

職員の給与に関する勧告

勸 告

本委員会は、別紙第1の報告に基づき、職員の給与について次のとおり勧告します。

平成26年の給与改定

1 給料表の改定について

現行の給料表を別記第1(特定任期付職員に適用される給料表にあっては別記第2、任期付研究員に適用される給料表にあっては別記第3)のとおり改定すること。

2 諸手当の改定について

(1) 初任給調整手当について

ア 医療職給料表(1)の適用を受ける医師及び歯科医師に対する支給月額を412,200円とすること。

イ 医療職給料表(2)の適用を受ける獣医師に対する支給月額を30,200円とすること。

(2) 期末手当及び勤勉手当について

ア 平成26年12月期の支給割合

(ア) (イ)及び(ウ)以外の職員

勤勉手当の支給割合を0.825月分(特定幹部職員は、1.025月分)とすること。

(イ) 再任用職員

勤勉手当の支給割合を0.375月分(特定幹部職員は、0.475月分)とすること。

(ウ) 特定任期付職員及び任期付研究員

期末手当の支給割合を1.7月分とすること。

イ 平成27年6月期以降の支給割合

(ア) (イ)及び(ウ)以外の職員

6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.75月分(特定幹部職員にあっては、0.95月分)とすること。

(イ) 再任用職員

6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.35月分(特定幹部職員にあっては、0.45月分)とすること。

(ウ) 特定任期付職員及び任期付研究員

6月及び12月に支給される期末手当の支給割合をそれぞれ1.55月分とすること。

(3) 単身赴任手当について

単身赴任手当の基礎額を月額30,000円とすること。

平成27年4月以降の給与制度の改正

1 単身赴任手当について

(1) 職員の住居と配偶者の住居との間の交通距離の区分に応じて単身赴任手当の基礎額に加算することとされている額(加算額)の限度を月額70,000円とすること。

(2) 再任用職員に対して単身赴任手当を支給すること。

2 管理職員特別勤務手当について

(1) 管理監督職員(特定任期付職員及び特定任期付研究員を含む。)が、災害への対処その他の臨時又は緊急の必要により、熊本県職員の勤務時間、休暇等に関する条例(平成7年熊本県条例第13号)第3条第1項、第4条及び第5条の規定に基づく週休日又は第9条の規定に基づく休日若しくは第10条の規定に基づく休日の代休日以外の日の午前0時から午前5時までの間(正規の勤務時間以外の時間に限る。)に勤務した場合に、管理職員特別勤務手当を支給すること。

(2) (1)の管理職員特別勤務手当の額は、(1)による勤務1回につき、6,000円を超えない範囲内において人事委員会規則で定める額とすること。

改定の実施時期等

1 改定の実施時期

この改定は、平成26年4月1日から実施すること。ただし、の2の(2)のアについては平成26年12月1日から、の2の(2)のイ及びについては平成27年4月1日から実施すること。

2 単身赴任手当の加算額の月額の特例措置

平成27年4月1日から平成30年3月31日までの間における単身赴任手当の加算額の月額について、 の1の(1)中「70,000円」とあるのは「70,000円を超えない範囲内で人事委員会規則で定める額」とすること。

