 58  |         |   |         |   |     |   | 343,200 | 3 | 385,800 | 17  |
| 59  |         |   |         |   |     |   | 343,900 | 1 | 386,500 | 8   |
| 60  | 259,900 | 2 |         |   |     |   | 344,700 | 5 | 387,100 | 10  |
| 61  |         |   |         |   |     |   | 345,500 | 1 | 387,400 | 3   |
| 62  |         |   |         |   |     |   | 345,900 | 3 | 387,900 | 9   |
| 63  |         |   |         |   |     |   |         |   | 388,500 | 19  |
| 64  | 261,100 | 2 |         |   |     |   | 347,100 | 6 | 389,100 | 9   |
| 65  | 261,400 | 1 | 300,000 | 1 |     |   |         |   | 389,400 | 11  |
| 66  |         |   |         |   |     |   | 348,600 | 2 | 390,000 | 24  |
| 67  |         |   |         |   |     |   | 349,300 | 1 | 390,700 | 13  |
| 68  | 262,300 | 3 |         |   |     |   | 350,000 | 3 | 391,300 | 13  |
| 69  |         |   |         |   |     |   | 350,500 | 1 | 391,700 | 4   |
| 70  |         |   |         |   |     |   |         |   | 392,200 | 14  |
| 71  |         |   |         |   |     |   | 351,600 | 3 | 392,800 | 9   |
| 72  | 263,500 | 1 |         |   |     |   | 352,200 | 3 | 393,300 | 8   |
| 73  | 263,800 | 1 |         |   |     |   | 352,500 | 2 | 393,800 | 12  |
| 74  |         |   |         |   |     |   | 353,000 | 1 | 394,400 | 17  |
| 75  |         |   |         |   |     |   |         |   | 394,800 | 9   |
| 76  | 264,800 | 1 |         |   |     |   | 353,700 | 3 | 395,100 | 13  |
| 77  | 265,100 | 1 |         |   |     |   | 354,100 | 1 | 395,500 | 9   |
| 78  |         |   |         |   |     |   | 354,600 | 2 | 396,000 | 9   |
| 79  |         |   |         |   |     |   | 355,100 | 3 | 396,400 | 9   |
| 80  | 266,000 | 1 |         |   |     |   | 355,600 | 3 | 396,800 | 14  |
| 81  | 266,300 | 1 |         |   |     |   | 355,900 | 1 | 397,200 | 8   |
| 82  |         |   |         |   |     |   | 356,300 | 4 | 397,700 | 10  |
| 83  |         |   |         |   |     |   | 356,700 | 2 | 398,100 | 5   |
| 84  |         |   |         |   |     |   | 357,100 | 2 | 398,500 | 14  |
| 85  |         |   |         |   |     |   | 357,400 | 1 | 398,800 | 194 |
| 86  |         |   |         |   |     |   | 357,800 | 2 |         |     |
| 87  |         |   |         |   |     |   | 358,200 | 1 |         |     |
| 88  |         |   |         |   |     |   | 358,600 | 1 |         |     |
| 89  |         |   |         |   |     |   | 358,800 | 1 |         |     |
| 90  |         |   |         |   |     |   | 359,200 | 2 |         |     |
| 91  |         |   |         |   |     |   | 359,600 | 3 |         |     |
| 92  |         |   |         |   |     |   | 360,000 | 4 |         |     |
| 93  | 269,900 | 8 |         |   |     |   | 360,200 | 1 |         |     |
| 94  |         |   |         |   |     |   | 360,500 | 1 |         |     |
| 95  |         |   |         |   |     |   |         |   |         |     |
| 96  |         |   |         |   |     |   | 361,200 | 2 |         |     |
| 97  |         |   |         |   |     |   | 361,500 | 1 |         |     |
| 98  |         |   |         |   |     |   | 361,900 | 4 |         |     |
| 99  |         |   |         |   |     |   | 362,300 | 3 |         |     |
| 100 |         |   | 311,700 | 1 |     |   | 362,700 | 1 |         |     |



1 行政職給料表

| 職務の級<br>号給 | 1 級      |     | 2 級      |     | 3 級      |     | 4 級      |       |
|------------|----------|-----|----------|-----|----------|-----|----------|-------|
|            | 円        | 人   | 円        | 人   | 円        | 人   | 円        | 人     |
| 101        |          |     |          |     |          |     |          |       |
| 102        |          |     |          |     |          |     |          |       |
| 103        |          |     |          |     | 364,000  | 1   |          |       |
| 104        |          |     |          |     | 364,400  | 1   |          |       |
| 105        |          |     |          |     | 364,900  | 1   |          |       |
| 106        |          |     |          |     | 365,300  | 1   |          |       |
| 107        |          |     |          |     | 365,600  | 1   |          |       |
| 108        |          |     |          |     | 365,900  | 3   |          |       |
| 109        |          |     |          |     | 366,300  | 11  |          |       |
| 110        |          |     |          |     |          |     |          |       |
| 111        |          |     |          |     |          |     |          |       |
| 112        |          |     |          |     |          |     |          |       |
| 113        |          |     |          |     |          |     |          |       |
| 114        |          |     |          |     |          |     |          |       |
| 115        |          |     |          |     |          |     |          |       |
| 116        |          |     |          |     |          |     |          |       |
| 117        |          |     |          |     |          |     |          |       |
| 118        |          |     |          |     |          |     |          |       |
| 119        |          |     |          |     |          |     |          |       |
| 120        |          |     |          |     |          |     |          |       |
| 121        |          |     |          |     |          |     |          |       |
| 122        |          |     |          |     |          |     |          |       |
| 123        |          |     |          |     |          |     |          |       |
| 124        |          |     |          |     |          |     |          |       |
| 125        |          |     |          |     |          |     |          |       |
| 計          |          | 671 |          | 472 |          | 896 |          | 1,057 |
| 平均給料月額     | 236,857円 |     | 265,622円 |     | 308,822円 |     | 377,246円 |       |
| 人 員 構 成    | 14.8%    |     | 10.4%    |     | 19.8%    |     | 23.3%    |       |
| 合 計        |          |     | 4,533人   |     | 平均給料月額   |     | 346,634円 |       |

- (注) 1 この表の金額には、給料の調整額を含みません。以下同じですが、教育職給料表(2)及び教育職  
2 各級内の太実線は、当該級の最高号給の位置を示し、該当人員0の号給及び金額は空欄としまし

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給料表(3)においては、教職調整額も含みません。  
た。以下同じです。

2 公安職給料表

| 号給 | 職務の級    |    | 1 級     |    | 2 級     |    | 3 級     |         | 4 級 |   |
|----|---------|----|---------|----|---------|----|---------|---------|-----|---|
|    | 円       | 人  | 円       | 人  | 円       | 人  | 円       | 人       | 円   | 人 |
| 1  |         |    |         |    |         |    |         |         |     |   |
| 2  |         |    |         |    |         |    |         |         |     |   |
| 3  |         |    |         |    |         |    |         |         |     |   |
| 4  |         |    |         |    |         |    |         |         |     |   |
| 5  |         |    |         |    |         |    |         |         |     |   |
| 6  |         |    |         |    |         |    |         |         |     |   |
| 7  | 241,300 | 38 |         |    |         |    |         |         |     |   |
| 8  |         |    |         |    |         |    |         |         |     |   |
| 9  |         |    |         |    |         |    |         |         |     |   |
| 10 | 247,900 | 25 |         |    |         |    |         |         |     |   |
| 11 | 250,000 | 6  |         |    |         |    |         |         |     |   |
| 12 |         |    |         |    |         |    |         |         |     |   |
| 13 |         |    |         |    |         |    |         |         |     |   |
| 14 | 255,900 | 7  |         |    |         |    |         |         |     |   |
| 15 | 257,900 | 3  |         |    |         |    |         |         |     |   |
| 16 | 259,500 | 25 |         |    |         |    |         |         |     |   |
| 17 |         |    |         |    |         |    |         |         |     |   |
| 18 | 262,600 | 6  |         |    |         |    |         |         |     |   |
| 19 | 264,100 | 2  |         |    |         |    |         |         |     |   |
| 20 | 265,700 | 32 |         |    |         |    |         |         |     |   |
| 21 |         |    |         |    |         |    |         |         |     |   |
| 22 | 268,700 | 2  |         |    |         |    |         |         |     |   |
| 23 | 270,200 | 46 |         |    |         |    |         |         |     |   |
| 24 | 271,700 | 32 | 285,000 | 44 |         |    |         |         |     |   |
| 25 |         |    |         |    |         |    |         |         |     |   |
| 26 | 274,400 | 34 | 287,600 | 4  |         |    |         |         |     |   |
| 27 | 275,600 | 2  |         |    |         |    |         |         |     |   |
| 28 | 276,800 | 32 | 290,000 | 47 |         |    |         |         |     |   |
| 29 |         |    |         |    |         |    |         |         |     |   |
| 30 | 279,100 | 9  | 291,900 | 6  |         |    |         | 336,100 | 4   |   |
| 31 | 280,200 | 5  | 293,000 | 1  |         |    |         |         |     |   |
| 32 | 281,400 | 14 | 294,000 | 61 |         |    |         | 338,300 | 3   |   |
| 33 |         |    |         |    |         |    |         |         |     |   |
| 34 |         |    | 295,800 | 15 |         |    |         | 340,600 | 7   |   |
| 35 |         |    | 296,400 | 1  |         |    |         |         |     |   |
| 36 | 286,500 | 2  | 297,000 | 55 |         |    |         | 342,800 | 11  |   |
| 37 |         |    |         |    |         |    |         |         |     |   |
| 38 | 288,400 | 1  | 298,000 | 21 | 307,300 | 3  | 345,100 | 7       |     |   |
| 39 |         |    |         |    |         |    |         |         |     |   |
| 40 |         |    | 299,200 | 48 | 308,400 | 7  | 347,500 | 7       |     |   |
| 41 |         |    |         |    |         |    |         |         |     |   |
| 42 | 292,400 | 1  | 300,200 | 29 | 309,700 | 14 | 349,800 | 12      |     |   |
| 43 |         |    | 300,800 | 1  |         |    |         |         |     |   |
| 44 | 293,500 | 2  | 301,300 | 39 | 311,000 | 31 | 352,200 | 19      |     |   |
| 45 |         |    |         |    |         |    |         |         |     |   |
| 46 | 294,400 | 1  | 302,200 | 35 | 312,400 | 29 | 354,600 | 12      |     |   |
| 47 | 294,900 | 2  |         |    |         |    |         |         |     |   |
| 48 |         |    | 303,200 | 53 | 313,900 | 23 | 357,000 | 18      |     |   |
| 49 |         |    |         |    |         |    | 358,200 | 2       |     |   |
| 50 |         |    | 304,200 | 33 | 315,800 | 48 | 359,500 | 14      |     |   |



2 公安職給料表

| 号給  | 職務の級    |   | 1 級     |    | 2 級     |    | 3 級     |    | 4 級     |    |
|-----|---------|---|---------|----|---------|----|---------|----|---------|----|
|     | 円       | 人 | 円       | 人  | 円       | 人  | 円       | 人  | 円       | 人  |
| 51  |         |   |         |    |         |    |         |    | 360,800 | 2  |
| 52  |         |   | 305,300 | 29 | 317,800 | 41 |         |    | 362,100 | 17 |
| 53  |         |   |         |    |         |    |         |    |         |    |
| 54  |         |   | 306,500 | 20 | 319,900 | 38 |         |    | 364,300 | 34 |
| 55  |         |   |         |    |         |    |         |    | 365,500 | 2  |
| 56  |         |   | 307,800 | 22 | 321,900 | 46 |         |    | 366,800 | 37 |
| 57  |         |   |         |    |         |    |         |    | 367,900 | 1  |
| 58  |         |   | 309,200 | 14 | 324,000 | 49 |         |    | 369,200 | 32 |
| 59  | 300,800 | 1 |         |    |         |    |         |    | 370,600 | 3  |
| 60  |         |   | 310,700 | 9  | 326,200 | 33 |         |    | 372,000 | 40 |
| 61  |         |   |         |    | 327,000 | 1  |         |    |         |    |
| 62  |         |   |         |    | 328,100 | 37 |         |    | 374,800 | 40 |
| 63  |         |   |         |    |         |    |         |    | 376,300 | 2  |
| 64  |         |   |         |    |         |    | 330,300 | 32 | 377,700 | 35 |
| 65  |         |   |         |    |         |    |         |    | 378,900 | 2  |
| 66  |         |   |         |    |         |    | 332,300 | 26 | 380,300 | 23 |
| 67  | 304,400 | 2 |         |    |         |    |         |    | 381,600 | 1  |
| 68  |         |   |         |    |         |    | 334,600 | 32 | 383,000 | 15 |
| 69  |         |   |         |    |         |    |         |    | 384,200 | 1  |
| 70  |         |   |         |    |         |    | 336,700 | 23 | 385,400 | 20 |
| 71  |         |   |         |    |         |    |         |    | 386,600 | 3  |
| 72  |         |   |         |    |         |    | 339,100 | 36 | 387,800 | 22 |
| 73  |         |   |         |    |         |    |         |    | 389,100 | 5  |
| 74  |         |   |         |    |         |    | 341,100 | 33 | 390,300 | 4  |
| 75  |         |   |         |    |         |    |         |    | 391,500 | 3  |
| 76  |         |   |         |    |         |    | 343,700 | 19 | 392,600 | 11 |
| 77  |         |   |         |    |         |    |         |    | 393,700 | 2  |
| 78  |         |   |         |    |         |    | 346,300 | 7  | 394,900 | 7  |
| 79  |         |   |         |    |         |    | 347,700 | 1  | 396,000 | 2  |
| 80  |         |   |         |    |         |    | 349,100 | 4  | 397,200 | 14 |
| 81  |         |   |         |    |         |    | 350,500 | 1  | 398,300 | 8  |
| 82  |         |   |         |    |         |    | 352,100 | 1  | 398,900 | 6  |
| 83  |         |   |         |    |         |    |         |    | 399,400 | 1  |
| 84  |         |   |         |    |         |    | 355,100 | 4  | 399,900 | 9  |
| 85  |         |   |         |    |         |    | 356,500 | 1  | 400,500 | 4  |
| 86  |         |   |         |    |         |    |         |    | 401,200 | 3  |
| 87  |         |   |         |    |         |    |         |    | 401,800 | 8  |
| 88  |         |   |         |    |         |    |         |    | 402,400 | 4  |
| 89  |         |   |         |    |         |    |         |    | 402,700 | 4  |
| 90  |         |   |         |    |         |    |         |    | 403,200 | 6  |
| 91  |         |   |         |    |         |    |         |    | 403,700 | 7  |
| 92  |         |   |         |    |         |    |         |    | 404,200 | 5  |
| 93  |         |   |         |    |         |    |         |    | 404,600 | 6  |
| 94  |         |   |         |    |         |    | 368,800 | 1  | 405,000 | 4  |
| 95  |         |   |         |    |         |    | 370,300 | 1  | 405,500 | 4  |
| 96  |         |   |         |    |         |    |         |    | 406,000 | 9  |
| 97  |         |   |         |    |         |    |         |    | 406,400 | 3  |
| 98  |         |   |         |    |         |    |         |    | 406,900 | 6  |
| 99  |         |   |         |    |         |    | 375,300 | 2  | 407,400 | 5  |
| 100 |         |   |         |    |         |    |         |    | 407,800 | 4  |

[illegible]

2 公安職給料表

| 給<br>号  | 職務の級     |     | 1 級      |     | 2 級      |     | 3 級      |     | 4 級     |    |
|---------|----------|-----|----------|-----|----------|-----|----------|-----|---------|----|
|         | 円        | 人   | 円        | 人   | 円        | 人   | 円        | 人   | 円       | 人  |
| 101     |          |     |          |     |          |     |          |     | 408,100 | 5  |
| 102     |          |     |          |     |          |     |          |     | 408,500 | 5  |
| 103     |          |     |          |     |          |     |          |     | 408,900 | 4  |
| 104     |          |     |          |     |          |     |          |     | 409,200 | 4  |
| 105     |          |     |          |     |          |     |          |     | 409,500 | 1  |
| 106     |          |     |          |     |          |     | 382,600  | 1   | 410,000 | 1  |
| 107     |          |     |          |     |          |     | 383,200  | 1   | 410,500 | 2  |
| 108     |          |     |          |     |          |     |          |     | 411,000 | 4  |
| 109     |          |     |          |     |          |     | 384,500  | 1   | 411,300 | 1  |
| 110     |          |     |          |     |          |     |          |     | 411,800 | 5  |
| 111     |          |     |          |     |          |     |          |     | 412,300 | 2  |
| 112     |          |     |          |     |          |     | 385,900  | 1   | 412,800 | 2  |
| 113     |          |     |          |     |          |     | 386,300  | 1   | 413,100 | 2  |
| 114     |          |     |          |     |          |     | 386,700  | 1   | 413,600 | 5  |
| 115     |          |     |          |     |          |     |          |     | 414,100 | 5  |
| 116     |          |     |          |     |          |     |          |     | 414,600 | 4  |
| 117     |          |     |          |     |          |     |          |     | 415,000 | 7  |
| 118     |          |     |          |     |          |     |          |     | 415,500 | 3  |
| 119     |          |     |          |     |          |     |          |     | 415,900 | 2  |
| 120     |          |     |          |     |          |     |          |     | 416,400 | 1  |
| 121     |          |     |          |     |          |     |          |     | 416,800 | 28 |
| 122     |          |     |          |     |          |     |          |     |         |    |
| 123     |          |     |          |     |          |     |          |     |         |    |
| 124     |          |     |          |     |          |     |          |     |         |    |
| 125     |          |     |          |     |          |     |          |     |         |    |
| 126     |          |     |          |     |          |     |          |     |         |    |
| 127     |          |     |          |     |          |     |          |     |         |    |
| 128     |          |     |          |     |          |     |          |     |         |    |
| 129     |          |     |          |     |          |     |          |     |         |    |
| 130     |          |     |          |     |          |     |          |     |         |    |
| 131     |          |     |          |     |          |     |          |     |         |    |
| 132     |          |     |          |     |          |     |          |     |         |    |
| 133     |          |     |          |     |          |     | 395,400  | 1   |         |    |
| 134     |          |     |          |     |          |     |          |     |         |    |
| 135     |          |     |          |     |          |     |          |     |         |    |
| 136     |          |     |          |     |          |     |          |     |         |    |
| 137     |          |     |          |     |          |     |          |     |         |    |
| 138     |          |     |          |     |          |     |          |     |         |    |
| 139     |          |     |          |     |          |     | 397,900  | 1   |         |    |
| 140     |          |     |          |     |          |     |          |     |         |    |
| 141     |          |     |          |     |          |     |          |     |         |    |
| 142     |          |     |          |     |          |     |          |     |         |    |
| 143     |          |     |          |     |          |     |          |     |         |    |
| 144     |          |     |          |     |          |     |          |     |         |    |
| 145     |          |     |          |     |          |     |          |     |         |    |
| 計       |          | 332 |          | 587 |          | 632 |          | 695 |         |    |
| 平均給料月額  | 266,000円 |     | 298,654円 |     | 326,726円 |     | 381,146円 |     |         |    |
| 人 員 構 成 | 10.9%    |     | 19.3%    |     | 20.8%    |     | 22.8%    |     |         |    |
| 合 計     |          |     | 3,042人   |     | 平均給料月額   |     | 355,868円 |     |         |    |

[illegible]

### 3 研究職給料表

| 号給 | 職務の級 |   | 1 級 |   | 2 級     |   | 3 級     |   | 4 級     |   | 5 級     |   |
|----|------|---|-----|---|---------|---|---------|---|---------|---|---------|---|
|    | 円    | 人 | 円   | 人 | 円       | 人 | 円       | 人 | 円       | 人 | 円       | 人 |
| 1  |      |   |     |   |         |   | 340,900 | 4 |         |   |         |   |
| 2  |      |   |     |   |         |   |         |   |         |   |         |   |
| 3  |      |   |     |   |         |   |         |   |         |   |         |   |
| 4  |      |   |     |   |         |   |         |   |         |   |         |   |
| 5  |      |   |     |   |         |   |         |   |         |   |         |   |
| 6  |      |   |     |   |         |   |         |   |         |   |         |   |
| 7  |      |   |     |   |         |   | 352,600 | 1 |         |   | 521,600 | 2 |
| 8  |      |   |     |   | 265,500 | 5 | 354,500 | 6 |         |   |         |   |
| 9  |      |   |     |   |         |   | 356,200 | 1 |         |   |         |   |
| 10 |      |   |     |   |         |   | 357,800 | 3 |         |   |         |   |
| 11 |      |   |     |   |         |   |         |   |         |   |         |   |
| 12 |      |   |     |   | 272,800 | 1 | 360,900 | 3 |         |   |         |   |
| 13 |      |   |     |   |         |   |         |   |         |   |         |   |
| 14 |      |   |     |   |         |   | 363,500 | 1 | 409,100 | 1 |         |   |
| 15 |      |   |     |   |         |   |         |   |         |   |         |   |
| 16 |      |   |     |   | 281,500 | 1 | 365,400 | 5 |         |   |         |   |
| 17 |      |   |     |   |         |   |         |   |         |   |         |   |
| 18 |      |   |     |   | 285,900 | 3 | 367,800 | 1 |         |   |         |   |
| 19 |      |   |     |   |         |   |         |   |         |   |         |   |
| 20 |      |   |     |   | 290,600 | 2 | 370,200 | 5 | 418,600 | 1 |         |   |
| 21 |      |   |     |   |         |   |         |   |         |   |         |   |
| 22 |      |   |     |   | 295,000 | 1 | 372,500 | 1 |         |   |         |   |
| 23 |      |   |     |   |         |   | 373,500 | 1 |         |   |         |   |
| 24 |      |   |     |   | 299,200 | 2 | 374,500 | 1 | 423,900 | 1 |         |   |
| 25 |      |   |     |   |         |   | 375,600 | 1 |         |   |         |   |
| 26 |      |   |     |   | 303,100 | 3 | 376,600 | 1 |         |   |         |   |
| 27 |      |   |     |   |         |   | 377,500 | 1 |         |   |         |   |
| 28 |      |   |     |   |         |   | 378,500 | 4 | 429,500 | 2 |         |   |
| 29 |      |   |     |   | 308,800 | 1 |         |   |         |   |         |   |
| 30 |      |   |     |   | 310,300 | 5 | 380,200 | 1 | 431,900 | 1 |         |   |
| 31 |      |   |     |   |         |   |         |   |         |   |         |   |
| 32 |      |   |     |   | 313,300 | 1 | 381,800 | 2 | 435,100 | 1 |         |   |
| 33 |      |   |     |   |         |   |         |   |         |   |         |   |
| 34 |      |   |     |   | 316,400 | 1 | 383,200 | 1 | 437,800 | 1 |         |   |
| 35 |      |   |     |   |         |   | 384,100 | 4 |         |   |         |   |
| 36 |      |   |     |   | 319,300 | 1 |         |   | 440,600 | 2 |         |   |
| 37 |      |   |     |   |         |   |         |   | 442,000 | 2 |         |   |
| 38 |      |   |     |   |         |   |         |   | 443,400 | 2 |         |   |
| 39 |      |   |     |   |         |   |         |   | 444,800 | 1 |         |   |
| 40 |      |   |     |   |         |   | 387,900 | 2 |         |   |         |   |
| 41 |      |   |     |   |         |   |         |   | 447,300 | 1 |         |   |
| 42 |      |   |     |   |         |   |         |   | 448,600 | 1 |         |   |
| 43 |      |   |     |   |         |   | 391,100 | 1 |         |   |         |   |
| 44 |      |   |     |   |         |   | 392,300 | 3 | 451,300 | 1 |         |   |
| 45 |      |   |     |   |         |   |         |   |         |   |         |   |
| 46 |      |   |     |   |         |   |         |   |         |   |         |   |
| 47 |      |   |     |   |         |   |         |   |         |   |         |   |
| 48 |      |   |     |   |         |   | 395,500 | 1 | 454,800 | 3 |         |   |
| 49 |      |   |     |   |         |   |         |   |         |   |         |   |
| 50 |      |   |     |   |         |   |         |   |         |   |         |   |

### 3 研究職給料表

| 号給      | 職務の級 |      | 1 級      |        | 2 級      |          | 3 級      |    | 4 級      |    | 5 級 |   |
|---------|------|------|----------|--------|----------|----------|----------|----|----------|----|-----|---|
|         | 円    | 人    | 円        | 人      | 円        | 人        | 円        | 人  | 円        | 人  | 円   | 人 |
| 51      |      |      |          |        |          |          |          |    | 457,000  | 1  |     |   |
| 52      |      |      |          |        |          |          | 398,100  | 2  | 457,800  | 1  |     |   |
| 53      |      |      |          |        |          |          |          |    | 458,200  | 1  |     |   |
| 54      |      |      |          |        |          |          |          |    | 458,800  | 1  |     |   |
| 55      |      |      |          |        |          |          |          |    | 459,300  | 1  |     |   |
| 56      |      |      |          |        |          |          |          |    | 459,800  | 2  |     |   |
| 57      |      |      |          |        |          |          |          |    | 460,300  | 20 |     |   |
| 58      |      |      |          |        |          |          |          |    |          |    |     |   |
| 59      |      |      |          |        |          |          | 403,200  | 1  |          |    |     |   |
| 60      |      |      |          |        |          |          | 403,900  | 1  |          |    |     |   |
| 61      |      |      |          |        |          |          |          |    |          |    |     |   |
| 62      |      |      |          |        |          |          |          |    |          |    |     |   |
| 63      |      |      |          |        |          |          |          |    |          |    |     |   |
| 64      |      |      |          |        |          |          | 406,500  | 1  |          |    |     |   |
| 65      |      |      |          |        |          |          |          |    |          |    |     |   |
| 66      |      |      |          |        |          |          |          |    |          |    |     |   |
| 67      |      |      |          |        |          |          |          |    |          |    |     |   |
| 68      |      |      |          |        |          |          |          |    |          |    |     |   |
| 69      |      |      |          |        |          |          |          |    |          |    |     |   |
| 70      |      |      |          |        |          |          |          |    |          |    |     |   |
| 71      |      |      |          |        |          |          |          |    |          |    |     |   |
| 72      |      |      |          |        |          |          |          |    |          |    |     |   |
| 73      |      |      |          |        |          |          |          |    |          |    |     |   |
| 74      |      |      |          |        |          |          |          |    |          |    |     |   |
| 75      |      |      |          |        |          |          |          |    |          |    |     |   |
| 76      |      |      |          |        |          |          |          |    |          |    |     |   |
| 77      |      |      |          |        |          |          | 414,200  | 2  |          |    |     |   |
| 78      |      |      |          |        |          |          |          |    |          |    |     |   |
| 79      |      |      |          |        |          |          |          |    |          |    |     |   |
| 80      |      |      |          |        |          |          |          |    |          |    |     |   |
| 81      |      |      |          |        |          |          | 416,300  | 1  |          |    |     |   |
| 82      |      |      |          |        |          |          |          |    |          |    |     |   |
| 83      |      |      |          |        |          |          |          |    |          |    |     |   |
| 84      |      |      |          |        |          |          |          |    |          |    |     |   |
| 85      |      |      |          |        |          |          |          |    |          |    |     |   |
| 86      |      |      |          |        |          |          |          |    |          |    |     |   |
| 87      |      |      |          |        |          |          |          |    |          |    |     |   |
| 88      |      |      |          |        |          |          |          |    |          |    |     |   |
| 89      |      |      |          |        |          |          |          |    |          |    |     |   |
| 90      |      |      |          |        |          |          |          |    |          |    |     |   |
| 計       |      | —    |          | 27     |          | 63       |          | 48 |          |    |     | 2 |
| 平均給料月額  | —円   |      | 293,804円 |        | 374,384円 |          | 450,844円 |    | 521,600円 |    |     |   |
| 人 員 構 成 | —%   |      | 19.3%    |        | 45.0%    |          | 34.3%    |    | 1.4%     |    |     |   |
| 合 計     |      | 140人 |          | 平均給料月額 |          | 387,161円 |          |    |          |    |     |   |

(注) 1 級及び 2 級についての最高号給は 121 号給ですが、該当人員がないため記載を省略しました。

4 医療職給料表（1）

| 号給<br>職務の級 | 1 級     |   | 2 級     |   | 3 級     |   | 4 級     |   |
|------------|---------|---|---------|---|---------|---|---------|---|
|            | 円       | 人 | 円       | 人 | 円       | 人 | 円       | 人 |
| 1          |         |   | 418,100 | 2 |         |   |         |   |
| 2          |         |   |         |   |         |   |         |   |
| 3          |         |   |         |   |         |   |         |   |
| 4          |         |   |         |   |         |   | 585,500 | 1 |
| 5          |         |   | 428,100 | 1 |         |   | 589,900 | 5 |
| 6          |         |   |         |   |         |   | 594,200 | 1 |
| 7          |         |   |         |   |         |   |         |   |
| 8          |         |   |         |   |         |   | 600,500 | 5 |
| 9          |         |   |         |   |         |   |         |   |
| 10         |         |   |         |   |         |   |         |   |
| 11         |         |   |         |   |         |   |         |   |
| 12         |         |   |         |   |         |   |         |   |
| 13         |         |   | 442,500 | 1 |         |   |         |   |
| 14         |         |   |         |   |         |   |         |   |
| 15         | 351,000 | 2 |         |   |         |   |         |   |
| 16         |         |   |         |   |         |   |         |   |
| 17         |         |   |         |   |         |   |         |   |
| 18         |         |   |         |   |         |   |         |   |
| 19         |         |   |         |   |         |   |         |   |
| 20         |         |   |         |   |         |   |         |   |
| 21         |         |   |         |   |         |   |         |   |
| 22         |         |   |         |   |         |   |         |   |
| 23         |         |   |         |   |         |   |         |   |
| 24         |         |   |         |   |         |   |         |   |
| 25         |         |   |         |   |         |   |         |   |
| 26         |         |   |         |   | 518,100 | 1 |         |   |
| 27         |         |   |         |   |         |   |         |   |
| 28         |         |   |         |   |         |   |         |   |
| 29         |         |   |         |   |         |   |         |   |
| 30         |         |   |         |   |         |   |         |   |
| 31         |         |   |         |   |         |   |         |   |
| 32         |         |   |         |   | 528,100 | 1 |         |   |
| 33         |         |   |         |   |         |   |         |   |
| 34         |         |   |         |   | 530,900 | 1 |         |   |
| 35         |         |   |         |   |         |   |         |   |
| 36         |         |   |         |   |         |   |         |   |
| 37         |         |   |         |   | 534,500 | 1 |         |   |
| 38         |         |   |         |   |         |   |         |   |
| 39         |         |   |         |   |         |   |         |   |
| 40         |         |   |         |   |         |   |         |   |
| 41         |         |   |         |   |         |   |         |   |
| 42         |         |   |         |   |         |   |         |   |
| 43         |         |   |         |   |         |   |         |   |
| 44         |         |   |         |   |         |   |         |   |
| 45         |         |   |         |   |         |   |         |   |
| 46         |         |   |         |   |         |   |         |   |
| 47         |         |   |         |   |         |   |         |   |
| 48         |         |   |         |   |         |   |         |   |
| 49         |         |   |         |   | 545,900 | 1 |         |   |
| 50         |         |   |         |   |         |   |         |   |

4 医療職給料表（1）

| 号給<br>職務の級 | 1 級      |   | 2 級      |   | 3 級      |    | 4 級      |    |
|------------|----------|---|----------|---|----------|----|----------|----|
|            | 円        | 人 | 円        | 人 | 円        | 人  | 円        | 人  |
| 51         |          |   |          |   |          |    |          |    |
| 52         |          |   |          |   |          |    |          |    |
| 53         |          |   |          |   | 549,200  | 1  |          |    |
| 54         |          |   |          |   |          |    |          |    |
| 55         |          |   |          |   |          |    |          |    |
| 56         |          |   |          |   |          |    |          |    |
| 57         |          |   |          |   |          |    |          |    |
| 58         |          |   |          |   |          |    |          |    |
| 59         |          |   |          |   |          |    |          |    |
| 60         |          |   |          |   | 555,000  | 1  |          |    |
| 61         |          |   |          |   |          |    |          |    |
| 62         |          |   |          |   |          |    |          |    |
| 63         |          |   |          |   |          |    |          |    |
| 64         |          |   |          |   |          |    |          |    |
| 65         |          |   |          |   | 559,300  | 1  |          |    |
| 66         |          |   |          |   |          |    |          |    |
| 67         |          |   |          |   |          |    |          |    |
| 68         |          |   |          |   |          |    |          |    |
| 69         |          |   |          |   | 562,800  | 2  |          |    |
| 70         |          |   |          |   |          |    |          |    |
| 71         |          |   |          |   |          |    |          |    |
| 72         |          |   |          |   |          |    |          |    |
| 73         |          |   |          |   | 566,300  | 2  |          |    |
| 74         |          |   |          |   |          |    |          |    |
| 75         |          |   |          |   |          |    |          |    |
| 76         |          |   |          |   |          |    |          |    |
| 77         |          |   |          |   |          |    |          |    |
| 78         |          |   |          |   |          |    |          |    |
| 79         |          |   |          |   |          |    |          |    |
| 80         |          |   |          |   |          |    |          |    |
| 81         |          |   |          |   |          |    |          |    |
| 82         |          |   |          |   |          |    |          |    |
| 83         |          |   |          |   |          |    |          |    |
| 84         |          |   |          |   |          |    |          |    |
| 85         |          |   |          |   |          |    |          |    |
| 86         |          |   |          |   |          |    |          |    |
| 87         |          |   |          |   |          |    |          |    |
| 88         |          |   |          |   |          |    |          |    |
| 89         |          |   |          |   |          |    |          |    |
| 90         |          |   |          |   |          |    |          |    |
| 91         |          |   |          |   |          |    |          |    |
| 92         |          |   |          |   |          |    |          |    |
| 93         |          |   |          |   |          |    |          |    |
| 94         |          |   |          |   |          |    |          |    |
| 95         |          |   |          |   |          |    |          |    |
| 96         |          |   |          |   |          |    |          |    |
| 97         |          |   |          |   |          |    |          |    |
| 計          |          | 2 |          | 4 |          | 12 |          | 12 |
| 平均給料月額     | 351,000円 |   | 426,700円 |   | 548,267円 |    | 594,308円 |    |
| 人 員 構 成    | 6.7%     |   | 13.3%    |   | 40.0%    |    | 40.0%    |    |
| 合 計        |          |   | 30人      |   | 平均給料月額   |    | 537,323円 |    |

5 医療職給料表（2）

| 号給 | 職務の級    |   | 1 級 |   | 2 級     |   | 3 級     |   |
|----|---------|---|-----|---|---------|---|---------|---|
|    | 円       | 人 | 円   | 人 | 円       | 人 | 円       | 人 |
| 1  |         |   |     |   |         |   |         |   |
| 2  |         |   |     |   |         |   |         |   |
| 3  |         |   |     |   |         |   |         |   |
| 4  |         |   |     |   |         |   |         |   |
| 5  |         |   |     |   |         |   |         |   |
| 6  |         |   |     |   |         |   | 279,900 | 1 |
| 7  |         |   |     |   |         |   |         |   |
| 8  |         |   |     |   | 249,400 | 1 | 281,500 | 3 |
| 9  |         |   |     |   |         |   | 282,200 | 1 |
| 10 |         |   |     |   |         |   |         |   |
| 11 |         |   |     |   |         |   | 283,800 | 2 |
| 12 |         |   |     |   | 253,900 | 2 | 284,600 | 1 |
| 13 |         |   |     |   |         |   |         |   |
| 14 |         |   |     |   |         |   |         |   |
| 15 |         |   |     |   |         |   | 286,900 | 1 |
| 16 |         |   |     |   |         |   | 287,700 | 1 |
| 17 |         |   |     |   | 259,600 | 2 | 288,500 | 1 |
| 18 |         |   |     |   |         |   |         |   |
| 19 |         |   |     |   |         |   |         |   |
| 20 |         |   |     |   |         |   |         |   |
| 21 |         |   |     |   | 263,800 | 2 |         |   |
| 22 |         |   |     |   | 264,800 | 2 |         |   |
| 23 |         |   |     |   |         |   |         |   |
| 24 |         |   |     |   | 266,400 | 1 |         |   |
| 25 |         |   |     |   | 267,200 | 2 |         |   |
| 26 |         |   |     |   | 268,000 | 1 |         |   |
| 27 |         |   |     |   |         |   |         |   |
| 28 |         |   |     |   |         |   |         |   |
| 29 |         |   |     |   |         |   |         |   |
| 30 |         |   |     |   |         |   |         |   |
| 31 |         |   |     |   |         |   |         |   |
| 32 |         |   |     |   |         |   |         |   |
| 33 |         |   |     |   |         |   |         |   |
| 34 |         |   |     |   | 274,300 | 1 |         |   |
| 35 |         |   |     |   |         |   |         |   |
| 36 |         |   |     |   |         |   |         |   |
| 37 |         |   |     |   |         |   |         |   |
| 38 |         |   |     |   |         |   | 307,100 | 1 |
| 39 |         |   |     |   |         |   |         |   |
| 40 |         |   |     |   |         |   |         |   |
| 41 |         |   |     |   |         |   |         |   |
| 42 |         |   |     |   |         |   |         |   |
| 43 |         |   |     |   |         |   |         |   |
| 44 |         |   |     |   |         |   |         |   |
| 45 |         |   |     |   |         |   |         |   |
| 46 | 256,400 | 1 |     |   |         |   |         |   |
| 47 |         |   |     |   |         |   |         |   |
| 48 |         |   |     |   |         |   |         |   |
| 49 |         |   |     |   |         |   |         |   |
| 50 |         |   |     |   |         |   |         |   |

| 4 級     |   | 5 級     |   | 6 級     |   | 7 級     |   |
|---------|---|---------|---|---------|---|---------|---|
| 円       | 人 | 円       | 人 | 円       | 人 | 円       | 人 |
|         |   | 329,600 | 1 |         |   |         |   |
|         |   |         |   |         |   | 435,500 | 1 |
| 298,700 | 1 |         |   |         |   |         |   |
| 300,100 | 1 |         |   |         |   |         |   |
| 301,600 | 2 | 341,500 | 1 |         |   |         |   |
| 303,000 | 2 |         |   |         |   | 447,400 | 2 |
| 303,600 | 2 |         |   |         |   |         |   |
| 304,700 | 3 |         |   |         |   | 449,900 | 5 |
| 305,800 | 2 | 349,000 | 1 |         |   |         |   |
| 307,000 | 2 |         |   |         |   |         |   |
| 308,100 | 2 | 352,100 | 2 |         |   |         |   |
| 309,300 | 1 | 353,700 | 3 |         |   |         |   |
|         |   |         |   |         |   |         |   |
| 311,600 | 1 |         |   |         |   | 457,000 | 2 |
| 312,800 | 1 |         |   |         |   |         |   |
| 314,000 | 1 |         |   |         |   |         |   |
| 315,200 | 1 |         |   |         |   |         |   |
| 316,400 | 2 | 362,600 | 2 |         |   |         |   |
| 317,600 | 4 | 364,000 | 2 | 412,300 | 1 |         |   |
| 318,800 | 1 | 365,500 | 4 |         |   |         |   |
| 319,900 | 1 | 367,100 | 1 |         |   |         |   |
|         |   | 368,500 | 1 | 415,600 | 2 |         |   |
| 322,300 | 1 | 369,900 | 1 | 416,400 | 3 |         |   |
| 323,500 | 1 | 371,500 | 4 |         |   |         |   |
| 324,700 | 1 | 372,900 | 3 | 418,000 | 1 |         |   |
| 325,900 | 2 | 374,400 | 4 |         |   |         |   |
| 327,000 | 1 | 375,600 | 1 | 419,200 | 3 |         |   |
| 328,100 | 1 | 376,700 | 2 |         |   |         |   |
|         |   | 377,900 | 1 |         |   |         |   |
| 330,500 | 1 |         |   | 420,700 | 1 |         |   |
|         |   | 380,000 | 1 |         |   |         |   |
|         |   | 380,800 | 6 | 421,300 | 2 |         |   |
|         |   |         |   |         |   |         |   |
|         |   | 382,800 | 1 | 421,900 | 1 |         |   |
| 336,400 | 1 |         |   |         |   |         |   |
| 337,600 | 1 | 384,900 | 2 | 422,500 | 1 |         |   |
|         |   |         |   |         |   |         |   |
|         |   |         |   |         |   |         |   |
| 340,900 | 1 | 387,600 | 3 | 423,300 | 1 |         |   |
|         |   | 388,400 | 2 |         |   |         |   |
|         |   |         |   | 423,900 | 2 |         |   |
|         |   |         |   | 424,200 | 2 |         |   |
|         |   |         |   | 424,400 | 2 |         |   |
|         |   | 391,400 | 1 |         |   |         |   |

5 医療職給料表（2）

| 号給      | 職務の級 |  | 1 級      |         | 2 級      |   | 3 級      |   |
|---------|------|--|----------|---------|----------|---|----------|---|
|         |      |  | 人        | 円       | 人        | 円 | 人        | 円 |
| 51      |      |  |          |         |          |   |          |   |
| 52      |      |  |          |         |          |   |          |   |
| 53      |      |  |          |         |          |   |          |   |
| 54      |      |  |          |         |          |   |          |   |
| 55      |      |  |          |         |          |   |          |   |
| 56      |      |  |          | 290,300 | 1        |   |          |   |
| 57      |      |  |          |         |          |   |          |   |
| 58      |      |  |          |         |          |   |          |   |
| 59      |      |  |          |         |          |   |          |   |
| 60      |      |  |          |         |          |   |          |   |
| 61      |      |  |          |         |          |   |          |   |
| 62      |      |  |          |         |          |   |          |   |
| 63      |      |  |          |         |          |   |          |   |
| 64      |      |  |          |         |          |   |          |   |
| 65      |      |  |          |         |          |   |          |   |
| 66      |      |  |          |         |          |   |          |   |
| 67      |      |  |          |         |          |   |          |   |
| 68      |      |  |          |         |          |   |          |   |
| 69      |      |  |          |         |          |   |          |   |
| 70      |      |  |          |         |          |   |          |   |
| 71      |      |  |          |         |          |   |          |   |
| 72      |      |  |          |         |          |   |          |   |
| 73      |      |  |          |         |          |   |          |   |
| 74      |      |  |          |         |          |   |          |   |
| 75      |      |  |          |         |          |   |          |   |
| 76      |      |  |          |         |          |   |          |   |
| 77      |      |  |          |         |          |   |          |   |
| 78      |      |  |          |         |          |   |          |   |
| 79      |      |  |          |         |          |   |          |   |
| 80      |      |  |          |         |          |   |          |   |
| 81      |      |  |          |         |          |   |          |   |
| 82      |      |  |          |         |          |   |          |   |
| 83      |      |  |          |         |          |   |          |   |
| 84      |      |  |          |         |          |   |          |   |
| 85      |      |  |          |         |          |   |          |   |
| 86      |      |  |          |         |          |   |          |   |
| 87      |      |  |          |         |          |   |          |   |
| 88      |      |  |          |         |          |   |          |   |
| 89      |      |  |          |         |          |   |          |   |
| 90      |      |  |          |         |          |   |          |   |
| 91      |      |  |          |         |          |   |          |   |
| 92      |      |  |          |         |          |   |          |   |
| 93      |      |  |          |         |          |   |          |   |
| 94      |      |  |          |         |          |   |          |   |
| 95      |      |  |          |         |          |   |          |   |
| 計       |      |  | 1        |         | 15       |   | 12       |   |
| 平均給料月額  |      |  | 256,400円 |         | 264,467円 |   | 285,750円 |   |
| 人 員 構 成 |      |  | 0.6%     |         | 8.2%     |   | 6.6%     |   |
| 合 計     |      |  | 182人     |         | 平均給料月額   |   | 357,942円 |   |