別記第 1

行政職給料表

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	137,999	188,244	225,251	264,264	291,543	323,034	368,565	415,300	466,950
	2	139,102	190,049	227,156	266,370	293,849	325,340	371,173	417,808	470,059
	3	140,305	191,854	229,062	268,376	296,156	327,647	373,780	420,315	473,168
	4	141,408	193,659	230,867	270,482	298,463	329,954	376,388	422,822	476,277
	5	142,512	195,264	232,572	272,487	300,569	332,260	378,594	424,728	479,285
	6	143,615	197,069	234,478	274,594	302,875	334,366	381,102	427,034	482,394
	7	144,718	198,875	236,383	276,700	305,182	336,573	383,609	429,241	485,503
	8	145,821	200,680	238,188	278,806	307,489	338,779	386,116	431,447	488,612
	9	146,924	202,385	239,893	280,912	309,695	340,986	388,724	433,553	491,421
	10	148,328	204,190	241,799	283,018	312,002	343,192	391,431	435,659	494,529
	11	149,632	205,995	243,604	285,124	314,308	345,398	394,139	437,765	497,538
	12	150,936	207,800	245,509	287,230	316,615	347,605	396,847	439,972	500,647
	13	152,240	209,405	247,214	289,336	318,821	349,610	399,354	441,777	503,355
	14	153,744	211,311	249,120	291,442	321,028	351,717	401,661	443,682	505,762
	15	155,248	213,216	250,925	293,548	323,234	353,823	403,968	445,688	508,069
	16	156,853	215,122	252,730	295,654	325,441	355,929	406,375	447,694	510,476
	17	158,157	216,927	254,435	297,660	327,547	357,834	408,280	449,600	512,782
	18	159,661	218,832	256,441	299,766	329,653	359,840	410,286	451,405	514,287
	19	161,166	220,738	258,447	301,872	331,759	361,846	412,191	453,210	515,791
	20	162,670	222,643	260,453	303,978	333,765	363,751	414,097	455,015	517,195
	21	164,074	224,348	262,358	306,085	335,871	365,857	416,002	456,820	518,399
	22	166,782	226,254	264,264	308,191	337,977	367,763	417,808	458,325	519,903
	23	169,389	228,159	266,169	310,297	340,083	369,769	419,713	459,829	521,407
	24	171,997	230,065	267,974	312,403	342,189	371,775	421,719	461,334	522,912
	25	174,705	231,669	269,980	314,308	343,794	373,780	423,524	462,738	524,115
	26	176,410	233,475	271,886	316,414	345,799	375,786	425,029	464,041	525,218
	27	178,115	235,180	273,791	318,521	347,805	377,792	426,633	465,345	526,422
	28	179,819	236,985	275,697	320,627	349,811	379,798	428,238	466,549	527,625
	29	181,324	238,389	277,502	322,632	351,616	381,402	429,842	467,551	528,728
	30	183,129	239,893	279,407	324,739	353,522	383,208	431,146	468,254	529,631
	31	184,934	241,398	281,313	326,845	355,427	385,013	432,450	469,056	530,534
	32	186,639	242,902	283,218	328,951	357,333	386,718	433,754	469,758	531,436
	33	188,244	244,306	284,923	330,555	359,238	388,523	434,957	470,460	532,239
	34	189,748	245,810	286,829	332,561	361,044	389,927	436,261	471,262	533,141
	35	191,253	247,315	288,734	334,667	362,849	391,532	437,565	471,964	534,044
	36	192,757	248,919	290,640	336,773	364,554	393,136	438,768	472,767	534,746
	37	194,061	250,223	292,345	338,679	366,058	394,641	439,972	473,569	535,648
	38	195,364	251,828	294,150	340,685	367,362	395,844	440,774	474,271	536,551
	39	196,668	253,432	295,955	342,690	368,766	397,048	441,576	475,073	537,454
	40	197,972	255,037	297,761	344,696	370,170	398,251	442,379	475,876	538,356