（注） 2 級、3 級及び 4 級についての最高号給は、それぞれ 105 号給、109 号給及び



5 医療職給料表（2）

| 号給 | 職務の級    |   | 1 級 |   | 2 級     |   | 3 級     |   | 4 級     |   |
|----|---------|---|-----|---|---------|---|---------|---|---------|---|
|    | 円       | 人 | 円   | 人 | 円       | 人 | 円       | 人 | 円       | 人 |
| 1  |         |   |     |   |         |   |         |   |         |   |
| 2  |         |   |     |   |         |   |         |   |         |   |
| 3  |         |   |     |   |         |   |         |   |         |   |
| 4  |         |   |     |   |         |   |         |   |         |   |
| 5  |         |   |     |   |         |   |         |   |         |   |
| 6  |         |   |     |   |         |   | 279,900 | 1 | 298,700 | 1 |
| 7  |         |   |     |   |         |   |         |   |         |   |
| 8  |         |   |     |   | 249,400 | 1 | 281,500 | 3 | 300,100 | 1 |
| 9  |         |   |     |   |         |   | 282,200 | 1 |         |   |
| 10 |         |   |     |   |         |   |         |   | 301,600 | 2 |
| 11 |         |   |     |   |         |   | 283,800 | 2 |         |   |
| 12 |         |   |     |   | 253,900 | 2 | 284,600 | 1 | 303,000 | 2 |
| 13 |         |   |     |   |         |   |         |   | 303,600 | 2 |
| 14 |         |   |     |   |         |   |         |   | 304,700 | 3 |
| 15 |         |   |     |   |         |   | 286,900 | 1 | 305,800 | 2 |
| 16 |         |   |     |   |         |   | 287,700 | 1 | 307,000 | 2 |
| 17 |         |   |     |   | 259,600 | 2 | 288,500 | 1 | 308,100 | 2 |
| 18 |         |   |     |   |         |   |         |   | 309,300 | 1 |
| 19 |         |   |     |   |         |   |         |   |         |   |
| 20 |         |   |     |   |         |   |         |   | 311,600 | 1 |
| 21 |         |   |     |   | 263,800 | 2 |         |   | 312,800 | 1 |
| 22 |         |   |     |   | 264,800 | 2 |         |   | 314,000 | 1 |
| 23 |         |   |     |   |         |   |         |   | 315,200 | 1 |
| 24 |         |   |     |   | 266,400 | 1 |         |   | 316,400 | 2 |
| 25 |         |   |     |   | 267,200 | 2 |         |   | 317,600 | 4 |
| 26 |         |   |     |   | 268,000 | 1 |         |   | 318,800 | 1 |
| 27 |         |   |     |   |         |   |         |   | 319,900 | 1 |
| 28 |         |   |     |   |         |   |         |   |         |   |
| 29 |         |   |     |   |         |   |         |   | 322,300 | 1 |
| 30 |         |   |     |   |         |   |         |   | 323,500 | 1 |
| 31 |         |   |     |   |         |   |         |   | 324,700 | 1 |
| 32 |         |   |     |   |         |   |         |   | 325,900 | 2 |
| 33 |         |   |     |   |         |   |         |   | 327,000 | 1 |
| 34 |         |   |     |   | 274,300 | 1 |         |   | 328,100 | 1 |
| 35 |         |   |     |   |         |   |         |   |         |   |
| 36 |         |   |     |   |         |   |         |   | 330,500 | 1 |
| 37 |         |   |     |   |         |   |         |   |         |   |
| 38 |         |   |     |   |         |   | 307,100 | 1 |         |   |
| 39 |         |   |     |   |         |   |         |   |         |   |
| 40 |         |   |     |   |         |   |         |   |         |   |
| 41 |         |   |     |   |         |   |         |   | 336,400 | 1 |
| 42 |         |   |     |   |         |   |         |   | 337,600 | 1 |
| 43 |         |   |     |   |         |   |         |   |         |   |
| 44 |         |   |     |   |         |   |         |   |         |   |
| 45 |         |   |     |   |         |   |         |   | 340,900 | 1 |
| 46 | 256,400 | 1 |     |   |         |   |         |   |         |   |
| 47 |         |   |     |   |         |   |         |   |         |   |
| 48 |         |   |     |   |         |   |         |   |         |   |
| 49 |         |   |     |   |         |   |         |   |         |   |
| 50 |         |   |     |   |         |   |         |   |         |   |

| 5 級     |   | 6 級     |   | 7 級     |   |
|---------|---|---------|---|---------|---|
| 円       | 人 | 円       | 人 | 円       | 人 |
| 329,600 | 1 |         |   |         |   |
|         |   |         |   | 435,500 | 1 |
|         |   |         |   |         |   |
|         |   |         |   |         |   |
| 341,500 | 1 |         |   |         |   |
|         |   |         |   | 447,400 | 2 |
|         |   |         |   | 449,900 | 5 |
| 349,000 | 1 |         |   |         |   |
| 352,100 | 2 |         |   |         |   |
| 353,700 | 3 |         |   |         |   |
|         |   |         |   | 457,000 | 2 |
|         |   |         |   |         |   |
|         |   |         |   |         |   |
| 362,600 | 2 |         |   |         |   |
| 364,000 | 2 | 412,300 | 1 |         |   |
| 365,500 | 4 |         |   |         |   |
| 367,100 | 1 |         |   |         |   |
| 368,500 | 1 | 415,600 | 2 |         |   |
| 369,900 | 1 | 416,400 | 3 |         |   |
| 371,500 | 4 |         |   |         |   |
| 372,900 | 3 | 418,000 | 1 |         |   |
| 374,400 | 4 |         |   |         |   |
| 375,600 | 1 | 419,200 | 3 |         |   |
| 376,700 | 2 |         |   |         |   |
| 377,900 | 1 |         |   |         |   |
|         |   | 420,700 | 1 |         |   |
| 380,000 | 1 |         |   |         |   |
| 380,800 | 6 | 421,300 | 2 |         |   |
| 382,800 | 1 | 421,900 | 1 |         |   |
| 384,900 | 2 | 422,500 | 1 |         |   |
|         |   |         |   |         |   |
| 387,600 | 3 | 423,300 | 1 |         |   |
| 388,400 | 2 |         |   |         |   |
|         |   | 423,900 | 2 |         |   |
|         |   | 424,200 | 2 |         |   |
|         |   | 424,400 | 2 |         |   |
| 391,400 | 1 |         |   |         |   |

5 医療職給料表（2）

| 号給  | 職務の級 |  | 1 級 |         | 2 級 |   | 3 級 |         | 4 級 |   |
|-----|------|--|-----|---------|-----|---|-----|---------|-----|---|
|     |      |  | 人   | 円       | 人   | 円 | 人   | 円       | 人   | 円 |
| 51  |      |  |     |         |     |   |     | 346,600 | 2   |   |
| 52  |      |  |     |         |     |   |     |         |     |   |
| 53  |      |  |     |         |     |   |     |         |     |   |
| 54  |      |  |     |         |     |   |     |         |     |   |
| 55  |      |  |     |         |     |   |     | 349,700 | 1   |   |
| 56  |      |  |     | 290,300 | 1   |   |     |         |     |   |
| 57  |      |  |     |         |     |   |     |         |     |   |
| 58  |      |  |     |         |     |   |     |         |     |   |
| 59  |      |  |     |         |     |   |     |         |     |   |
| 60  |      |  |     |         |     |   |     |         |     |   |
| 61  |      |  |     |         |     |   |     |         |     |   |
| 62  |      |  |     |         |     |   |     |         |     |   |
| 63  |      |  |     |         |     |   |     |         |     |   |
| 64  |      |  |     |         |     |   |     |         |     |   |
| 65  |      |  |     |         |     |   |     |         |     |   |
| 66  |      |  |     |         |     |   |     | 356,400 | 1   |   |
| 67  |      |  |     |         |     |   |     |         |     |   |
| 68  |      |  |     |         |     |   |     | 357,600 | 1   |   |
| 69  |      |  |     |         |     |   |     |         |     |   |
| 70  |      |  |     |         |     |   |     |         |     |   |
| 71  |      |  |     |         |     |   |     |         |     |   |
| 72  |      |  |     |         |     |   |     |         |     |   |
| 73  |      |  |     |         |     |   |     |         |     |   |
| 74  |      |  |     |         |     |   |     |         |     |   |
| 75  |      |  |     |         |     |   |     |         |     |   |
| 76  |      |  |     |         |     |   |     |         |     |   |
| 77  |      |  |     |         |     |   |     |         |     |   |
| 78  |      |  |     |         |     |   |     |         |     |   |
| 79  |      |  |     |         |     |   |     |         |     |   |
| 80  |      |  |     |         |     |   |     |         |     |   |
| 81  |      |  |     |         |     |   |     |         |     |   |
| 82  |      |  |     |         |     |   |     |         |     |   |
| 83  |      |  |     |         |     |   |     |         |     |   |
| 84  |      |  |     |         |     |   |     |         |     |   |
| 85  |      |  |     |         |     |   |     |         |     |   |
| 86  |      |  |     |         |     |   |     |         |     |   |
| 87  |      |  |     |         |     |   |     |         |     |   |
| 88  |      |  |     |         |     |   |     | 365,000 | 1   |   |
| 89  |      |  |     |         |     |   |     |         |     |   |
| 90  |      |  |     |         |     |   |     |         |     |   |
| 91  |      |  |     |         |     |   |     | 365,900 | 1   |   |
| 92  |      |  |     |         |     |   |     | 366,200 | 1   |   |
| 93  |      |  |     |         |     |   |     |         |     |   |
| 94  |      |  |     |         |     |   |     |         |     |   |
| 95  |      |  |     |         |     |   |     |         |     |   |
| 96  |      |  |     |         |     |   |     |         |     |   |
| 97  |      |  |     |         |     |   |     |         |     |   |
| 98  |      |  |     |         |     |   |     |         |     |   |
| 99  |      |  |     |         |     |   |     |         |     |   |
| 100 |      |  |     |         |     |   |     |         |     |   |



5 医療職給料表（2）

| 区原職給料表（2）  |          |      |          |        |          |          |          |   |    |
|------------|----------|------|----------|--------|----------|----------|----------|---|----|
| 職務の級<br>号給 | 1 級      |      | 2 級      |        | 3 級      |          | 4 級      |   |    |
|            |          | 人    | 円        | 人      | 円        | 人        | 円        | 人 |    |
| 101        |          |      |          |        |          |          |          |   |    |
| 102        |          |      |          |        |          |          |          |   |    |
| 103        |          |      |          |        |          |          |          |   |    |
| 104        |          |      |          |        |          |          |          |   |    |
| 105        |          |      |          |        |          |          |          |   |    |
| 106        |          |      |          |        |          |          |          |   |    |
| 107        |          |      |          |        |          |          |          |   |    |
| 108        |          |      |          |        |          |          |          |   |    |
| 109        |          |      |          |        |          |          |          |   |    |
| 110        |          |      |          |        |          |          |          |   |    |
| 111        |          |      |          |        |          |          |          |   |    |
| 112        |          |      |          |        |          |          |          |   |    |
| 113        |          |      |          |        |          |          |          |   |    |
| 計          |          | 1    |          | 15     |          | 12       |          |   | 49 |
| 平均給料月額     | 256,400円 |      | 264,467円 |        | 285,750円 |          | 321,484円 |   |    |
| 人 員 構 成    | 0.5%     |      | 8.2%     |        | 6.6%     |          | 26.9%    |   |    |
| 合 計        |          | 182人 |          | 平均給料月額 |          | 357,942円 |          |   |    |

| 5 級      |    | 6 級      |    | 7 級      |    |
|----------|----|----------|----|----------|----|
| 円        | 人  | 円        | 人  | 円        | 人  |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          |    |          |    |          |    |
|          | 64 |          | 31 |          | 10 |
| 377,731円 |    | 421,671円 |    | 449,380円 |    |
| 35.2%    |    | 17.0%    |    | 5.5%     |    |

6 医療職給料表（3）

| 号給<br>職務の級 | 1 級 |   | 2 級     |   | 3 級     |   | 4 級     |   | 5 級     |   | 6 級     |   |
|------------|-----|---|---------|---|---------|---|---------|---|---------|---|---------|---|
|            | 円   | 人 | 円       | 人 | 円       | 人 | 円       | 人 | 円       | 人 | 円       | 人 |
| 1          |     |   |         |   | 295,600 | 4 |         |   |         |   |         |   |
| 2          |     |   |         |   | 296,100 | 2 |         |   |         |   |         |   |
| 3          |     |   |         |   |         |   |         |   |         |   |         |   |
| 4          |     |   |         |   |         |   |         |   |         |   |         |   |
| 5          |     |   |         |   | 297,500 | 1 |         |   |         |   |         |   |
| 6          |     |   |         |   |         |   |         |   |         |   |         |   |
| 7          |     |   |         |   | 298,600 | 3 |         |   |         |   |         |   |
| 8          |     |   |         |   | 299,000 | 2 |         |   |         |   |         |   |
| 9          |     |   |         |   |         |   |         |   | 341,200 | 2 |         |   |
| 10         |     |   |         |   |         |   |         |   |         |   |         |   |
| 11         |     |   |         |   | 300,400 | 1 | 314,200 | 3 |         |   |         |   |
| 12         |     |   |         |   |         |   |         |   |         |   |         |   |
| 13         |     |   | 272,400 | 1 |         |   |         |   | 345,600 | 1 |         |   |
| 14         |     |   |         |   |         |   |         |   |         |   |         |   |
| 15         |     |   |         |   | 302,200 | 2 | 316,500 | 3 |         |   |         |   |
| 16         |     |   |         |   | 302,700 | 3 |         |   | 348,900 | 3 |         |   |
| 17         |     |   |         |   |         |   |         |   | 350,100 | 2 |         |   |
| 18         |     |   | 276,600 | 2 |         |   |         |   |         |   |         |   |
| 19         |     |   |         |   | 304,100 | 1 | 319,400 | 3 | 352,300 | 1 |         |   |
| 20         |     |   | 278,400 | 1 | 304,500 | 1 | 320,300 | 1 | 353,400 | 2 |         |   |
| 21         |     |   |         |   |         |   |         |   | 354,500 | 1 |         |   |
| 22         |     |   | 280,400 | 5 |         |   | 322,000 | 1 | 355,700 | 1 |         |   |
| 23         |     |   | 281,400 | 1 |         |   | 322,900 | 1 |         |   |         |   |
| 24         |     |   | 282,400 | 1 |         |   | 323,700 | 1 | 357,900 | 1 |         |   |
| 25         |     |   | 283,200 | 5 |         |   |         |   |         |   |         |   |
| 26         |     |   |         |   |         |   | 325,300 | 1 | 360,200 | 1 |         |   |
| 27         |     |   |         |   |         |   | 326,200 | 1 |         |   |         |   |
| 28         |     |   |         |   | 308,800 | 1 | 327,100 | 1 | 362,800 | 1 |         |   |
| 29         |     |   |         |   |         |   |         |   | 364,000 | 2 |         |   |
| 30         |     |   | 287,600 | 1 |         |   |         |   | 365,500 | 2 |         |   |
| 31         |     |   |         |   |         |   |         |   |         |   |         |   |
| 32         |     |   |         |   |         |   | 331,000 | 1 | 368,600 | 1 | 430,600 | 3 |
| 33         |     |   |         |   |         |   |         |   | 369,800 | 2 |         |   |
| 34         |     |   |         |   | 313,200 | 1 |         |   | 371,300 | 1 | 432,900 | 1 |
| 35         |     |   |         |   |         |   |         |   |         |   |         |   |
| 36         |     |   |         |   |         |   | 335,400 | 3 | 374,100 | 2 |         |   |
| 37         |     |   |         |   |         |   | 336,500 | 1 |         |   |         |   |
| 38         |     |   |         |   |         |   | 337,600 | 1 | 376,500 | 1 |         |   |
| 39         |     |   |         |   |         |   |         |   |         |   |         |   |
| 40         |     |   |         |   |         |   | 339,800 | 3 |         |   |         |   |
| 41         |     |   |         |   |         |   |         |   |         |   |         |   |
| 42         |     |   |         |   |         |   |         |   |         |   | 442,400 | 1 |
| 43         |     |   |         |   |         |   |         |   |         |   |         |   |
| 44         |     |   |         |   |         |   | 343,800 | 2 |         |   |         |   |
| 45         |     |   |         |   |         |   |         |   |         |   |         |   |
| 46         |     |   |         |   |         |   |         |   | 387,300 | 2 |         |   |
| 47         |     |   |         |   |         |   |         |   |         |   |         |   |
| 48         |     |   |         |   |         |   | 347,600 | 2 |         |   |         |   |
| 49         |     |   |         |   |         |   |         |   |         |   |         |   |
| 50         |     |   |         |   |         |   |         |   | 391,600 | 1 |         |   |

6 医療職給料表（3）

| 号給      | 1 級 |   | 2 級      |   | 3 級      |   | 4 級      |   | 5 級      |   | 6 級      |   |
|---------|-----|---|----------|---|----------|---|----------|---|----------|---|----------|---|
| 職務の級    | 円   | 人 | 円        | 人 | 円        | 人 | 円        | 人 | 円        | 人 | 円        | 人 |
| 51      |     |   |          |   |          |   |          |   |          |   | 448,500  | 2 |
| 52      |     |   |          |   |          |   | 352,600  | 1 |          |   |          |   |
| 53      |     |   |          |   |          |   |          |   |          |   | 449,500  | 1 |
| 54      |     |   |          |   |          |   |          |   |          |   |          |   |
| 55      |     |   |          |   |          |   |          |   |          |   | 450,200  | 1 |
| 56      |     |   |          |   |          |   |          |   | 396,500  | 1 | 450,500  | 1 |
| 57      |     |   |          |   |          |   |          |   | 397,200  | 1 | 450,900  | 1 |
| 58      |     |   |          |   |          |   |          |   | 397,900  | 2 |          |   |
| 59      |     |   |          |   |          |   |          |   |          |   |          |   |
| 60      |     |   |          |   |          |   | 361,300  | 1 |          |   |          |   |
| 61      |     |   |          |   |          |   |          |   |          |   |          |   |
| 62      |     |   |          |   |          |   |          |   | 400,400  | 1 |          |   |
| 63      |     |   |          |   |          |   |          |   |          |   |          |   |
| 64      |     |   |          |   |          |   | 365,800  | 2 |          |   |          |   |
| 65      |     |   |          |   |          |   |          |   | 402,500  | 1 |          |   |
| 66      |     |   |          |   |          |   |          |   | 403,000  | 1 |          |   |
| 67      |     |   |          |   |          |   |          |   |          |   |          |   |
| 68      |     |   |          |   |          |   |          |   |          |   |          |   |
| 69      |     |   | 310,000  | 1 |          |   |          |   |          |   |          |   |
| 70      |     |   |          |   |          |   |          |   |          |   |          |   |
| 71      |     |   |          |   |          |   |          |   |          |   |          |   |
| 72      |     |   |          |   |          |   |          |   |          |   |          |   |
| 73      |     |   |          |   |          |   |          |   |          |   |          |   |
| 74      |     |   |          |   |          |   |          |   |          |   |          |   |
| 75      |     |   |          |   |          |   |          |   | 407,000  | 1 |          |   |
| 76      |     |   |          |   |          |   |          |   |          |   |          |   |
| 77      |     |   |          |   |          |   |          |   |          |   |          |   |
| 78      |     |   |          |   |          |   |          |   |          |   |          |   |
| 79      |     |   |          |   |          |   |          |   |          |   |          |   |
| 80      |     |   |          |   |          |   |          |   | 409,000  | 1 |          |   |
| 81      |     |   |          |   |          |   |          |   |          |   |          |   |
| 82      |     |   |          |   |          |   |          |   |          |   |          |   |
| 83      |     |   |          |   |          |   |          |   |          |   |          |   |
| 84      |     |   |          |   |          |   |          |   |          |   |          |   |
| 85      |     |   |          |   |          |   |          |   | 411,000  | 2 |          |   |
| 86      |     |   |          |   |          |   |          |   |          |   |          |   |
| 87      |     |   |          |   |          |   |          |   |          |   |          |   |
| 88      |     |   |          |   |          |   |          |   |          |   |          |   |
| 89      |     |   |          |   |          |   |          |   |          |   |          |   |
| 90      |     |   |          |   |          |   |          |   |          |   |          |   |
| 91      |     |   |          |   |          |   |          |   |          |   |          |   |
| 92      |     |   |          |   |          |   |          |   |          |   |          |   |
| 93      |     |   |          |   |          |   |          |   |          |   |          |   |
| 94      |     |   |          |   |          |   |          |   |          |   |          |   |
| 95      |     |   |          |   |          |   |          |   |          |   |          |   |
| 96      |     |   |          |   |          |   |          |   |          |   |          |   |
| 97      |     |   |          |   |          |   |          |   |          |   |          |   |
| 98      |     |   |          |   |          |   |          |   |          |   |          |   |
| 99      |     |   |          |   |          |   |          |   |          |   |          |   |
| 100     |     |   |          |   |          |   |          |   |          |   |          |   |
| 計       | —   |   | 18       |   | 22       |   | 33       |   | 41       |   | 11       |   |
| 平均給料月額  | —円  |   | 282,411円 |   | 300,427円 |   | 332,630円 |   | 372,876円 |   | 442,291円 |   |
| 人 員 構 成 | —%  |   | 14.4%    |   | 17.6%    |   | 26.4%    |   | 32.8%    |   | 8.8%     |   |
| 合 計     |     |   | 125人     |   | 平均給料月額   |   | 342,582円 |   |          |   |          |   |

（注） 1 級、2 級、3 級及び 4 級についての最高号給は、それぞれ 169 号給、153 号給、121 号給及び 109 号給ですが、該当人員がないため記載を省略しました。

7 教育職給料表（2）

| 号給 | 職務の級    |   | 1 級     |    | 2 級 |   | 特 2 級 |   | 3 級     |   | 4 級     |    |
|----|---------|---|---------|----|-----|---|-------|---|---------|---|---------|----|
|    | 円       | 人 | 円       | 人  | 円   | 人 | 円     | 人 | 円       | 人 | 円       | 人  |
| 1  |         |   |         |    |     |   |       |   |         |   |         |    |
| 2  |         |   |         |    |     |   |       |   |         |   |         |    |
| 3  |         |   |         |    |     |   |       |   |         |   |         |    |
| 4  |         |   |         |    |     |   |       |   |         |   |         |    |
| 5  |         |   | 267,000 | 29 |     |   |       |   |         |   | 478,400 | 1  |
| 6  |         |   |         |    |     |   |       |   |         |   |         |    |
| 7  |         |   |         |    |     |   |       |   |         |   |         |    |
| 8  |         |   | 270,600 | 20 |     |   |       |   |         |   |         |    |
| 9  |         |   | 271,900 | 7  |     |   |       |   |         |   |         |    |
| 10 |         |   |         |    |     |   |       |   |         |   | 487,100 | 1  |
| 11 |         |   |         |    |     |   |       |   |         |   | 488,700 | 1  |
| 12 |         |   | 275,300 | 25 |     |   |       |   |         |   | 490,300 | 1  |
| 13 |         |   | 276,600 | 5  |     |   |       |   |         |   | 491,800 | 2  |
| 14 |         |   |         |    |     |   |       |   |         |   | 493,100 | 2  |
| 15 |         |   |         |    |     |   |       |   |         |   | 494,500 | 4  |
| 16 |         |   | 281,800 | 5  |     |   |       |   |         |   | 495,800 | 17 |
| 17 |         |   | 283,500 | 7  |     |   |       |   |         |   | 497,000 | 1  |
| 18 |         |   | 285,500 | 5  |     |   |       |   |         |   | 497,600 | 1  |
| 19 |         |   |         |    |     |   |       |   |         |   | 498,200 | 2  |
| 20 |         |   | 289,900 | 21 |     |   |       |   |         |   | 498,900 | 2  |
| 21 |         |   | 292,100 | 5  |     |   |       |   |         |   | 499,500 | 33 |
| 22 |         |   | 294,300 | 6  |     |   |       |   |         |   |         |    |
| 23 |         |   |         |    |     |   |       |   |         |   |         |    |
| 24 | 260,400 | 1 | 298,700 | 11 |     |   |       |   |         |   |         |    |
| 25 |         |   | 300,700 | 9  |     |   |       |   |         |   |         |    |
| 26 |         |   | 302,600 | 10 |     |   |       |   |         |   |         |    |
| 27 |         |   |         |    |     |   |       |   |         |   |         |    |
| 28 |         |   | 306,300 | 16 |     |   |       |   |         |   |         |    |
| 29 | 266,400 | 1 | 308,100 | 5  |     |   |       |   |         |   |         |    |
| 30 |         |   | 310,000 | 22 |     |   |       |   |         |   |         |    |
| 31 |         |   |         |    |     |   |       |   |         |   |         |    |
| 32 | 269,500 | 3 | 313,500 | 13 |     |   |       |   |         |   |         |    |
| 33 |         |   | 315,200 | 7  |     |   |       |   |         |   |         |    |
| 34 |         |   | 317,100 | 27 |     |   |       |   |         |   |         |    |
| 35 | 272,900 | 1 |         |    |     |   |       |   |         |   |         |    |
| 36 |         |   | 320,400 | 13 |     |   |       |   | 453,900 | 1 |         |    |
| 37 |         |   | 322,000 | 1  |     |   |       |   | 455,600 | 2 |         |    |
| 38 | 276,500 | 1 | 323,700 | 20 |     |   |       |   | 457,100 | 1 |         |    |
| 39 | 277,700 | 1 |         |    |     |   |       |   |         |   |         |    |
| 40 | 278,800 | 1 | 327,200 | 20 |     |   |       |   | 460,300 | 1 |         |    |
| 41 |         |   | 328,500 | 5  |     |   |       |   |         |   |         |    |
| 42 | 281,100 | 1 | 330,400 | 23 |     |   |       |   | 463,400 | 4 |         |    |
| 43 |         |   |         |    |     |   |       |   | 464,600 | 1 |         |    |
| 44 |         |   | 334,000 | 20 |     |   |       |   | 465,800 | 2 |         |    |
| 45 |         |   | 335,600 | 1  |     |   |       |   | 467,000 | 3 |         |    |
| 46 | 284,500 | 4 | 337,500 | 20 |     |   |       |   | 468,300 | 6 |         |    |
| 47 |         |   | 339,200 | 3  |     |   |       |   | 469,500 | 1 |         |    |
| 48 |         |   | 340,900 | 31 |     |   |       |   | 470,700 | 2 |         |    |
| 49 |         |   | 342,600 | 2  |     |   |       |   | 471,800 | 3 |         |    |
| 50 | 287,600 | 1 | 344,300 | 23 |     |   |       |   | 473,000 | 7 |         |    |
| 51 |         |   | 346,000 | 1  |     |   |       |   | 474,200 | 7 |         |    |
| 52 |         |   | 347,700 | 22 |     |   |       |   | 475,400 | 5 |         |    |
| 53 |         |   | 349,400 | 3  |     |   |       |   | 476,600 | 6 |         |    |

7 教育職給料表（2）

| 号給  | 職務の級    |   | 1 級     |    | 2 級     |   | 特 2 級 |   | 3 級     |    | 4 級 |   |
|-----|---------|---|---------|----|---------|---|-------|---|---------|----|-----|---|
|     | 円       | 人 | 円       | 人  | 円       | 人 | 円     | 人 | 円       | 人  | 円   | 人 |
| 54  | 290,700 | 1 | 350,800 | 18 |         |   |       |   | 477,800 | 10 |     |   |
| 55  |         |   | 352,100 | 1  |         |   |       |   | 479,000 | 3  |     |   |
| 56  | 292,200 | 1 | 353,400 | 32 | 418,700 | 1 |       |   | 480,200 | 5  |     |   |
| 57  |         |   | 354,900 | 4  |         |   |       |   | 481,400 | 3  |     |   |
| 58  | 293,500 | 1 | 356,500 | 30 |         |   |       |   | 482,000 | 8  |     |   |
| 59  |         |   | 358,000 | 1  |         |   |       |   | 482,500 | 3  |     |   |
| 60  | 295,100 | 1 | 359,600 | 41 | 423,900 | 1 |       |   | 483,000 | 3  |     |   |
| 61  |         |   | 361,000 | 6  |         |   |       |   | 483,500 | 26 |     |   |
| 62  | 296,400 | 2 | 362,600 | 18 | 426,500 | 1 |       |   |         |    |     |   |
| 63  |         |   | 364,200 | 8  |         |   |       |   |         |    |     |   |
| 64  | 297,800 | 3 | 365,600 | 45 | 429,200 | 1 |       |   |         |    |     |   |
| 65  |         |   | 367,200 | 1  |         |   |       |   |         |    |     |   |
| 66  | 299,700 | 2 | 368,800 | 12 | 431,600 | 1 |       |   |         |    |     |   |
| 67  |         |   | 370,400 | 9  |         |   |       |   |         |    |     |   |
| 68  |         |   | 371,900 | 41 | 434,300 | 1 |       |   |         |    |     |   |
| 69  |         |   | 373,400 | 5  |         |   |       |   |         |    |     |   |
| 70  |         |   | 375,000 | 17 |         |   |       |   |         |    |     |   |
| 71  |         |   | 376,500 | 7  |         |   |       |   |         |    |     |   |
| 72  | 303,800 | 1 | 378,000 | 39 | 439,100 | 1 |       |   |         |    |     |   |
| 73  |         |   | 379,500 | 8  | 440,300 | 4 |       |   |         |    |     |   |
| 74  | 305,200 | 1 | 381,100 | 15 | 441,400 | 2 |       |   |         |    |     |   |
| 75  |         |   | 382,700 | 5  | 442,600 | 1 |       |   |         |    |     |   |
| 76  | 306,400 | 1 | 384,300 | 56 | 443,600 | 2 |       |   |         |    |     |   |
| 77  |         |   | 385,700 | 6  | 444,700 | 2 |       |   |         |    |     |   |
| 78  | 307,600 | 1 | 387,100 | 22 | 445,700 | 2 |       |   |         |    |     |   |
| 79  |         |   | 388,500 | 4  | 446,700 | 2 |       |   |         |    |     |   |
| 80  | 308,900 | 1 | 389,800 | 46 | 447,700 | 1 |       |   |         |    |     |   |
| 81  |         |   | 391,100 | 3  | 448,600 | 2 |       |   |         |    |     |   |
| 82  | 310,000 | 3 | 392,500 | 29 | 449,400 | 2 |       |   |         |    |     |   |
| 83  |         |   | 393,800 | 1  | 450,200 | 2 |       |   |         |    |     |   |
| 84  | 311,400 | 2 | 395,100 | 44 | 451,000 | 5 |       |   |         |    |     |   |
| 85  |         |   | 396,200 | 3  | 451,700 | 1 |       |   |         |    |     |   |
| 86  | 312,800 | 2 | 397,600 | 29 |         |   |       |   |         |    |     |   |
| 87  |         |   | 398,900 | 5  | 452,600 | 4 |       |   |         |    |     |   |
| 88  | 314,100 | 4 | 400,200 | 58 | 453,000 | 1 |       |   |         |    |     |   |
| 89  |         |   | 401,500 | 4  |         |   |       |   |         |    |     |   |
| 90  |         |   | 402,800 | 45 | 453,700 | 2 |       |   |         |    |     |   |
| 91  |         |   | 403,900 | 3  |         |   |       |   |         |    |     |   |
| 92  | 317,300 | 2 | 405,100 | 45 |         |   |       |   |         |    |     |   |
| 93  |         |   | 406,300 | 3  |         |   |       |   |         |    |     |   |
| 94  | 318,600 | 5 | 407,400 | 36 |         |   |       |   |         |    |     |   |
| 95  |         |   | 408,600 | 1  |         |   |       |   |         |    |     |   |
| 96  | 320,200 | 2 | 409,800 | 48 | 455,300 | 1 |       |   |         |    |     |   |
| 97  |         |   | 411,200 | 6  |         |   |       |   |         |    |     |   |
| 98  | 321,500 | 3 | 412,200 | 27 | 455,800 | 1 |       |   |         |    |     |   |
| 99  |         |   | 413,200 | 2  |         |   |       |   |         |    |     |   |
| 100 | 323,000 | 2 | 414,200 | 50 |         |   |       |   |         |    |     |   |
| 101 |         |   | 415,100 | 4  |         |   |       |   |         |    |     |   |
| 102 | 324,600 | 5 | 416,100 | 23 |         |   |       |   |         |    |     |   |
| 103 |         |   | 417,200 | 4  | 457,100 | 1 |       |   |         |    |     |   |
| 104 | 326,300 | 1 | 418,400 | 38 | 457,300 | 1 |       |   |         |    |     |   |
| 105 |         |   | 419,100 | 4  | 457,500 | 2 |       |   |         |    |     |   |
| 106 | 327,700 | 2 | 420,000 | 32 |         |   |       |   |         |    |     |   |

7 教育職給料表（2）

| 号給      | 職務の級     |        | 3        |     | 2 級      |     | 特 2 級    |    | 3 級      |   | 4 級 |   |
|---------|----------|--------|----------|-----|----------|-----|----------|----|----------|---|-----|---|
|         | 円        | 人      | 円        | 人   | 円        | 人   | 円        | 人  | 円        | 人 | 円   | 人 |
| 107     |          |        | 420,900  | 3   |          |     |          |    |          |   |     |   |
| 108     | 329,300  | 3      | 421,800  | 62  |          |     |          |    |          |   |     |   |
| 109     |          |        | 422,600  | 5   |          |     |          |    |          |   |     |   |
| 110     | 330,400  | 3      | 423,400  | 40  |          |     |          |    |          |   |     |   |
| 111     |          |        | 424,200  | 3   |          |     |          |    |          |   |     |   |
| 112     | 331,200  | 5      | 425,000  | 40  |          |     |          |    |          |   |     |   |
| 113     |          |        | 425,600  | 6   |          |     |          |    |          |   |     |   |
| 114     | 332,100  | 3      | 426,300  | 21  |          |     |          |    |          |   |     |   |
| 115     | 332,600  | 1      | 427,000  | 8   |          |     |          |    |          |   |     |   |
| 116     | 333,000  | 1      | 427,700  | 46  |          |     |          |    |          |   |     |   |
| 117     | 333,500  | 2      | 428,300  | 5   |          |     |          |    |          |   |     |   |
| 118     | 334,000  | 4      | 428,800  | 28  |          |     |          |    |          |   |     |   |
| 119     | 334,400  | 1      | 429,100  | 10  |          |     |          |    |          |   |     |   |
| 120     | 334,900  | 4      | 429,400  | 36  |          |     |          |    |          |   |     |   |
| 121     |          |        | 429,700  | 9   |          |     |          |    |          |   |     |   |
| 122     | 335,800  | 2      | 430,000  | 29  |          |     |          |    |          |   |     |   |
| 123     |          |        | 430,300  | 11  |          |     |          |    |          |   |     |   |
| 124     | 336,700  | 6      | 430,500  | 32  |          |     |          |    |          |   |     |   |
| 125     |          |        | 430,700  | 14  |          |     |          |    |          |   |     |   |
| 126     | 337,500  | 3      | 431,000  | 29  |          |     |          |    |          |   |     |   |
| 127     | 337,800  | 1      | 431,300  | 14  |          |     |          |    |          |   |     |   |
| 128     | 338,100  | 4      | 431,500  | 37  |          |     |          |    |          |   |     |   |
| 129     | 338,300  | 1      | 431,700  | 11  |          |     |          |    |          |   |     |   |
| 130     | 338,600  | 2      | 432,000  | 24  |          |     |          |    |          |   |     |   |
| 131     |          |        | 432,300  | 11  |          |     |          |    |          |   |     |   |
| 132     | 339,100  | 1      | 432,500  | 28  |          |     |          |    |          |   |     |   |
| 133     |          |        | 432,700  | 17  |          |     |          |    |          |   |     |   |
| 134     | 339,500  | 1      | 433,000  | 33  |          |     |          |    |          |   |     |   |
| 135     |          |        | 433,300  | 20  |          |     |          |    |          |   |     |   |
| 136     | 340,000  | 2      | 433,500  | 36  |          |     |          |    |          |   |     |   |
| 137     |          |        | 433,700  | 10  |          |     |          |    |          |   |     |   |
| 138     | 340,500  | 1      | 434,000  | 26  |          |     |          |    |          |   |     |   |
| 139     |          |        | 434,300  | 15  |          |     |          |    |          |   |     |   |
| 140     | 341,100  | 1      | 434,500  | 37  |          |     |          |    |          |   |     |   |
| 141     |          |        | 434,700  | 19  |          |     |          |    |          |   |     |   |
| 142     | 341,500  | 2      | 435,100  | 38  |          |     |          |    |          |   |     |   |
| 143     |          |        | 435,400  | 18  |          |     |          |    |          |   |     |   |
| 144     |          |        | 435,600  | 29  |          |     |          |    |          |   |     |   |
| 145     |          |        | 435,800  | 320 |          |     |          |    |          |   |     |   |
| 146     | 342,500  | 2      |          |     |          |     |          |    |          |   |     |   |
| 147     |          |        |          |     |          |     |          |    |          |   |     |   |
| 148     | 343,100  | 2      |          |     |          |     |          |    |          |   |     |   |
| 149     | 343,300  | 1      |          |     |          |     |          |    |          |   |     |   |
| 150     | 343,500  | 1      |          |     |          |     |          |    |          |   |     |   |
| 151     | 343,800  | 1      |          |     |          |     |          |    |          |   |     |   |
| 152     |          |        |          |     |          |     |          |    |          |   |     |   |
| 153     | 344,300  | 15     |          |     |          |     |          |    |          |   |     |   |
| 計       |          | 140    | 2,687    | 48  |          | 113 |          | 68 |          |   |     |   |
| 平均給料月額  | 322,346円 |        | 394,848円 |     | 446,113円 |     | 476,284円 |    | 496,959円 |   |     |   |
| 人 員 構 成 | 4.6%     |        | 87.9%    |     | 1.6%     |     | 3.7%     |    | 2.2%     |   |     |   |
| 合 計     |          | 3,056人 | 平均給料月額   |     | 397,615円 |     |          |    |          |   |     |   |

8 教育職給料表（3）

| 号給 | 職務の級 |   | 1 級 |   | 2 級     |     | 特 2 級   |   | 3 級     |   | 4 級     |    |
|----|------|---|-----|---|---------|-----|---------|---|---------|---|---------|----|
|    | 円    | 人 | 円   | 人 | 円       | 人   | 円       | 人 | 円       | 人 | 円       | 人  |
| 1  |      |   |     |   |         |     |         |   |         |   |         |    |
| 2  |      |   |     |   |         |     |         |   |         |   |         |    |
| 3  |      |   |     |   |         |     |         |   |         |   |         |    |
| 4  |      |   |     |   |         |     |         |   |         |   | 458,600 | 1  |
| 5  |      |   |     |   |         |     |         |   |         |   |         |    |
| 6  |      |   |     |   |         |     |         |   |         |   | 460,800 | 15 |
| 7  |      |   |     |   | 250,000 | 3   |         |   |         |   | 462,000 | 53 |
| 8  |      |   |     |   |         |     |         |   |         |   | 463,200 | 63 |
| 9  |      |   |     |   |         |     |         |   |         |   | 464,500 | 1  |
| 10 |      |   |     |   |         |     |         |   |         |   |         |    |
| 11 |      |   |     |   |         |     |         |   |         |   |         |    |
| 12 |      |   |     |   |         |     |         |   |         |   | 467,900 | 9  |
| 13 |      |   |     |   |         |     |         |   |         |   | 469,100 | 44 |
| 14 |      |   |     |   |         |     |         |   |         |   |         |    |
| 15 |      |   |     |   |         |     |         |   |         |   | 470,700 | 12 |
| 16 |      |   |     |   |         |     |         |   |         |   | 471,600 | 41 |
| 17 |      |   |     |   | 267,000 | 114 |         |   |         |   | 472,500 | 4  |
| 18 |      |   |     |   | 268,200 | 2   |         |   |         |   | 473,000 | 14 |
| 19 |      |   |     |   | 269,400 | 1   |         |   |         |   | 473,500 | 29 |
| 20 |      |   |     |   | 270,600 | 135 |         |   |         |   | 474,000 | 3  |
| 21 |      |   |     |   | 271,900 | 17  |         |   |         |   | 474,500 | 39 |
| 22 |      |   |     |   | 273,000 | 2   |         |   |         |   |         |    |
| 23 |      |   |     |   | 274,100 | 1   |         |   |         |   |         |    |
| 24 |      |   |     |   | 275,300 | 103 |         |   |         |   |         |    |
| 25 |      |   |     |   | 276,600 | 7   |         |   |         |   |         |    |
| 26 |      |   |     |   |         |     |         |   |         |   |         |    |
| 27 |      |   |     |   | 280,000 | 2   |         |   |         |   |         |    |
| 28 |      |   |     |   | 281,800 | 36  |         |   |         |   |         |    |
| 29 |      |   |     |   | 283,500 | 15  |         |   |         |   |         |    |
| 30 |      |   |     |   | 285,500 | 100 |         |   |         |   |         |    |
| 31 |      |   |     |   | 287,700 | 3   |         |   |         |   |         |    |
| 32 |      |   |     |   | 289,900 | 14  |         |   |         |   |         |    |
| 33 |      |   |     |   | 292,100 | 11  |         |   |         |   |         |    |
| 34 |      |   |     |   | 294,300 | 105 |         |   |         |   |         |    |
| 35 |      |   |     |   | 296,500 | 2   |         |   |         |   |         |    |
| 36 |      |   |     |   | 298,700 | 20  |         |   |         |   |         |    |
| 37 |      |   |     |   | 300,700 | 8   |         |   |         |   |         |    |
| 38 |      |   |     |   | 302,600 | 123 |         |   |         |   |         |    |
| 39 |      |   |     |   | 304,500 | 1   |         |   |         |   |         |    |
| 40 |      |   |     |   | 306,300 | 20  |         |   | 423,000 | 1 |         |    |
| 41 |      |   |     |   | 308,100 | 3   |         |   |         |   |         |    |
| 42 |      |   |     |   | 310,000 | 119 |         |   | 425,400 | 1 |         |    |
| 43 |      |   |     |   | 311,800 | 2   |         |   |         |   |         |    |
| 44 |      |   |     |   | 313,500 | 9   |         |   |         |   |         |    |
| 45 |      |   |     |   | 315,200 | 4   |         |   | 428,700 | 1 |         |    |
| 46 |      |   |     |   | 317,100 | 69  | 398,600 | 2 |         |   |         |    |
| 47 |      |   |     |   |         |     |         |   | 431,200 | 1 |         |    |
| 48 |      |   |     |   | 320,400 | 75  | 401,000 | 3 | 432,400 | 3 |         |    |
| 49 |      |   |     |   | 322,000 | 3   |         |   |         |   |         |    |
| 50 |      |   |     |   | 323,700 | 53  | 403,100 | 3 | 434,500 | 1 |         |    |
| 51 |      |   |     |   | 325,500 | 1   |         |   | 435,800 | 1 |         |    |
| 52 |      |   |     |   | 327,200 | 69  | 405,200 | 2 | 437,000 | 3 |         |    |
| 53 |      |   |     |   | 328,500 | 6   |         |   | 438,200 | 1 |         |    |

8 教育職給料表（3）

| 号給  | 職務の級 |   | 1 級     |    | 2 級     |    | 特 2 級   |    | 3 級 |   | 4 級 |   |
|-----|------|---|---------|----|---------|----|---------|----|-----|---|-----|---|
|     | 円    | 人 | 円       | 人  | 円       | 人  | 円       | 人  | 円   | 人 | 円   | 人 |
| 54  |      |   | 330,400 | 62 | 407,100 | 1  | 439,300 | 3  |     |   |     |   |
| 55  |      |   | 332,200 | 2  |         |    | 440,400 | 2  |     |   |     |   |
| 56  |      |   | 334,000 | 85 | 409,100 | 3  | 441,500 | 4  |     |   |     |   |
| 57  |      |   | 335,600 | 8  | 410,200 | 1  | 442,500 | 3  |     |   |     |   |
| 58  |      |   | 337,500 | 43 | 411,200 | 2  | 443,700 | 7  |     |   |     |   |
| 59  |      |   | 339,200 | 2  |         |    | 444,900 | 4  |     |   |     |   |
| 60  |      |   | 340,900 | 81 | 413,400 | 9  | 446,100 | 3  |     |   |     |   |
| 61  |      |   | 342,600 | 6  |         |    | 446,800 | 3  |     |   |     |   |
| 62  |      |   | 344,300 | 40 | 415,500 | 4  | 447,600 | 11 |     |   |     |   |
| 63  |      |   | 346,000 | 5  |         |    | 448,300 | 3  |     |   |     |   |
| 64  |      |   | 347,700 | 67 | 417,600 | 6  | 448,800 | 35 |     |   |     |   |
| 65  |      |   | 349,400 | 5  |         |    | 449,100 | 14 |     |   |     |   |
| 66  |      |   | 350,800 | 28 | 419,500 | 7  | 449,400 | 6  |     |   |     |   |
| 67  |      |   | 352,100 | 3  | 420,500 | 4  | 449,800 | 4  |     |   |     |   |
| 68  |      |   | 353,400 | 74 | 421,500 | 5  | 450,200 | 8  |     |   |     |   |
| 69  |      |   | 354,900 | 9  | 422,300 | 4  | 450,500 | 6  |     |   |     |   |
| 70  |      |   | 356,400 | 50 | 423,100 | 6  | 450,900 | 47 |     |   |     |   |
| 71  |      |   | 357,900 | 4  | 423,800 | 3  | 451,200 | 11 |     |   |     |   |
| 72  |      |   | 359,400 | 86 | 424,600 | 2  | 451,500 | 16 |     |   |     |   |
| 73  |      |   | 360,700 | 5  |         |    | 451,800 | 6  |     |   |     |   |
| 74  |      |   | 362,200 | 29 | 425,900 | 2  | 452,100 | 39 |     |   |     |   |
| 75  |      |   | 363,700 | 3  | 426,600 | 6  | 452,400 | 7  |     |   |     |   |
| 76  |      |   | 365,100 | 74 | 427,300 | 4  | 452,700 | 10 |     |   |     |   |
| 77  |      |   | 366,500 | 6  | 427,900 | 2  | 452,900 | 10 |     |   |     |   |
| 78  |      |   | 368,100 | 42 | 428,600 | 5  | 453,200 | 30 |     |   |     |   |
| 79  |      |   | 369,600 | 4  | 429,100 | 2  | 453,500 | 8  |     |   |     |   |
| 80  |      |   | 371,100 | 73 | 429,700 | 2  | 453,700 | 10 |     |   |     |   |
| 81  |      |   | 372,400 | 4  | 430,100 | 2  | 453,900 | 69 |     |   |     |   |
| 82  |      |   | 373,700 | 34 | 430,500 | 2  |         |    |     |   |     |   |
| 83  |      |   | 375,000 | 2  |         |    |         |    |     |   |     |   |
| 84  |      |   | 376,200 | 89 | 431,000 | 2  |         |    |     |   |     |   |
| 85  |      |   | 377,400 | 4  | 431,200 | 11 |         |    |     |   |     |   |
| 86  |      |   | 378,600 | 51 | 431,500 | 3  |         |    |     |   |     |   |
| 87  |      |   | 379,700 | 4  | 431,800 | 3  |         |    |     |   |     |   |
| 88  |      |   | 380,800 | 75 | 432,000 | 1  |         |    |     |   |     |   |
| 89  |      |   | 381,800 | 3  | 432,200 | 1  |         |    |     |   |     |   |
| 90  |      |   | 382,900 | 47 | 432,500 | 1  |         |    |     |   |     |   |
| 91  |      |   | 384,100 | 3  | 432,800 | 1  |         |    |     |   |     |   |
| 92  |      |   | 385,200 | 50 |         |    |         |    |     |   |     |   |
| 93  |      |   | 386,300 | 3  | 433,200 | 3  |         |    |     |   |     |   |
| 94  |      |   | 387,400 | 38 | 433,500 | 2  |         |    |     |   |     |   |
| 95  |      |   | 388,400 | 6  | 433,800 | 2  |         |    |     |   |     |   |
| 96  |      |   | 389,500 | 57 | 434,000 | 1  |         |    |     |   |     |   |
| 97  |      |   | 390,500 | 2  | 434,200 | 2  |         |    |     |   |     |   |
| 98  |      |   | 391,500 | 42 | 434,500 | 2  |         |    |     |   |     |   |
| 99  |      |   | 392,400 | 2  | 434,900 | 1  |         |    |     |   |     |   |
| 100 |      |   | 393,300 | 62 |         |    |         |    |     |   |     |   |
| 101 |      |   | 394,100 | 3  | 435,300 | 1  |         |    |     |   |     |   |
| 102 |      |   | 395,100 | 29 |         |    |         |    |     |   |     |   |
| 103 |      |   | 395,900 | 3  |         |    |         |    |     |   |     |   |
| 104 |      |   | 396,800 | 55 |         |    |         |    |     |   |     |   |
| 105 |      |   | 397,600 | 2  |         |    |         |    |     |   |     |   |
| 106 |      |   | 398,500 | 17 |         |    |         |    |     |   |     |   |

8 教育職給料表（3）

| 号給      | 職務の級 |        | 1 級      |        | 2 級      |          | 特 2 級    |     | 3 級      |     | 4 級 |   |
|---------|------|--------|----------|--------|----------|----------|----------|-----|----------|-----|-----|---|
|         | 円    | 人      | 円        | 人      | 円        | 人        | 円        | 人   | 円        | 人   | 円   | 人 |
| 107     |      |        | 399,400  | 3      |          |          |          |     |          |     |     |   |
| 108     |      |        | 400,300  | 60     |          |          |          |     |          |     |     |   |
| 109     |      |        | 401,200  | 7      |          |          |          |     |          |     |     |   |
| 110     |      |        | 402,200  | 36     |          |          |          |     |          |     |     |   |
| 111     |      |        | 403,100  | 2      |          |          |          |     |          |     |     |   |
| 112     |      |        | 404,000  | 52     |          |          |          |     |          |     |     |   |
| 113     |      |        | 404,600  | 3      |          |          |          |     |          |     |     |   |
| 114     |      |        | 405,500  | 27     |          |          |          |     |          |     |     |   |
| 115     |      |        | 406,400  | 5      |          |          |          |     |          |     |     |   |
| 116     |      |        | 407,300  | 53     |          |          |          |     |          |     |     |   |
| 117     |      |        | 408,100  | 3      |          |          |          |     |          |     |     |   |
| 118     |      |        | 408,800  | 21     |          |          |          |     |          |     |     |   |
| 119     |      |        | 409,600  | 4      |          |          |          |     |          |     |     |   |
| 120     |      |        | 410,400  | 48     |          |          |          |     |          |     |     |   |
| 121     |      |        | 411,000  | 5      |          |          |          |     |          |     |     |   |
| 122     |      |        | 411,700  | 26     |          |          |          |     |          |     |     |   |
| 123     |      |        | 412,400  | 7      |          |          |          |     |          |     |     |   |
| 124     |      |        | 413,000  | 29     |          |          |          |     |          |     |     |   |
| 125     |      |        | 413,600  | 12     |          |          |          |     |          |     |     |   |
| 126     |      |        | 414,300  | 20     |          |          |          |     |          |     |     |   |
| 127     |      |        | 414,800  | 9      |          |          |          |     |          |     |     |   |
| 128     |      |        | 415,400  | 39     |          |          |          |     |          |     |     |   |
| 129     |      |        | 416,000  | 13     |          |          |          |     |          |     |     |   |
| 130     |      |        | 416,600  | 19     |          |          |          |     |          |     |     |   |
| 131     |      |        | 417,100  | 13     |          |          |          |     |          |     |     |   |
| 132     |      |        | 417,600  | 23     |          |          |          |     |          |     |     |   |
| 133     |      |        | 418,000  | 10     |          |          |          |     |          |     |     |   |
| 134     |      |        | 418,300  | 28     |          |          |          |     |          |     |     |   |
| 135     |      |        | 418,500  | 14     |          |          |          |     |          |     |     |   |
| 136     |      |        | 418,800  | 22     |          |          |          |     |          |     |     |   |
| 137     |      |        | 419,100  | 8      |          |          |          |     |          |     |     |   |
| 138     |      |        | 419,400  | 24     |          |          |          |     |          |     |     |   |
| 139     |      |        | 419,700  | 15     |          |          |          |     |          |     |     |   |
| 140     |      |        | 420,000  | 25     |          |          |          |     |          |     |     |   |
| 141     |      |        | 420,300  | 16     |          |          |          |     |          |     |     |   |
| 142     |      |        | 420,600  | 21     |          |          |          |     |          |     |     |   |
| 143     |      |        | 420,900  | 11     |          |          |          |     |          |     |     |   |
| 144     |      |        | 421,200  | 15     |          |          |          |     |          |     |     |   |
| 145     |      |        | 421,400  | 11     |          |          |          |     |          |     |     |   |
| 146     |      |        | 421,700  | 30     |          |          |          |     |          |     |     |   |
| 147     |      |        | 422,000  | 15     |          |          |          |     |          |     |     |   |
| 148     |      |        | 422,200  | 28     |          |          |          |     |          |     |     |   |
| 149     |      |        | 422,400  | 28     |          |          |          |     |          |     |     |   |
| 150     |      |        | 422,700  | 35     |          |          |          |     |          |     |     |   |
| 151     |      |        | 423,000  | 22     |          |          |          |     |          |     |     |   |
| 152     |      |        | 423,200  | 45     |          |          |          |     |          |     |     |   |
| 153     |      |        | 423,400  | 29     |          |          |          |     |          |     |     |   |
| 154     |      |        | 423,700  | 43     |          |          |          |     |          |     |     |   |
| 155     |      |        | 424,000  | 38     |          |          |          |     |          |     |     |   |
| 156     |      |        | 424,200  | 58     |          |          |          |     |          |     |     |   |
| 157     |      |        | 424,400  | 551    |          |          |          |     |          |     |     |   |
| 計       |      | —      |          | 4,522  |          | 131      |          | 392 |          | 328 |     |   |
| 平均給料月額  | —円   |        | 365,760円 |        | 422,963円 |          | 450,435円 |     | 468,016円 |     |     |   |
| 人 員 構 成 | —%   |        | 84.2%    |        | 2.4%     |          | 7.3%     |     | 6.1%     |     |     |   |
| 合 計     |      | 5,373人 |          | 平均給料月額 |          | 379,575円 |          |     |          |     |     |   |

第4表 給料表別、学歴別、年齢別職員数、平均経験年数及び平均給料月額

1 行政職給料表

| 学歴<br>項目<br>年 齢 | 大 学 卒  |        |         | 短 大 卒  |        |         |
|-----------------|--------|--------|---------|--------|--------|---------|
|                 | 職員数    | 平均経験年数 | 平均給料月額  | 職員数    | 平均経験年数 | 平均給料月額  |
| 歳               | 人      | 年 月    | 円       | 人      | 年 月    | 円       |
| 18              |        |        |         |        |        |         |
| 19              |        |        |         |        |        |         |
| 20              |        |        |         |        |        |         |
| 21              |        |        |         |        |        |         |
| 22              | 95     |        | 238,873 | 1      | 1 4    | 230,100 |
| 23              | 108    | 11     | 242,033 | 3      | 3      | 239,667 |
| 24              | 96     | 1 10   | 245,614 |        |        |         |
| 25              | 93     | 2 9    | 254,383 | 1      | 5      | 253,200 |
| 26              | 79     | 3 7    | 259,352 | 2      | 6      | 251,200 |
| 27              | 93     | 4 8    | 265,161 | 1      | 6 10   | 260,800 |
| 28              | 94     | 5 7    | 267,596 |        |        |         |
| 29              | 97     | 6 8    | 277,756 | 1      | 2      | 236,400 |
| 30              | 89     | 7 7    | 283,404 | 1      | 10     | 286,900 |
| 31              | 95     | 8 7    | 290,446 | 2      | 8 11   | 278,750 |
| 32              | 82     | 9 6    | 295,474 | 3      | 9 2    | 293,767 |
| 33              | 85     | 10 8   | 301,515 | 1      | 13     | 300,900 |
| 34              | 77     | 11 4   | 308,812 | 1      | 14     | 310,000 |
| 35              | 85     | 12 4   | 315,335 | 4      | 12 11  | 295,475 |
| 36              | 85     | 13 5   | 323,889 | 8      | 14 2   | 300,100 |
| 37              | 69     | 14 5   | 329,851 | 2      | 14 11  | 312,800 |
| 38              | 77     | 14 9   | 330,803 | 1      | 13     | 312,300 |
| 39              | 48     | 15 8   | 338,135 | 4      | 17 11  | 337,250 |
| 40              | 63     | 16 8   | 348,305 | 3      | 15 6   | 339,233 |
| 41              | 50     | 18     | 363,810 | 1      | 21     | 371,400 |
| 42              | 63     | 18 11  | 369,075 | 5      | 20 8   | 353,340 |
| 43              | 52     | 19 10  | 375,960 | 2      | 22 2   | 367,400 |
| 44              | 61     | 20 11  | 384,054 |        |        |         |
| 45              | 69     | 21 9   | 391,038 |        |        |         |
| 46              | 62     | 22 6   | 383,155 | 4      | 25 3   | 382,225 |
| 47              | 75     | 23 11  | 398,935 | 1      | 26 6   | 402,600 |
| 48              | 63     | 24 11  | 401,538 | 4      | 25 3   | 366,675 |
| 49              | 78     | 25 8   | 407,144 | 4      | 28 3   | 390,275 |
| 50              | 99     | 27 1   | 409,730 | 6      | 28     | 393,833 |
| 51              | 95     | 27 11  | 413,862 | 8      | 30 2   | 402,950 |
| 52              | 83     | 28 10  | 418,813 | 18     | 31 1   | 396,122 |
| 53              | 103    | 30 7   | 416,935 | 19     | 31 7   | 400,784 |
| 54              | 116    | 31 1   | 420,646 | 9      | 33 4   | 401,533 |
| 55              | 108    | 32 2   | 425,951 | 9      | 35 7   | 399,744 |
| 56              | 87     | 33 1   | 432,007 | 10     | 36 3   | 394,570 |
| 57              | 110    | 33 11  | 432,678 | 14     | 36 7   | 402,621 |
| 58              | 109    | 35 1   | 435,297 | 11     | 37 3   | 397,836 |
| 59              | 90     | 36 1   | 443,927 | 4      | 37 8   | 416,000 |
| 60以上            |        |        |         |        |        |         |
| 計               | 3,183  | 17 10  | 347,973 | 168    | 27 3   | 371,570 |
| 平均年齢            | 41歳 1月 |        |         | 48歳 9月 |        |         |
| 人員構成比           | 70.2%  |        |         | 3.7%   |        |         |

(注) この表でいう平均給料月額には、給料の調整額は含みません。以下同じですが、教育職給料

| 高 校 卒  |        |         | 中 学 卒  |        |         | 計      |        |         |
|--------|--------|---------|--------|--------|---------|--------|--------|---------|
| 職員数    | 平均経験年数 | 平均給料月額  | 職員数    | 平均経験年数 | 平均給料月額  | 職員数    | 平均経験年数 | 平均給料月額  |
| 人      | 年 月    | 円       | 人      | 年 月    | 円       | 人      | 年 月    | 円       |
| 46     |        | 207,900 |        |        |         | 46     |        | 207,900 |
| 46     | 1      | 212,728 |        |        |         | 46     | 1      | 212,728 |
| 37     | 2      | 219,332 |        |        |         | 37     | 2      | 219,332 |
| 42     | 2 11   | 224,333 |        |        |         | 42     | 2 11   | 224,333 |
| 29     | 3 11   | 234,638 |        |        |         | 125    | 11     | 237,820 |
| 21     | 4 10   | 238,781 |        |        |         | 132    | 1 7    | 241,462 |
| 22     | 5 10   | 243,786 |        |        |         | 118    | 2 7    | 245,273 |
| 22     | 6 7    | 248,741 |        |        |         | 116    | 3 6    | 253,303 |
| 22     | 7      | 254,055 |        |        |         | 103    | 4 5    | 258,062 |
| 14     | 8 11   | 262,393 |        |        |         | 108    | 5 3    | 264,762 |
| 20     | 9 10   | 263,430 |        |        |         | 114    | 6 4    | 266,865 |
| 19     | 9 10   | 271,674 |        |        |         | 117    | 7 2    | 276,415 |
| 16     | 11 3   | 276,019 |        |        |         | 106    | 8 2    | 282,323 |
| 15     | 12 4   | 284,040 |        |        |         | 112    | 9 1    | 289,379 |
| 11     | 13 6   | 290,064 |        |        |         | 96     | 9 11   | 294,801 |
| 10     | 14     | 288,870 |        |        |         | 96     | 11 1   | 300,192 |
| 9      | 15 4   | 293,644 |        |        |         | 87     | 11 9   | 307,256 |
| 4      | 16 8   | 303,100 |        |        |         | 93     | 12 7   | 313,955 |
| 14     | 16     | 302,886 |        |        |         | 107    | 13 10  | 319,363 |
| 5      | 18 3   | 311,620 |        |        |         | 76     | 14 8   | 328,203 |
| 12     | 17 2   | 314,167 |        |        |         | 90     | 15     | 328,379 |
| 11     | 20 10  | 346,582 |        |        |         | 63     | 16 8   | 339,554 |
| 14     | 19 10  | 332,000 |        |        |         | 80     | 17 2   | 345,111 |
| 27     | 22 2   | 358,230 |        |        |         | 78     | 19 6   | 361,976 |
| 15     | 23 4   | 354,333 |        |        |         | 83     | 19 10  | 365,463 |
| 16     | 24 7   | 369,919 |        |        |         | 70     | 21     | 374,334 |
| 32     | 24 5   | 374,353 |        |        |         | 93     | 22 2   | 380,716 |
| 24     | 26 2   | 371,633 |        |        |         | 93     | 22 11  | 386,030 |
| 32     | 26 11  | 376,100 |        |        |         | 98     | 24 1   | 380,813 |
| 35     | 28 8   | 391,389 |        |        |         | 111    | 25 5   | 396,588 |
| 39     | 29 8   | 393,626 |        |        |         | 106    | 26 8   | 397,311 |
| 45     | 30 5   | 394,418 |        |        |         | 127    | 27 5   | 402,103 |
| 49     | 31 10  | 398,537 |        |        |         | 154    | 28 8   | 405,549 |
| 44     | 32 9   | 398,061 | 1      | 33 2   | 403,700 | 148    | 29 6   | 408,506 |
| 47     | 33 9   | 399,462 |        |        |         | 148    | 30 8   | 409,908 |
| 46     | 34 10  | 404,176 |        |        |         | 168    | 31 10  | 411,615 |
| 60     | 35 5   | 400,958 |        |        |         | 185    | 32 7   | 413,331 |
| 49     | 36 8   | 410,935 |        |        |         | 166    | 33 8   | 420,098 |
| 39     | 37 6   | 404,223 |        |        |         | 136    | 34 7   | 421,287 |
| 43     | 38 8   | 412,263 |        |        |         | 167    | 35 5   | 424,902 |
| 54     | 39 6   | 413,211 |        |        |         | 174    | 36 7   | 426,075 |
| 23     | 40 9   | 416,757 | 1      | 43 10  | 359,600 | 118    | 37 1   | 436,969 |
| 1,180  | 22 8   | 339,412 | 2      | 38 6   | 381,650 | 4,533  | 19 6   | 346,634 |
| 41歳 7月 |        |         | 55歳 7月 |        |         | 41歳 6月 |        |         |
| 26.0%  |        |         | 0.1%   |        |         | 100.0% |        |         |

表(2)及び教育職給料表(3)においては、教職調整額も含みません。

2 公安職給料表

| 学歴<br>項目<br>年 齢 | 大 学 卒  |        |         | 短 大 卒   |        |         |
|-----------------|--------|--------|---------|---------|--------|---------|
|                 | 職員数    | 平均経験年数 | 平均給料月額  | 職員数     | 平均経験年数 | 平均給料月額  |
| 歳               | 人      | 年 月    | 円       | 人       | 年 月    | 円       |
| 18              |        |        |         |         |        |         |
| 19              |        |        |         |         |        |         |
| 20              |        |        |         |         |        |         |
| 21              |        |        |         |         |        |         |
| 22              | 36     |        | 270,200 |         |        |         |
| 23              | 30     | 11     | 273,840 |         |        |         |
| 24              | 33     | 1      | 282,352 |         |        |         |
| 25              | 35     | 2      | 288,951 |         |        |         |
| 26              | 38     | 3      | 292,971 |         |        |         |
| 27              | 40     | 4      | 296,555 |         |        |         |
| 28              | 47     | 5      | 298,745 |         |        |         |
| 29              | 42     | 6      | 301,314 |         |        |         |
| 30              | 45     | 7      | 305,764 |         |        |         |
| 31              | 54     | 8      | 307,657 |         |        |         |
| 32              | 39     | 9      | 310,826 |         |        |         |
| 33              | 42     | 10     | 317,074 |         |        |         |
| 34              | 41     | 11     | 322,029 |         |        |         |
| 35              | 44     | 12     | 325,109 |         |        |         |
| 36              | 59     | 13     | 331,710 |         |        |         |
| 37              | 55     | 14     | 341,076 |         |        |         |
| 38              | 50     | 15     | 343,340 |         |        |         |
| 39              | 63     | 16     | 353,087 |         |        |         |
| 40              | 51     | 17     | 363,565 |         |        |         |
| 41              | 45     | 18     | 367,442 |         |        |         |
| 42              | 68     | 19     | 385,418 |         |        |         |
| 43              | 76     | 20     | 389,651 |         |        |         |
| 44              | 64     | 21     | 407,780 |         |        |         |
| 45              | 58     | 22     | 412,557 |         |        |         |
| 46              | 60     | 23     | 416,597 |         |        |         |
| 47              | 51     | 23     | 419,098 |         |        |         |
| 48              | 39     | 25     | 430,144 |         |        |         |
| 49              | 37     | 25     | 432,462 |         |        |         |
| 50              | 37     | 26     | 429,732 |         |        |         |
| 51              | 22     | 27     | 441,818 |         |        |         |
| 52              | 20     | 28     | 435,515 |         |        |         |
| 53              | 19     | 30     | 443,679 |         |        |         |
| 54              | 13     | 30     | 439,346 | 1       | 34     | 416,800 |
| 55              | 20     | 31     | 443,870 | 2       | 34 11  | 424,200 |
| 56              | 27     | 33     | 443,578 |         |        |         |
| 57              | 19     | 34     | 444,100 |         |        |         |
| 58              | 24     | 35     | 438,017 | 1       | 36 8   | 413,600 |
| 59              | 18     | 36     | 456,639 |         |        |         |
| 60以上            |        |        |         |         |        |         |
| 計               | 1,561  | 16 7   | 361,751 | 4       | 35 2   | 419,700 |
| 平 均 年 齢         | 39歳 7月 |        |         | 55歳 11月 |        |         |
| 人員構成比           | 51.3%  |        |         | 0.1%    |        |         |

| 高 校 卒  |        |         | 中 学 卒 |        |        | 計      |        |         |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数    | 平均経験年数 | 平均給料月額  | 職員数   | 平均経験年数 | 平均給料月額 | 職員数    | 平均経験年数 | 平均給料月額  |
| 人      | 年 月    | 円       | 人     | 年 月    | 円      | 人      | 年 月    | 円       |
| 37     |        | 241,300 |       |        |        | 37     |        | 241,300 |
| 31     | 1      | 248,094 |       |        |        | 31     | 1      | 248,094 |
| 35     | 2      | 258,643 |       |        |        | 35     | 2      | 258,643 |
| 36     | 3      | 264,775 |       |        |        | 36     | 3      | 264,775 |
| 38     | 4      | 270,826 |       |        |        | 74     | 2      | 270,522 |
| 36     | 5      | 276,372 |       |        |        | 66     | 3 2    | 275,221 |
| 42     | 5 9    | 281,226 |       |        |        | 75     | 4 1    | 281,721 |
| 22     | 6 11   | 289,936 |       |        |        | 57     | 4 6    | 289,332 |
| 40     | 7 10   | 293,340 |       |        |        | 78     | 5 11   | 293,160 |
| 33     | 8 11   | 297,679 |       |        |        | 73     | 6 8    | 297,063 |
| 45     | 9 10   | 298,824 |       |        |        | 92     | 7 9    | 298,784 |
| 33     | 10 11  | 302,130 |       |        |        | 75     | 8 8    | 301,673 |
| 36     | 11 11  | 303,742 |       |        |        | 81     | 9 7    | 304,865 |
| 36     | 12 11  | 307,553 |       |        |        | 90     | 10 6   | 307,616 |
| 43     | 13 10  | 313,286 |       |        |        | 82     | 11 11  | 312,116 |
| 54     | 14 11  | 317,141 |       |        |        | 96     | 13 1   | 317,111 |
| 41     | 15 8   | 320,434 |       |        |        | 82     | 13 8   | 321,232 |
| 35     | 16 7   | 327,183 |       |        |        | 79     | 14 6   | 326,028 |
| 50     | 17 9   | 335,412 |       |        |        | 109    | 15 7   | 333,408 |
| 43     | 18 9   | 345,349 |       |        |        | 98     | 16 6   | 342,951 |
| 39     | 19 6   | 345,595 |       |        |        | 89     | 17 5   | 344,328 |
| 57     | 20 5   | 356,135 |       |        |        | 120    | 18 6   | 354,535 |
| 37     | 21 3   | 361,692 |       |        |        | 88     | 19     | 362,777 |
| 45     | 22 2   | 370,702 |       |        |        | 90     | 20 4   | 369,072 |
| 45     | 23 1   | 386,147 |       |        |        | 113    | 21     | 385,708 |
| 27     | 24     | 389,652 |       |        |        | 103    | 21 3   | 389,651 |
| 38     | 25     | 403,247 |       |        |        | 102    | 22 8   | 406,091 |
| 31     | 26 2   | 412,223 |       |        |        | 89     | 23 6   | 412,440 |
| 50     | 27     | 417,680 |       |        |        | 110    | 24 11  | 417,089 |
| 45     | 27 9   | 419,033 |       |        |        | 96     | 25 8   | 419,068 |
| 28     | 28 11  | 425,314 |       |        |        | 67     | 26 7   | 428,125 |
| 31     | 29 9   | 432,103 |       |        |        | 68     | 27 7   | 432,299 |
| 44     | 30 10  | 429,795 |       |        |        | 81     | 29     | 429,767 |
| 24     | 32 3   | 436,125 |       |        |        | 46     | 30 1   | 438,848 |
| 24     | 32 9   | 436,354 |       |        |        | 44     | 30 11  | 435,973 |
| 35     | 34 1   | 433,243 |       |        |        | 54     | 32 8   | 436,915 |
| 24     | 35     | 432,304 |       |        |        | 38     | 33 6   | 434,305 |
| 28     | 35 10  | 438,432 |       |        |        | 50     | 34 2   | 440,038 |
| 11     | 37 8   | 444,282 |       |        |        | 38     | 34 8   | 443,782 |
| 20     | 37 9   | 443,580 |       |        |        | 39     | 36 2   | 443,833 |
| 15     | 39 6   | 440,313 |       |        |        | 40     | 36 10  | 438,268 |
| 13     | 40 9   | 449,354 |       |        |        | 31     | 38     | 453,584 |
| 1,477  | 18 6   | 349,478 | —     | —      | —      | 3,042  | 17 6   | 355,868 |
| 37歳 6月 |        |         | —     |        |        | 38歳 7月 |        |         |
| 48.6%  |        |         | —     |        |        | 100.0% |        |         |

### 3 研究職給料表

| 学歴<br>項目<br>年 齢 | 大 学 卒  |        |         | 短 大 卒 |        |        |
|-----------------|--------|--------|---------|-------|--------|--------|
|                 | 職員数    | 平均経験年数 | 平均給料月額  | 職員数   | 平均経験年数 | 平均給料月額 |
| 歳               | 人      | 年 月    | 円       | 人     | 年 月    | 円      |
| 18              |        |        |         |       |        |        |
| 19              |        |        |         |       |        |        |
| 20              |        |        |         |       |        |        |
| 21              |        |        |         |       |        |        |
| 22              |        |        |         |       |        |        |
| 23              | 3      | 1      | 265,500 |       |        |        |
| 24              | 3      | 1 4    | 267,933 |       |        |        |
| 25              | 4      | 3      | 284,800 |       |        |        |
| 26              | 2      | 4      | 292,800 |       |        |        |
| 27              | 5      | 4 10   | 299,040 |       |        |        |
| 28              | 6      | 5 11   | 308,850 |       |        |        |
| 29              | 2      | 6 8    | 313,350 |       |        |        |
| 30              | 2      | 7 11   | 327,100 |       |        |        |
| 31              | 2      | 8      | 340,900 |       |        |        |
| 32              | 4      | 10     | 354,500 |       |        |        |
| 33              | 7      | 10 9   | 358,971 |       |        |        |
| 34              | 5      | 11     | 352,480 |       |        |        |
| 35              | 7      | 11 11  | 364,471 |       |        |        |
| 36              | 5      | 13 4   | 368,180 |       |        |        |
| 37              | 3      | 14 6   | 376,833 |       |        |        |
| 38              | 3      | 15 9   | 381,600 |       |        |        |
| 39              | 6      | 15 10  | 386,383 |       |        |        |
| 40              | 5      | 17 3   | 380,720 |       |        |        |
| 41              | 4      | 18 8   | 401,475 |       |        |        |
| 42              | 6      | 19 7   | 400,233 |       |        |        |
| 43              | 5      | 18 6   | 404,500 |       |        |        |
| 44              | 1      | 22     | 437,800 |       |        |        |
| 45              | 5      | 23     | 425,160 |       |        |        |
| 46              | 5      | 23 8   | 450,300 |       |        |        |
| 47              | 1      | 23 6   | 440,600 |       |        |        |
| 48              | 5      | 25 2   | 442,640 |       |        |        |
| 49              | 2      | 27     | 459,300 |       |        |        |
| 50              | 7      | 26 11  | 444,014 |       |        |        |
| 51              | 3      | 28 1   | 459,467 |       |        |        |
| 52              | 5      | 29 5   | 456,440 |       |        |        |
| 53              | 2      | 30 7   | 458,650 |       |        |        |
| 54              | 2      | 31 6   | 460,300 |       |        |        |
| 55              | 4      | 31 7   | 460,300 |       |        |        |
| 56              | 2      | 32 5   | 460,300 |       |        |        |
| 57              | 4      | 33 9   | 475,625 |       |        |        |
| 58              | 2      | 35 6   | 468,950 |       |        |        |
| 59              |        |        |         |       |        |        |
| 60以上            |        |        |         |       |        |        |
| 計               | 139    | 17 4   | 387,373 | —     | —      | —      |
| 平 均 年 齢         | 40歳 6月 |        |         | —     |        |        |
| 人員構成比           | 99.3%  |        |         | —     |        |        |

| 高 校 卒  |        |         | 中 学 卒 |        |        | 計      |        |         |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数    | 平均経験年数 | 平均給料月額  | 職員数   | 平均経験年数 | 平均給料月額 | 職員数    | 平均経験年数 | 平均給料月額  |
| 人      | 年 月    | 円       | 人     | 年 月    | 円      | 人      | 年 月    | 円       |
| 1      | 17     | 357,800 |       |        |        | 3      | 1      | 265,500 |
|        |        |         |       |        |        | 3      | 1 4    | 267,933 |
|        |        |         |       |        |        | 4      | 3      | 284,800 |
|        |        |         |       |        |        | 2      | 4      | 292,800 |
|        |        |         |       |        |        | 5      | 4 10   | 299,040 |
|        |        |         |       |        |        | 6      | 5 11   | 308,850 |
|        |        |         |       |        |        | 2      | 6 8    | 313,350 |
|        |        |         |       |        |        | 2      | 7 11   | 327,100 |
|        |        |         |       |        |        | 2      | 8      | 340,900 |
|        |        |         |       |        |        | 4      | 10     | 354,500 |
|        |        |         |       |        |        | 7      | 10 9   | 358,971 |
|        |        |         |       |        |        | 5      | 11     | 352,480 |
|        |        |         |       |        |        | 8      | 12 7   | 363,638 |
|        |        |         |       |        |        | 5      | 13 4   | 368,180 |
|        |        |         |       |        |        | 3      | 14 6   | 376,833 |
|        |        |         |       |        |        | 3      | 15 9   | 381,600 |
|        |        |         |       |        |        | 6      | 15 10  | 386,383 |
|        |        |         |       |        |        | 5      | 17 3   | 380,720 |
|        |        |         |       |        |        | 4      | 18 8   | 401,475 |
|        |        |         |       |        |        | 6      | 19 7   | 400,233 |
|        |        |         |       |        |        | 5      | 18 6   | 404,500 |
|        |        |         |       |        |        | 1      | 22     | 437,800 |
|        |        |         |       |        |        | 5      | 23     | 425,160 |
|        |        |         |       |        |        | 5      | 23 8   | 450,300 |
|        |        |         |       |        |        | 1      | 23 6   | 440,600 |
|        |        |         |       |        |        | 5      | 25 2   | 442,640 |
|        |        |         |       |        |        | 2      | 27     | 459,300 |
|        |        |         |       |        |        | 7      | 26 11  | 444,014 |
|        |        |         |       |        |        | 3      | 28 1   | 459,467 |
|        |        |         |       |        |        | 5      | 29 5   | 456,440 |
|        |        |         |       |        |        | 2      | 30 7   | 458,650 |
|        |        |         |       |        |        | 2      | 31 6   | 460,300 |
|        |        |         |       |        |        | 4      | 31 7   | 460,300 |
|        |        |         |       |        |        | 2      | 32 5   | 460,300 |
|        |        |         |       |        |        | 4      | 33 9   | 475,625 |
|        |        |         |       |        |        | 2      | 35 6   | 468,950 |
| 1      | 17     | 357,800 | —     | —      | —      | 140    | 17 4   | 387,161 |
| 35歳 4月 |        |         | —     |        |        | 40歳 5月 |        |         |
| 0.7%   |        |         | —     |        |        | 100.0% |        |         |

## 4 医療職給料表（1）

| 学歴<br>項目<br>年 齢 | 大 学 卒  |        |         | 短 大 卒 |        |        |
|-----------------|--------|--------|---------|-------|--------|--------|
|                 | 職員数    | 平均経験年数 | 平均給料月額  | 職員数   | 平均経験年数 | 平均給料月額 |
| 歳               | 人      | 年 月    | 円       | 人     | 年 月    | 円      |
| 18              |        |        |         |       |        |        |
| 19              |        |        |         |       |        |        |
| 20              |        |        |         |       |        |        |
| 21              |        |        |         |       |        |        |
| 22              |        |        |         |       |        |        |
| 23              |        |        |         |       |        |        |
| 24              |        |        |         |       |        |        |
| 25              | 1      | 3      | 351,000 |       |        |        |
| 26              |        |        |         |       |        |        |
| 27              | 1      | 3      | 351,000 |       |        |        |
| 28              |        |        |         |       |        |        |
| 29              |        |        |         |       |        |        |
| 30              | 3      | 6 4    | 421,433 |       |        |        |
| 31              |        |        |         |       |        |        |
| 32              |        |        |         |       |        |        |
| 33              | 1      | 9 11   | 442,500 |       |        |        |
| 34              |        |        |         |       |        |        |
| 35              |        |        |         |       |        |        |
| 36              |        |        |         |       |        |        |
| 37              |        |        |         |       |        |        |
| 38              |        |        |         |       |        |        |
| 39              |        |        |         |       |        |        |
| 40              |        |        |         |       |        |        |
| 41              |        |        |         |       |        |        |
| 42              |        |        |         |       |        |        |
| 43              | 1      | 21     | 585,500 |       |        |        |
| 44              |        |        |         |       |        |        |
| 45              | 1      | 23 5   | 528,100 |       |        |        |
| 46              | 1      | 22 1   | 518,100 |       |        |        |
| 47              |        |        |         |       |        |        |
| 48              | 1      | 19 11  | 530,900 |       |        |        |
| 49              | 3      | 25 8   | 556,000 |       |        |        |
| 50              |        |        |         |       |        |        |
| 51              | 2      | 27 11  | 589,900 |       |        |        |
| 52              |        |        |         |       |        |        |
| 53              | 3      | 29 1   | 559,800 |       |        |        |
| 54              |        |        |         |       |        |        |
| 55              |        |        |         |       |        |        |
| 56              | 2      | 31 5   | 597,350 |       |        |        |
| 57              |        |        |         |       |        |        |
| 58              | 1      | 35 11  | 566,300 |       |        |        |
| 59              | 1      | 36 11  | 600,500 |       |        |        |
| 60以上            | 8      | 36 10  | 582,450 |       |        |        |
| 計               | 30     | 25 9   | 537,323 | —     | —      | —      |
| 平 均 年 齢         | 50歳 4月 |        |         | —     |        |        |
| 人員構成比           | 100.0% |        |         | —     |        |        |

| 高 校 卒 |        |        | 中 学 卒 |        |        | 計      |        |         |
|-------|--------|--------|-------|--------|--------|--------|--------|---------|
| 職員数   | 平均経験年数 | 平均給料月額 | 職員数   | 平均経験年数 | 平均給料月額 | 職員数    | 平均経験年数 | 平均給料月額  |
| 人     | 年 月    | 円      | 人     | 年 月    | 円      | 人      | 年 月    | 円       |
|       |        |        |       |        |        | 1      | 3      | 351,000 |
|       |        |        |       |        |        | 1      | 3      | 351,000 |
|       |        |        |       |        |        | 3      | 6 4    | 421,433 |
|       |        |        |       |        |        | 1      | 9 11   | 442,500 |
|       |        |        |       |        |        |        |        |         |
|       |        |        |       |        |        | 1      | 21     | 585,500 |
|       |        |        |       |        |        | 1      | 23 5   | 528,100 |
|       |        |        |       |        |        | 1      | 22 1   | 518,100 |
|       |        |        |       |        |        | 1      | 19 11  | 530,900 |
|       |        |        |       |        |        | 3      | 25 8   | 556,000 |
|       |        |        |       |        |        | 2      | 27 11  | 589,900 |
|       |        |        |       |        |        | 3      | 29 1   | 559,800 |
|       |        |        |       |        |        | 2      | 31 5   | 597,350 |
|       |        |        |       |        |        | 1      | 35 11  | 566,300 |
|       |        |        |       |        |        | 1      | 36 11  | 600,500 |
|       |        |        |       |        |        | 8      | 36 10  | 582,450 |
| —     | —      | —      | —     | —      | —      | 30     | 25 9   | 537,323 |
| —     |        |        | —     |        |        | 50歳 4月 |        |         |
| —     |        |        | —     |        |        | 100.0% |        |         |

5 医療職給料表 (2)

| 学歴<br>項目<br>年 齢 | 大 学 卒  |        |         | 短 大 卒  |        |         |
|-----------------|--------|--------|---------|--------|--------|---------|
|                 | 職員数    | 平均経験年数 | 平均給料月額  | 職員数    | 平均経験年数 | 平均給料月額  |
| 歳               | 人      | 年 月    | 円       | 人      | 年 月    | 円       |
| 18              |        |        |         |        |        |         |
| 19              |        |        |         |        |        |         |
| 20              |        |        |         |        |        |         |
| 21              |        |        |         |        |        |         |
| 22              |        |        |         |        |        |         |
| 23              | 1      | 11     | 249,400 |        |        |         |
| 24              | 1      | 11     | 253,900 |        |        |         |
| 25              | 2      | 5      | 256,750 |        |        |         |
| 26              | 6      | 4      | 266,917 |        |        |         |
| 27              | 6      | 9      | 274,450 |        |        |         |
| 28              | 3      | 6      | 290,767 |        |        |         |
| 29              | 3      | 3      | 283,300 |        |        |         |
| 30              | 5      | 7      | 297,080 |        |        |         |
| 31              | 4      | 9      | 303,850 |        |        |         |
| 32              | 5      | 2      | 306,740 |        |        |         |
| 33              | 10     | 2      | 310,230 |        |        |         |
| 34              | 3      | 1      | 301,933 |        |        |         |
| 35              | 6      | 2      | 326,167 |        |        |         |
| 36              | 7      | 7      | 325,557 |        |        |         |
| 37              | 7      | 3      | 338,714 |        |        |         |
| 38              | 8      | 11     | 356,788 | 1      | 16 11  | 324,700 |
| 39              | 6      |        | 382,017 | 1      | 10 3   | 256,400 |
| 40              | 7      | 10     | 362,557 |        |        |         |
| 41              | 6      | 10     | 377,017 | 1      | 20 10  | 346,600 |
| 42              | 6      | 2      | 365,050 | 1      | 21 6   | 330,500 |
| 43              | 2      |        | 365,250 |        |        |         |
| 44              | 2      | 3      | 386,250 | 1      | 22 11  | 374,400 |
| 45              | 4      | 8      | 401,775 |        |        |         |
| 46              | 3      | 8      | 398,733 | 1      | 25     | 346,600 |
| 47              | 1      | 3      | 341,500 |        |        |         |
| 48              | 9      | 5      | 419,367 |        |        |         |
| 49              | 9      | 5      | 402,167 |        |        |         |
| 50              | 2      | 1      | 409,500 |        |        |         |
| 51              | 2      | 9      | 434,350 |        |        |         |
| 52              | 2      | 5      | 435,800 | 1      | 31 9   | 366,200 |
| 53              | 6      |        | 409,750 | 1      | 30 5   | 401,200 |
| 54              | 5      | 8      | 425,740 | 1      | 32 8   | 405,600 |
| 55              | 4      | 1      | 380,525 |        |        |         |
| 56              | 8      | 4      | 414,425 |        |        |         |
| 57              | 4      | 11     | 408,550 |        |        |         |
| 58              | 2      | 4      | 415,350 |        |        |         |
| 59              | 5      | 5      | 421,740 | 1      | 37 9   | 420,700 |
| 60以上            |        |        |         |        |        |         |
| 計               | 172    | 17 9   | 357,980 | 10     | 25     | 357,290 |
| 平 均 年 齢         | 41歳 9月 |        |         | 47歳 1月 |        |         |
| 人員構成比           | 94.5%  |        |         | 5.5%   |        |         |

| 高 校 卒 |        |        | 中 学 卒 |        |        | 計      |        |         |
|-------|--------|--------|-------|--------|--------|--------|--------|---------|
| 職員数   | 平均経験年数 | 平均給料月額 | 職員数   | 平均経験年数 | 平均給料月額 | 職員数    | 平均経験年数 | 平均給料月額  |
| 人     | 年 月    | 円      | 人     | 年 月    | 円      | 人      | 年 月    | 円       |
|       |        |        |       |        |        | 1      | 11     | 249,400 |
|       |        |        |       |        |        | 1      | 1      | 253,900 |
|       |        |        |       |        |        | 2      | 2      | 256,750 |
|       |        |        |       |        |        | 6      | 4      | 266,917 |
|       |        |        |       |        |        | 6      | 4      | 274,450 |
|       |        |        |       |        |        | 3      | 6      | 290,767 |
|       |        |        |       |        |        | 3      | 5      | 283,300 |
|       |        |        |       |        |        | 5      | 7      | 297,080 |
|       |        |        |       |        |        | 4      | 8      | 303,850 |
|       |        |        |       |        |        | 5      | 9      | 306,740 |
|       |        |        |       |        |        | 10     | 10     | 310,230 |
|       |        |        |       |        |        | 3      | 8      | 301,933 |
|       |        |        |       |        |        | 6      | 12     | 326,167 |
|       |        |        |       |        |        | 7      | 11     | 325,557 |
|       |        |        |       |        |        | 7      | 13     | 338,714 |
|       |        |        |       |        |        | 9      | 14     | 353,222 |
|       |        |        |       |        |        | 7      | 15     | 364,071 |
|       |        |        |       |        |        | 7      | 16     | 362,557 |
|       |        |        |       |        |        | 7      | 18     | 372,671 |
|       |        |        |       |        |        | 7      | 17     | 360,114 |
|       |        |        |       |        |        | 2      | 19     | 365,250 |
|       |        |        |       |        |        | 3      | 21     | 382,300 |
|       |        |        |       |        |        | 4      | 22     | 401,775 |
|       |        |        |       |        |        | 4      | 23     | 385,700 |
|       |        |        |       |        |        | 1      | 11     | 341,500 |
|       |        |        |       |        |        | 9      | 25     | 419,367 |
|       |        |        |       |        |        | 9      | 25     | 402,167 |
|       |        |        |       |        |        | 2      | 27     | 409,500 |
|       |        |        |       |        |        | 2      | 28     | 434,350 |
|       |        |        |       |        |        | 3      | 30     | 412,600 |
|       |        |        |       |        |        | 7      | 27     | 408,529 |
|       |        |        |       |        |        | 6      | 31     | 422,383 |
|       |        |        |       |        |        | 4      | 26     | 380,525 |
|       |        |        |       |        |        | 8      | 31     | 414,425 |
|       |        |        |       |        |        | 4      | 32     | 408,550 |
|       |        |        |       |        |        | 2      | 34     | 415,350 |
|       |        |        |       |        |        | 6      | 35     | 421,567 |
| —     | —      | —      | —     | —      | —      | 182    | 18 2   | 357,942 |
| —     |        |        | —     |        |        | 42歳 1月 |        |         |
| —     |        |        | —     |        |        | 100.0% |        |         |

## 6 医療職給料表 (3)

| 学歴<br>項目<br>年 齢 | 大 学 卒   |        |         | 短 大 卒  |        |         |
|-----------------|---------|--------|---------|--------|--------|---------|
|                 | 職員数     | 平均経験年数 | 平均給料月額  | 職員数    | 平均経験年数 | 平均給料月額  |
| 歳               | 人       | 年 月    | 円       | 人      | 年 月    | 円       |
| 18              |         |        |         |        |        |         |
| 19              |         |        |         |        |        |         |
| 20              |         |        |         |        |        |         |
| 21              |         |        |         |        |        |         |
| 22              |         |        |         |        |        |         |
| 23              | 1       | 11     | 276,600 |        |        |         |
| 24              | 4       | 1 11   | 280,400 |        |        |         |
| 25              | 5       | 2 9    | 282,280 |        |        |         |
| 26              | 4       | 3 9    | 290,500 |        |        |         |
| 27              | 6       | 4 8    | 297,500 |        |        |         |
| 28              | 2       | 5      | 298,000 |        |        |         |
| 29              | 1       | 3      | 283,200 |        |        |         |
| 30              | 4       | 7 10   | 302,925 | 1      | 2      | 272,400 |
| 31              | 5       | 8 1    | 308,640 |        |        |         |
| 32              | 3       | 10     | 316,500 | 1      | 12     | 319,400 |
| 33              | 3       | 10 10  | 317,033 | 1      | 5      | 282,400 |
| 34              | 5       | 11 10  | 329,160 |        |        |         |
| 35              | 2       | 12 8   | 329,400 |        |        |         |
| 36              | 2       | 13 11  | 338,600 | 1      | 4      | 278,400 |
| 37              | 6       | 13 7   | 340,383 | 2      | 12     | 317,200 |
| 38              | 5       | 15 7   | 350,020 | 1      | 9      | 302,700 |
| 39              | 7       | 16 5   | 350,186 | 3      | 13 3   | 313,333 |
| 40              | 4       | 17 6   | 363,900 |        |        |         |
| 41              | 4       | 18     | 356,050 | 2      | 18     | 339,400 |
| 42              | 2       | 19 5   | 372,700 |        |        |         |
| 43              | 2       | 20 6   | 381,900 | 2      | 21 6   | 354,450 |
| 44              | 2       | 19 7   | 363,550 |        |        |         |
| 45              | 1       | 19 8   | 365,500 | 1      | 5      | 365,800 |
| 46              | 2       | 23 5   | 394,750 | 2      | 25 11  | 397,550 |
| 47              | 2       | 24 11  | 401,350 | 3      | 22 9   | 362,633 |
| 48              | 2       | 19 11  | 362,850 |        |        |         |
| 49              | 1       | 26     | 442,400 | 1      | 24 8   | 365,800 |
| 50              |         |        |         |        |        |         |
| 51              |         |        |         | 2      | 29 10  | 405,000 |
| 52              | 1       | 12 9   | 322,000 | 1      | 31 3   | 409,000 |
| 53              | 1       | 31     | 449,500 | 1      | 32 10  | 430,600 |
| 54              |         |        |         | 1      | 28 11  | 402,500 |
| 55              | 1       | 32 10  | 430,600 |        |        |         |
| 56              | 3       | 33 7   | 449,733 | 2      | 34 4   | 420,800 |
| 57              | 1       | 34 10  | 450,900 | 1      | 33 11  | 411,000 |
| 58              | 1       | 35 11  | 448,500 |        |        |         |
| 59              |         |        |         |        |        |         |
| 60以上            |         |        |         |        |        |         |
| 計               | 95      | 13 7   | 339,046 | 29     | 20     | 356,438 |
| 平 均 年 齢         | 36歳 11月 |        |         | 44歳 8月 |        |         |
| 人員構成比           | 76.0%   |        |         | 23.2%  |        |         |

| 高 校 卒  |        |         | 中 学 卒 |        |        | 計      |        |         |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数    | 平均経験年数 | 平均給料月額  | 職員数   | 平均経験年数 | 平均給料月額 | 職員数    | 平均経験年数 | 平均給料月額  |
| 人      | 年 月    | 円       | 人     | 年 月    | 円      | 人      | 年 月    | 円       |
| 1      | 14 11  | 276,600 |       |        |        | 1      | 11     | 276,600 |
|        |        |         |       |        |        | 4      | 1 11   | 280,400 |
|        |        |         |       |        |        | 5      | 2 9    | 282,280 |
|        |        |         |       |        |        | 4      | 3 9    | 290,500 |
|        |        |         |       |        |        | 6      | 4 8    | 297,500 |
|        |        |         |       |        |        | 2      | 5      | 298,000 |
|        |        |         |       |        |        | 1      | 3      | 283,200 |
|        |        |         |       |        |        | 5      | 6 8    | 296,820 |
|        |        |         |       |        |        | 5      | 8 1    | 308,640 |
|        |        |         |       |        |        | 4      | 10 6   | 317,225 |
|        |        |         |       |        |        | 5      | 10 6   | 302,020 |
|        |        |         |       |        |        | 5      | 11 10  | 329,160 |
|        |        |         |       |        |        | 2      | 12 8   | 329,400 |
|        |        |         |       |        |        | 3      | 10 7   | 318,533 |
|        |        |         |       |        |        | 8      | 13 2   | 334,588 |
|        |        |         |       |        |        | 6      | 14 6   | 342,133 |
|        |        |         |       |        |        | 10     | 15 6   | 339,130 |
|        |        |         |       |        |        | 4      | 17 6   | 363,900 |
|        |        |         |       |        |        | 6      | 18     | 350,500 |
|        |        |         |       |        |        | 2      | 19 5   | 372,700 |
|        |        |         |       |        |        | 4      | 21     | 368,175 |
|        |        |         |       |        |        | 2      | 19 7   | 363,550 |
|        |        |         |       |        |        | 2      | 12 4   | 365,650 |
|        |        |         |       |        |        | 4      | 24 8   | 396,150 |
|        |        |         |       |        |        | 5      | 23 8   | 378,120 |
|        |        |         |       |        |        | 2      | 19 11  | 362,850 |
|        |        |         |       |        |        | 2      | 25 4   | 404,100 |
|        |        |         |       |        |        | 2      | 29 10  | 405,000 |
|        |        |         |       |        |        | 2      | 22     | 365,500 |
|        |        |         |       |        |        | 2      | 31 11  | 440,050 |
|        |        |         |       |        |        | 1      | 28 11  | 402,500 |
|        |        |         |       |        |        | 1      | 32 10  | 430,600 |
|        |        |         |       |        |        | 5      | 33 11  | 438,160 |
|        |        |         |       |        |        | 2      | 34 5   | 430,950 |
|        |        |         |       |        |        | 1      | 35 11  | 448,500 |
| 1      | 14 11  | 276,600 | —     | —      | —      | 125    | 15 1   | 342,582 |
| 33歳 0月 |        |         | —     |        |        | 38歳 8月 |        |         |
| 0.8%   |        |         | —     |        |        | 100.0% |        |         |

## 7 教育職給料表 (2)

| 学歴<br>項目<br>年 齢 | 大 学 卒  |        |         | 短 大 卒  |        |         |
|-----------------|--------|--------|---------|--------|--------|---------|
|                 | 職員数    | 平均経験年数 | 平均給料月額  | 職員数    | 平均経験年数 | 平均給料月額  |
| 歳               | 人      | 年 月    | 円       | 人      | 年 月    | 円       |
| 18              |        |        |         |        |        |         |
| 19              |        |        |         |        |        |         |
| 20              |        |        |         |        |        |         |
| 21              |        |        |         |        |        |         |
| 22              | 27     |        | 267,000 |        |        |         |
| 23              | 22     | 1      | 270,568 |        |        |         |
| 24              | 36     | 1 11   | 275,028 |        |        |         |
| 25              | 21     | 2 10   | 283,476 | 1      | 5      | 272,900 |
| 26              | 23     | 3 11   | 291,265 |        |        |         |
| 27              | 31     | 4 9    | 299,477 |        |        |         |
| 28              | 29     | 5 9    | 306,186 | 1      | 8      | 284,500 |
| 29              | 45     | 6 10   | 314,380 |        |        |         |
| 30              | 37     | 7 9    | 320,849 | 4      | 9 6    | 293,200 |
| 31              | 56     | 8 7    | 325,489 | 2      | 10 11  | 295,950 |
| 32              | 56     | 9 6    | 332,954 | 2      | 9 6    | 287,750 |
| 33              | 57     | 10 9   | 343,540 | 1      |        | 339,200 |
| 34              | 49     | 11 7   | 349,673 | 1      | 14 6   | 296,400 |
| 35              | 50     | 12 7   | 356,260 |        |        |         |
| 36              | 80     | 13 7   | 360,801 |        |        |         |
| 37              | 56     | 14 5   | 366,598 | 1      | 17     | 314,100 |
| 38              | 72     | 15 4   | 370,921 | 3      | 16 7   | 310,567 |
| 39              | 65     | 16 5   | 377,389 | 2      | 18 10  | 347,600 |
| 40              | 54     | 17 4   | 384,063 | 1      | 19 8   | 321,500 |
| 41              | 88     | 18     | 388,985 | 4      | 20 11  | 328,475 |
| 42              | 82     | 19 6   | 392,007 | 3      | 20 7   | 324,933 |
| 43              | 92     | 20 2   | 397,813 | 1      | 23     | 336,700 |
| 44              | 109    | 21 3   | 403,186 | 1      | 23 3   | 400,200 |
| 45              | 110    | 22 2   | 409,009 |        |        |         |
| 46              | 104    | 22 10  | 411,191 | 5      | 23 7   | 372,280 |
| 47              | 119    | 23 11  | 420,245 | 3      | 26 6   | 369,500 |
| 48              | 109    | 25 2   | 423,938 | 2      | 25 11  | 377,300 |
| 49              | 129    | 26 1   | 430,025 | 1      | 26 1   | 334,400 |
| 50              | 137    | 26 7   | 427,673 | 4      | 28     | 397,575 |
| 51              | 128    | 27 9   | 432,446 | 1      | 30 6   | 376,500 |
| 52              | 131    | 28 6   | 434,963 | 3      | 31 10  | 400,233 |
| 53              | 121    | 30     | 439,470 | 5      | 31 10  | 413,900 |
| 54              | 123    | 30     | 442,001 | 6      | 33 1   | 413,100 |
| 55              | 94     | 31 4   | 441,431 | 2      | 32 5   | 427,100 |
| 56              | 82     | 31 5   | 445,602 | 4      | 35 2   | 435,425 |
| 57              | 87     | 34     | 445,016 | 5      | 36 6   | 415,460 |
| 58              | 84     | 34 8   | 445,326 | 1      | 37 7   | 435,800 |
| 59              | 97     | 35 1   | 447,438 | 1      | 38     | 402,800 |
| 60以上            |        |        |         |        |        |         |
| 計               | 2,892  | 21 11  | 399,399 | 71     | 24 9   | 367,713 |
| 平 均 年 齢         | 45歳 3月 |        |         | 46歳 4月 |        |         |
| 人員構成比           | 94.6%  |        |         | 2.3%   |        |         |

| 高 校 卒  |        |         | 中 学 卒 |        |        | 計      |        |         |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数    | 平均経験年数 | 平均給料月額  | 職員数   | 平均経験年数 | 平均給料月額 | 職員数    | 平均経験年数 | 平均給料月額  |
| 人      | 年 月    | 円       | 人     | 年 月    | 円      | 人      | 年 月    | 円       |
|        |        |         |       |        |        | 27     |        | 267,000 |
|        |        |         |       |        |        | 22     | 1      | 270,568 |
| 1      | 5 9    | 260,400 |       |        |        | 37     | 2      | 274,632 |
| 1      | 6 3    | 266,400 |       |        |        | 23     | 3 1    | 282,274 |
| 1      | 7 6    | 269,500 |       |        |        | 24     | 4 1    | 290,358 |
| 1      | 8 3    | 269,500 |       |        |        | 32     | 4 11   | 298,541 |
|        |        |         |       |        |        | 30     | 5 9    | 305,463 |
| 2      | 8 11   | 278,800 |       |        |        | 47     | 6 11   | 312,866 |
| 4      | 10 11  | 285,325 |       |        |        | 45     | 8 2    | 315,233 |
|        |        |         |       |        |        | 58     | 8 8    | 324,471 |
|        |        |         |       |        |        | 58     | 9 6    | 331,395 |
|        |        |         |       |        |        | 58     | 10 6   | 343,466 |
|        |        |         |       |        |        | 50     | 11 8   | 348,608 |
|        |        |         |       |        |        | 50     | 12 7   | 356,260 |
| 1      | 16 9   | 303,800 |       |        |        | 81     | 13 7   | 360,098 |
| 3      | 17 11  | 306,867 |       |        |        | 60     | 14 8   | 362,737 |
| 3      | 19 10  | 313,033 |       |        |        | 78     | 15 7   | 366,373 |
| 5      | 20 5   | 319,580 |       |        |        | 72     | 16 9   | 372,547 |
| 1      | 9      | 324,600 |       |        |        | 56     | 17 3   | 381,884 |
| 3      | 22 8   | 328,133 |       |        |        | 95     | 18 3   | 384,516 |
| 2      | 24     | 334,000 |       |        |        | 87     | 19 8   | 388,361 |
| 4      | 24 3   | 330,225 |       |        |        | 97     | 20 4   | 394,396 |
| 1      | 26     | 338,100 |       |        |        | 111    | 21 4   | 402,573 |
| 3      | 27     | 363,933 |       |        |        | 113    | 22 4   | 407,812 |
| 3      | 26 9   | 339,567 |       |        |        | 112    | 23     | 407,536 |
| 3      | 27 10  | 375,867 |       |        |        | 125    | 24 1   | 417,962 |
| 2      | 29 8   | 375,750 |       |        |        | 113    | 25 3   | 442,259 |
| 5      | 30 7   | 378,920 |       |        |        | 135    | 26 3   | 427,424 |
| 7      | 31 4   | 403,071 |       |        |        | 148    | 26 10  | 425,696 |
| 10     | 32 7   | 396,110 |       |        |        | 139    | 28 1   | 429,429 |
| 6      | 33 9   | 393,917 |       |        |        | 140    | 28 10  | 432,460 |
| 5      | 34 11  | 397,800 |       |        |        | 131    | 30 3   | 436,904 |
| 4      | 35 5   | 427,100 |       |        |        | 133    | 30 3   | 440,249 |
| 2      | 36 5   | 425,000 |       |        |        | 98     | 31 5   | 440,803 |
| 2      | 35 2   | 397,550 |       |        |        | 88     | 31 8   | 444,048 |
| 4      | 38 8   | 403,075 |       |        |        | 96     | 34 4   | 441,729 |
| 2      | 38 11  | 465,250 |       |        |        | 87     | 34 9   | 445,675 |
| 2      | 39 6   | 432,350 |       |        |        | 100    | 35 2   | 446,690 |
| 93     | 27 4   | 364,972 | —     | —      | —      | 3,056  | 22 1   | 397,615 |
| 46歳 7月 |        |         | —     |        |        | 45歳 4月 |        |         |
| 3.1%   |        |         | —     |        |        | 100.0% |        |         |

8 教育職給料表 (3)

| 学歴<br>項目<br>年 齢 | 大 学 卒  |        |         | 短 大 卒  |        |         |
|-----------------|--------|--------|---------|--------|--------|---------|
|                 | 職員数    | 平均経験年数 | 平均給料月額  | 職員数    | 平均経験年数 | 平均給料月額  |
| 歳               | 人      | 年 月    | 円       | 人      | 年 月    | 円       |
| 18              |        |        |         |        |        |         |
| 19              |        |        |         |        |        |         |
| 20              |        |        |         | 3      |        | 250,000 |
| 21              |        |        |         |        |        |         |
| 22              | 102    |        | 267,000 |        |        |         |
| 23              | 141    | 1      | 270,387 | 2      | 3      | 268,200 |
| 24              | 119    | 1 11   | 275,109 |        |        |         |
| 25              | 133    | 2 10   | 283,475 | 2      | 4 9    | 277,400 |
| 26              | 137    | 3 10   | 291,307 | 1      | 4 6    | 275,300 |
| 27              | 136    | 4 11   | 300,733 | 3      | 6 10   | 294,300 |
| 28              | 142    | 5 10   | 307,158 | 3      | 7 4    | 296,300 |
| 29              | 128    | 6 10   | 315,222 |        |        |         |
| 30              | 126    | 7 9    | 322,413 |        |        |         |
| 31              | 143    | 8 8    | 328,813 |        |        |         |
| 32              | 113    | 9 7    | 336,471 | 4      | 7 3    | 311,350 |
| 33              | 126    | 10 4   | 342,181 | 2      | 12 3   | 329,750 |
| 34              | 110    | 11 5   | 348,236 | 2      | 12     | 328,050 |
| 35              | 101    | 12 3   | 353,101 | 1      | 15     | 356,400 |
| 36              | 102    | 13 5   | 360,643 | 2      | 15 5   | 356,400 |
| 37              | 113    | 14 5   | 365,577 | 1      | 15     | 365,100 |
| 38              | 118    | 14 10  | 370,091 | 6      | 16 4   | 358,267 |
| 39              | 96     | 15 9   | 373,983 | 5      | 18 5   | 373,520 |
| 40              | 118    | 16 11  | 380,257 | 4      | 14 10  | 370,425 |
| 41              | 102    | 17 2   | 382,658 | 4      | 20 5   | 381,200 |
| 42              | 100    | 18 10  | 389,267 | 2      | 20     | 374,450 |
| 43              | 97     | 19 6   | 391,884 | 3      | 19 9   | 368,533 |
| 44              | 105    | 20 4   | 396,566 | 3      | 23 10  | 397,467 |
| 45              | 131    | 21 10  | 404,763 | 6      | 22 7   | 385,950 |
| 46              | 96     | 22 7   | 408,578 | 4      | 19 8   | 399,200 |
| 47              | 139    | 22 9   | 412,201 | 7      | 23 4   | 388,900 |
| 48              | 120    | 24 1   | 414,213 | 12     | 23 4   | 396,150 |
| 49              | 110    | 24 6   | 422,085 | 17     | 25 1   | 398,324 |
| 50              | 138    | 26 3   | 426,187 | 20     | 27 3   | 402,860 |
| 51              | 150    | 26 7   | 428,240 | 25     | 28 3   | 415,256 |
| 52              | 137    | 28 3   | 432,003 | 29     | 29 1   | 412,559 |
| 53              | 161    | 28 11  | 435,626 | 26     | 31 1   | 420,908 |
| 54              | 158    | 29 8   | 435,416 | 22     | 31 2   | 423,359 |
| 55              | 165    | 30 8   | 436,411 | 40     | 33 10  | 428,435 |
| 56              | 193    | 32 3   | 438,763 | 40     | 33 11  | 430,495 |
| 57              | 172    | 33 1   | 438,865 | 34     | 36 1   | 430,450 |
| 58              | 207    | 33 3   | 438,685 | 34     | 36 6   | 428,971 |
| 59              | 182    | 34 6   | 437,994 | 36     | 37 9   | 434,183 |
| 60以上            |        |        |         |        |        |         |
| 計               | 4,967  | 18 5   | 377,091 | 405    | 29 5   | 409,834 |
| 平 均 年 齢         | 42歳 2月 |        |         | 52歳 0月 |        |         |
| 人員構成比           | 92.4%  |        |         | 7.5%   |        |         |

| 高 校 卒  |        |         | 中 学 卒 |        |        | 計       |        |         |
|--------|--------|---------|-------|--------|--------|---------|--------|---------|
| 職員数    | 平均経験年数 | 平均給料月額  | 職員数   | 平均経験年数 | 平均給料月額 | 職員数     | 平均経験年数 | 平均給料月額  |
| 人      | 年 月    | 円       | 人     | 年 月    | 円      | 人       | 年 月    | 円       |
|        |        |         |       |        |        | 3       |        | 250,000 |
|        |        |         |       |        |        | 102     |        | 267,000 |
|        |        |         |       |        |        | 143     | 1      | 270,356 |
|        |        |         |       |        |        | 119     | 1 11   | 275,109 |
|        |        |         |       |        |        | 135     | 2 11   | 283,385 |
|        |        |         |       |        |        | 138     | 3 10   | 291,191 |
|        |        |         |       |        |        | 139     | 4 11   | 300,594 |
|        |        |         |       |        |        | 145     | 5 10   | 306,933 |
|        |        |         |       |        |        | 128     | 6 10   | 315,222 |
|        |        |         |       |        |        | 126     | 7 9    | 322,413 |
|        |        |         |       |        |        | 143     | 8 8    | 328,813 |
|        |        |         |       |        |        | 117     | 9 6    | 335,612 |
|        |        |         |       |        |        | 128     | 10 4   | 341,987 |
|        |        |         |       |        |        | 112     | 11 5   | 347,876 |
|        |        |         |       |        |        | 102     | 12 3   | 353,133 |
|        |        |         |       |        |        | 104     | 13 6   | 360,562 |
|        |        |         |       |        |        | 114     | 14 5   | 365,573 |
|        |        |         |       |        |        | 124     | 14 10  | 369,519 |
|        |        |         |       |        |        | 101     | 15 10  | 373,960 |
|        |        |         |       |        |        | 122     | 16 10  | 379,934 |
|        |        |         |       |        |        | 106     | 17 3   | 382,603 |
|        |        |         |       |        |        | 102     | 18 10  | 388,976 |
|        |        |         |       |        |        | 100     | 19 6   | 391,183 |
|        |        |         |       |        |        | 108     | 20 5   | 396,591 |
|        |        |         |       |        |        | 137     | 21 11  | 403,939 |
|        |        |         |       |        |        | 100     | 22 5   | 408,203 |
|        |        |         |       |        |        | 146     | 22 9   | 411,084 |
|        |        |         |       |        |        | 132     | 24     | 412,571 |
|        |        |         |       |        |        | 127     | 24 7   | 418,904 |
|        |        |         |       |        |        | 158     | 26 4   | 423,234 |
|        |        |         |       |        |        | 176     | 26 10  | 426,581 |
|        |        |         |       |        |        | 166     | 28 5   | 428,606 |
|        |        |         |       |        |        | 187     | 29 3   | 433,580 |
|        |        |         |       |        |        | 180     | 29 10  | 433,943 |
|        |        |         |       |        |        | 205     | 31 3   | 434,855 |
|        |        |         |       |        |        | 233     | 32 6   | 437,344 |
|        |        |         |       |        |        | 206     | 33 7   | 437,476 |
|        |        |         |       |        |        | 241     | 33 8   | 437,315 |
|        |        |         |       |        |        | 218     | 35 1   | 437,365 |
| 1      | 32 6   | 460,800 | —     | —      | —      | 5,373   | 19 3   | 379,575 |
| 51歳 2月 |        |         | —     |        |        | 42歳 11月 |        |         |
| 0.1%   |        |         | —     |        |        | 100%    |        |         |

第5表 給料表別、手当等の種類別支給状況

| 給料表<br>項目<br>手当等の種類 | 行政職      |                        | 公安職    |                        | 研究職    |                        | 医療職(1)  |                        |
|---------------------|----------|------------------------|--------|------------------------|--------|------------------------|---------|------------------------|
|                     | 受給者数     | 受給者1人<br>当たり平均<br>支給月額 | 受給者数   | 受給者1人<br>当たり平均<br>支給月額 | 受給者数   | 受給者1人<br>当たり平均<br>支給月額 | 受給者数    | 受給者1人<br>当たり平均<br>支給月額 |
| 給料の調整額              | 人<br>145 | 円<br>17,998            | 人<br>7 | 円<br>20,845            | 人<br>0 | 円<br>0                 | 人<br>10 | 円<br>27,790            |
| 教職調整額               | 0        | 0                      | 0      | 0                      | 0      | 0                      | 0       | 0                      |
| 扶養手当                | 1,584    | 26,170                 | 1,828  | 29,434                 | 65     | 26,608                 | 14      | 25,857                 |
| 地域手当                | 45       | 60,805                 | 8      | 41,250                 | 0      | 0                      | 30      | 96,648                 |
| うち医師に対する<br>地域手当    | 0        | 0                      | 0      | 0                      | 0      | 0                      | 30      | 96,648                 |
| 初任給調整手当             | 0        | 0                      | 0      | 0                      | 4      | 38,475                 | 29      | 284,576                |
| 管理職手当               | 554      | 65,571                 | 137    | 69,644                 | 0      | 0                      | 15      | 90,800                 |
| 住居手当                | 1,389    | 24,658                 | 303    | 25,123                 | 56     | 24,829                 | 8       | 25,938                 |
| 通勤手当                | 3,502    | 12,236                 | 2,263  | 8,007                  | 121    | 12,126                 | 26      | 16,179                 |
| 単身赴任手当              | 125      | 42,272                 | 283    | 32,293                 | 3      | 35,333                 | 1       | 38,000                 |
| 特勤勤務手当              | 12       | 20,071                 | 17     | 23,717                 | 3      | 27,936                 | 0       | 0                      |
| へき地手当               | 25       | 14,757                 | 0      | 0                      | 0      | 0                      | 0       | 0                      |
| 時間外勤務手当             | 3,074    | 75,295                 | 2,600  | 54,210                 | 111    | 51,155                 | 6       | 139,520                |
| 休日勤務手当              | 240      | 15,399                 | 1,474  | 24,043                 | 9      | 13,771                 | 2       | 39,216                 |
| 夜間勤務手当              | 24       | 7,275                  | 2,350  | 10,717                 | 0      | 0                      | 0       | 0                      |
| 宿日直手当               | 63       | 13,844                 | 67     | 14,136                 | 0      | 0                      | 6       | 108,750                |
| 管理職員特別勤務手当          | 0        | 0                      | 50     | 14,000                 | 0      | 0                      | 0       | 0                      |
| 農林漁業普及指導手当          | 161      | 29,391                 | 0      | 0                      | 0      | 0                      | 0       | 0                      |
| 定時制通信教育手当           | 0        | 0                      | 0      | 0                      | 0      | 0                      | 0       | 0                      |
| 産業教育手当              | 0        | 0                      | 0      | 0                      | 0      | 0                      | 0       | 0                      |
| 義務教育等教員特別手当         | 0        | 0                      | 0      | 0                      | 0      | 0                      | 0       | 0                      |
| 特殊勤務手当              | 496      | 10,013                 | 2,629  | 9,338                  | 36     | 2,763                  | 0       | 0                      |
| いずれかの手当等を受給する職員     | 4,436    | 92,609                 | 2,937  | 111,292                | 140    | 77,375                 | 30      | 512,942                |

(注) 1 特勤勤務手当及びへき地手当には、それぞれ「準ずる手当」を含みます。また、本表の住  
2 時間外勤務手当、休日勤務手当、夜間勤務手当、宿日直手当、管理職員特別勤務手当、  
翌月に手当が支給されるため、令和7年3月の実績によるものです。

| 医療職(2) |                        | 医療職(3) |                        | 教育職(2) |                        | 教育職(3) |                        | 計      |                        |
|--------|------------------------|--------|------------------------|--------|------------------------|--------|------------------------|--------|------------------------|
| 受給者数   | 受給者1人<br>当たり平均<br>支給月額 | 受給者数   | 受給者1人<br>当たり平均<br>支給月額 | 受給者数   | 受給者1人<br>当たり平均<br>支給月額 | 受給者数   | 受給者1人<br>当たり平均<br>支給月額 | 受給者数   | 受給者1人<br>当たり平均<br>支給月額 |
| 人      | 円                      | 人      | 円                      | 人      | 円                      | 人      | 円                      | 人      | 円                      |
| 79     | 21,212                 | 30     | 18,674                 | 805    | 10,919                 | 721    | 10,954                 | 1,797  | 12,219                 |
| 0      | 0                      | 0      | 0                      | 2,875  | 19,609                 | 4,653  | 18,369                 | 7,528  | 18,842                 |
| 69     | 28,275                 | 32     | 25,875                 | 1,394  | 27,941                 | 1,853  | 27,103                 | 6,839  | 27,680                 |
| 0      | 0                      | 0      | 0                      | 0      | 0                      | 0      | 0                      | 83     | 71,875                 |
| 0      | 0                      | 0      | 0                      | 0      | 0                      | 0      | 0                      | 30     | 96,648                 |
| 49     | 33,588                 | 0      | 0                      | 0      | 0                      | 0      | 0                      | 82     | 122,590                |
| 12     | 63,275                 | 4      | 55,000                 | 179    | 58,783                 | 687    | 51,156                 | 1,588  | 59,115                 |
| 64     | 25,391                 | 44     | 23,891                 | 982    | 25,159                 | 1,625  | 24,544                 | 4,471  | 24,766                 |
| 154    | 15,215                 | 100    | 15,241                 | 2,700  | 14,015                 | 4,982  | 9,754                  | 13,848 | 11,060                 |
| 4      | 35,250                 | 0      | 0                      | 77     | 35,403                 | 58     | 34,569                 | 551    | 35,279                 |
| 0      | 0                      | 1      | 12,088                 | 1      | 20,492                 | 0      | 0                      | 34     | 22,366                 |
| 0      | 0                      | 0      | 0                      | 0      | 0                      | 406    | 19,952                 | 431    | 19,651                 |
| 136    | 48,967                 | 99     | 47,214                 | 0      | 0                      | 0      | 0                      | 6,026  | 64,761                 |
| 2      | 5,096                  | 16     | 21,139                 | 1      | 22,074                 | 1      | 6,728                  | 1,745  | 22,759                 |
| 0      | 0                      | 19     | 17,309                 | 0      | 0                      | 0      | 0                      | 2,393  | 10,734                 |
| 0      | 0                      | 0      | 0                      | 173    | 11,112                 | 9      | 7,822                  | 318    | 14,040                 |
| 0      | 0                      | 0      | 0                      | 0      | 0                      | 0      | 0                      | 50     | 14,000                 |
| 0      | 0                      | 0      | 0                      | 0      | 0                      | 0      | 0                      | 161    | 29,391                 |
| 0      | 0                      | 0      | 0                      | 110    | 21,287                 | 0      | 0                      | 110    | 21,287                 |
| 0      | 0                      | 0      | 0                      | 450    | 19,475                 | 0      | 0                      | 450    | 19,475                 |
| 0      | 0                      | 0      | 0                      | 3,056  | 4,526                  | 5,373  | 5,320                  | 8,429  | 5,032                  |
| 25     | 2,966                  | 56     | 9,960                  | 1,861  | 7,623                  | 1,521  | 7,441                  | 6,624  | 8,417                  |
| 181    | 93,286                 | 122    | 82,743                 | 3,056  | 72,394                 | 5,373  | 59,234                 | 16,275 | 81,744                 |

居手当には、単身赴任手当受給者の配偶者が居住する住居(借家等)に対する手当は含みません。

農林漁業普及指導手当及び特殊勤務手当(月額の税務手当を除く。)については、勤務を行った

第6表 扶養手当の支給状況

|                                                 |          |                  |
|-------------------------------------------------|----------|------------------|
| 職 員 総 数 (A)                                     |          | 16,481 人         |
| 受 給 者 数 (B)                                     |          | 6,839 人          |
| 職員総数に対する<br>受給者の割合 $\frac{(B)}{(A)} \times 100$ |          | 41.5 %           |
| 受給者1人当たり<br>平均支給月額                              |          | 27,680 円         |
| 扶<br>養<br>親<br>族<br>数                           | 子        | 12,926 人         |
|                                                 | 子以外の扶養親族 | 234 人            |
|                                                 | 計        | 13,160 人 (1.92人) |

(注) 1 この表でいう扶養親族とは、扶養手当の支給対象となっている者をいいます。

2 ( ) 内は、受給者1人当たりの平均扶養親族数を示します。

第7表 単身赴任手当の支給状況

| 職員の住居と配偶者の住居との間の交通距離 |                    | 受 給 者 数  |            |
|----------------------|--------------------|----------|------------|
| 区<br>分               | 80km未満             | 252 人    | ( 45.7 ) % |
|                      | 80km以上100km未満      | 149      | ( 27.1 )   |
|                      | 100km以上300km未満     | 128      | ( 23.2 )   |
|                      | 300km以上500km未満     | 0        | ( 0.0 )    |
|                      | 500km以上700km未満     | 0        | ( 0.0 )    |
|                      | 700km以上900km未満     | 1        | ( 0.2 )    |
|                      | 900km以上1,100km未満   | 0        | ( 0.0 )    |
|                      | 1,100km以上1,300km未満 | 1        | ( 0.2 )    |
|                      | 1,300km以上1,500km未満 | 19       | ( 3.4 )    |
|                      | 1,500km以上2,000km未満 | 0        | ( 0.0 )    |
|                      | 2,000km以上2,500km未満 | 1        | ( 0.2 )    |
|                      | 2,500km以上          | 0        | ( 0.0 )    |
| 計                    |                    | 551      | ( 100.0 )  |
| 受給者1人当たり平均支給月額       |                    | 35,279 円 |            |
| 職員総数に対する受給者の割合       |                    | 3.3 %    |            |

(注) 1 受給者1人当たりの平均支給月額は、基礎額と加算額とを合わせた金額です。

2 基礎額は30,000円で、加算額は職員の住居と配偶者の住居との間の交通距離に応じて支給され、80km以上から11の区分を設けて支給しています。

3 ( ) 内は、受給者総数を100としたときの割合です。

第8表 住居手当の支給状況

|                        |                  |                                   |          |
|------------------------|------------------|-----------------------------------|----------|
| 受給者数                   | 借家・借間等           | 手当月額 11,000円 未満の受給者               | 17 人     |
|                        |                  | 手当月額 11,000円 以上<br>28,000円 未満の受給者 | 2,975 人  |
|                        |                  | 手当月額 28,000円 の受給者                 | 1,479 人  |
|                        |                  | 合 計                               | 4,471 人  |
|                        | 職員総数に対する受給者総数の割合 |                                   | 27.1 %   |
| 借家・借間に係る受給者1人当たり平均支給月額 |                  |                                   | 24,766 円 |

|                |                         |          |
|----------------|-------------------------|----------|
| 受給者数           | 単身赴任手当受給者の配偶者が居住する借家・借間 | 57 人     |
| 受給者1人当たり平均支給月額 |                         | 13,258 円 |

第9表 通勤手当の支給状況

| 通 勤 方 法                     |     |       | 受 給 者 数            | 受給者1人当たり<br>平 均 支 給 月 額 |
|-----------------------------|-----|-------|--------------------|-------------------------|
| 交 通 機 関 利 用 者               | 単 一 | 鉄 道   | 人 %<br>112 ( 0.8 ) | 円<br>16,245             |
|                             |     | バ ス   | 283 ( 2.0 )        | 15,017                  |
|                             |     | 市 電   | 35 ( 0.2 )         | 7,027                   |
|                             |     | そ の 他 | 5 ( 0.1 )          | 28,104                  |
|                             |     | 小 計   | 435 ( 3.1 )        | 14,841                  |
|                             | 併 用 |       | 67 ( 0.5 )         | 23,624                  |
|                             | 計   |       | 502 ( 3.6 )        | 16,013                  |
| 交 通 用 具 使 用 者               | 単 一 | 自 動 車 | 11,830 ( 85.4 )    | 11,321                  |
|                             |     | 単 車   | 793 ( 5.7 )        | 5,098                   |
|                             |     | 自 転 車 | 583 ( 4.2 )        | 2,679                   |
|                             |     | 小 計   | 13,206 ( 95.3 )    | 10,566                  |
|                             | 併 用 |       | 5 ( 0.1 )          | 34,647                  |
|                             | 計   |       | 13,211 ( 95.4 )    | 10,575                  |
| 交 通 機 関 と 交 通 用 具 と の 併 用 者 |     |       | 134 ( 1.0 )        | 40,396                  |
| 合 計                         |     |       | 13,847 ( 100.0 )   | 11,061                  |
| 職員総数に対する受給者総数の割合            |     |       | 84.0 %             |                         |

(注) ( ) 内は、受給者総数を100としたときの割合です。

第10表 給料表別、特殊勤務手当の種類別支給状況

| 種 類                         | 給 料 表    |       |     |            |            |            |            |            | 計        | 受給者1人<br>当たり平均<br>支給月額 |
|-----------------------------|----------|-------|-----|------------|------------|------------|------------|------------|----------|------------------------|
|                             | 行政職      | 公安職   | 研究職 | 医療職<br>(1) | 医療職<br>(2) | 医療職<br>(3) | 教育職<br>(2) | 教育職<br>(3) |          |                        |
| 税 務 手 当 (月)                 | 人<br>145 | 人     | 人   | 人          | 人          | 人          | 人          | 人          | 人<br>145 | 円<br>20,000            |
| 税 務 手 当 (日)                 |          |       |     |            |            |            |            |            | 0        |                        |
| 感 染 症 防 疫 作 業 手 当 (日)       |          |       |     |            |            |            |            |            | 0        |                        |
| 放 射 線 取 扱 作 業 手 当 (日)       |          |       | 3   |            | 2          | 3          |            |            | 8        | 2,181                  |
| 漁 ろ う 手 当 (航海)              |          |       |     |            |            |            |            |            | 0        |                        |
| 福 祉 業 務 手 当 (月)             | 46       | 2     |     |            |            | 2          |            |            | 50       | 6,600                  |
| 福 祉 業 務 手 当 (日)             | 51       |       |     |            |            | 2          |            |            | 53       | 5,909                  |
| 潜 水 手 当 (時間)                | 1        |       |     |            |            |            |            |            | 1        | 310                    |
| 精 神 保 健 指 定 医 等 従 事 手 当 (日) | 3        |       |     |            | 3          | 9          |            |            | 15       | 309                    |
| 有 害 薬 品 等 取 扱 作 業 手 当 (日)   | 14       |       | 14  |            | 5          |            |            |            | 33       | 1,160                  |
| 種 雄 牛 馬 取 扱 作 業 手 当 (日)     | 3        |       | 2   |            | 1          |            |            |            | 6        | 3,450                  |
| 舎 監 兼 務 手 当 (日)             |          |       |     |            |            |            |            |            | 0        |                        |
| 訓 練 教 育 手 当 (日)             | 46       |       |     |            | 1          |            |            |            | 47       | 22,902                 |
| 速 記 手 当 (日)                 |          |       |     |            |            |            |            |            | 0        |                        |
| と 畜 検 査 等 手 当 (日)           |          |       |     |            | 5          |            |            |            | 5        | 2,760                  |
| 夜 間 看 護 手 当 (回)             |          |       |     |            |            | 19         |            |            | 19       | 26,868                 |
| 用 地 交 渉 従 事 手 当 (日)         | 149      |       |     |            |            |            |            |            | 149      | 3,336                  |
| 消 防 訓 練 従 事 手 当 (日)         | 2        |       |     |            |            |            |            |            | 2        | 3,600                  |
| 特 殊 現 場 作 業 手 当 (日)         | 16       |       |     |            |            |            |            |            | 16       | 575                    |
| 漁 業 取 締 手 当 (日)             |          |       |     |            |            |            |            |            | 0        |                        |
| 航 空 機 と う 乗 作 業 手 当 (時間)    |          |       |     |            |            |            |            |            | 0        |                        |
| 衛 生 検 査 業 務 従 事 手 当 (日)     |          |       |     |            | 6          |            |            |            | 6        | 1,498                  |
| し尿処理施設検査等従事手当(日)            | 1        |       |     |            |            |            |            |            | 1        | 230                    |
| い 草 取 扱 作 業 手 当 (日)         | 1        |       |     |            |            |            |            |            | 1        | 440                    |
| 結 核 患 者 等 訪 問 指 導 手 当 (日)   |          |       |     |            | 1          | 29         |            |            | 30       | 721                    |
| 狂 犬 病 防 疫 作 業 手 当 (日)       |          |       |     |            | 3          |            |            |            | 3        | 480                    |
| 植 物 検 疫 防 除 手 当 (月)         | 3        |       |     |            |            |            |            |            | 3        | 20,848                 |
| 小 型 船 舶 海 上 作 業 手 当 (日)     | 7        |       | 7   |            |            |            |            |            | 14       | 393                    |
| 公共土木施設災害応急作業手当(日)           |          |       |     |            |            |            |            |            | 0        |                        |
| 夜 間 定 時 制 等 勤 務 手 当 (日)     | 11       |       |     |            |            |            |            |            | 11       | 1,146                  |
| 昼 夜 間 兼 務 手 当 (時間)          |          |       |     |            |            |            | 1          |            | 1        | 4,500                  |
| 夜 勤 手 当 (夜)                 |          |       |     |            |            |            | 1          |            | 1        | 1,700                  |
| 面 接 指 導 手 当 (時間)            |          |       |     |            |            |            |            |            | 0        |                        |
| 学 力 検 査 手 当 (時間)            |          |       |     |            |            |            | 1,765      |            | 1,765    | 1,251                  |
| 農 業 水 産 管 理 手 当 (日)         |          |       |     |            |            |            | 90         |            | 90       | 3,230                  |
| 漁 ろ う 実 習 手 当 (日)           |          |       |     |            |            |            |            |            | 0        |                        |
| 夜 間 学 級 担 当 手 当 (日)         |          |       |     |            |            |            |            |            | 0        |                        |
| 教 員 特 殊 業 務 手 当 (日)         |          |       |     |            |            |            | 682        | 756        | 1,438    | 12,543                 |
| 教育業務連絡指導手当(日)               |          |       |     |            |            |            | 611        | 1,016      | 1,627    | 3,936                  |
| 多 学 年 学 級 担 当 手 当 (日)       |          |       |     |            |            |            |            |            | 0        |                        |
| 特 殊 作 業 手 当 (※)             | 30       | 2,634 | 15  |            |            |            |            |            | 2,679    | 8,699                  |

(注) 1 月額の特務手当を除く特殊勤務手当については、勤務を行った翌月に手当が支給されるため、令和8年3月の実績によるものです。

2 手当の後の( )は、手当が支給される勤務の単位を表していますが、特殊作業手当は、日額や時間額等の複数の単位があるため(※)にしています。