	41	199,276	256,441	299,566	346,602	371,674	399,354	442,980	476,678	539,259
	42	200,580	257,845	301,271	348,507	372,577	400,558	443,682	477,380	
	43	201,883	259,249	302,976	350,413	373,680	401,761	444,384	478,182	
	44	203,187	260,653	304,681	352,318	374,783	402,965	445,087	478,784	
	45	204,391	261,857	306,385	353,823	375,586	403,667	445,889	479,586	
	46	205,694	263,261	308,090	355,327	376,488	404,369	446,691		
	47	206,998	264,665	309,795	356,831	377,391	405,071	447,393		
	48	208,302	266,069	311,500	358,336	378,293	405,773	448,196		
	49	209,405	267,373	312,704	360,041	379,296	406,375	448,797		
	50	210,508	268,576	314,308	360,843	380,099	407,077	449,499		
	51	211,611	269,880	315,913	362,046	380,901	407,779	450,302		
	52	212,715	271,184	317,518	363,049	381,703	408,481	451,104		
	53	213,918	272,287	319,223	363,952	382,405	409,183	451,706		
	54	214,921	273,490	320,827	365,055	383,107	409,885	452,508		
	55	215,924	274,794	322,432	366,058	383,809	410,587	453,310		
	56	216,927	276,098	324,036	367,161	384,511	411,189	453,912		
	57	217,729	277,201	325,541	368,064	385,013	411,790	454,514		
	58	218,732	278,304	326,744	368,766	385,615	412,392	455,316		
	59	219,635	279,407	327,948	369,468	386,317	412,994	456,118		
	60	220,638	280,511	329,151	370,170	387,019	413,595	456,921		
再任職員以外の職員	61	221,440	281,714	329,954	370,671	387,420	414,097	457,522		
	62	222,443	282,717	330,856	371,273	388,122	414,799			
	63	223,446	283,720	331,659	371,975	388,724	415,401			
	64	224,449	284,723	332,461	372,677	389,325	416,002			
	65	225,151	285,525	333,363	372,978	389,827	416,303			
	66	226,153	286,428	333,765	373,680	390,428	416,905			
	67	227,156	287,330	334,567	374,382	391,030	417,607			
	68	228,260	288,233	335,369	375,084	391,632	418,109			
	69	229,062	289,236	336,172	375,485	392,033	418,610			
	70	229,864	290,038	336,874	376,087	392,635	419,312			
	71	230,667	290,841	337,576	376,789	393,337	420,014			
	72	231,469	291,643	338,278	377,391	393,939	420,716			
	73	232,271	292,445	338,779	377,792	394,239	421,218			
	74	232,973	292,947	339,381	378,394	394,942	421,920			
	75	233,675	293,448	339,983	379,096	395,644	422,622			
	76	234,377	293,949	340,584	379,697	396,145	423,324			
	77	235,079	294,050	340,885	380,099	396,546	423,825			
	78	235,882	294,451	341,387	380,600	397,248				
	79	236,684	294,652	341,788	381,202	397,950				
	80	237,486	295,053	342,289	381,703	398,652				
	81	238,188	295,253	342,690	382,205	399,154				
	82	238,890	295,454	343,192	382,806	399,856				
	83	239,592	295,855	343,693	383,408	400,558				
	84	240,294	296,156	344,195	383,809	401,260				
	85	240,996	296,457	344,596	384,411	401,761				
	86	241,698	296,758	344,997	385,013					
	87	242,400	297,058	345,499	385,615					
	88	243,102	297,460	345,900	386,216					

89	243,804	297,761	346,201	386,918					
90	244,306	298,162	346,602	387,520					
91	244,807	298,563	347,103	388,122					
92	245,309	298,964	347,504	388,724					
93	245,610	299,064	347,705	389,426					
94		299,365	348,106						
95		299,766	348,608						
96		300,167	349,009						
97		300,368	349,109						
98		300,669	349,610						
99		301,070	350,112						
100		301,471	350,413						
101		301,672	350,714						
102		301,973	351,115						
103		302,374	351,516						
104		302,675	351,917						
105		302,875	352,419						
106		303,176	352,820						
107		303,577	353,221						
108		303,878	353,622						
109		304,079	354,123						
110		304,480	354,525						
111		304,881	354,926						
112		305,182	355,227						
113		305,282	355,728						
114		305,583							
115		305,884							
116		306,285							
117		306,486							
118		306,686							
119		306,987							
120		307,288							
121		307,689							
122		307,890							
123		308,191							
124		308,492							
125		308,893							
再任用職員	186,338	214,018	258,347	278,605	294,050	320,025	362,648	396,546	448,797

備考 この表は、他の条例に別段の定めのあるものを除くほか、他の給料表の適用を受けない全ての職員（第15条の9及び附則第2項に規定する職員を除く。）に適用する。

公 安 職 給 料 表

職 員 の 区 分	職 務 の 級 号	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	160,764	176,410	203,087	243,002	294,250	322,231	351,717	387,821	430,344
	2	162,469	178,215	205,093	244,807	296,557	324,538	354,023	390,027	432,249
	3	164,275	180,020	207,098	246,613	298,864	326,845	356,330	392,234	434,155
	4	165,979	181,825	209,104	248,418	301,170	329,151	358,637	394,340	436,060
	5	167,484	183,731	211,110	250,323	303,176	331,558	360,743	396,245	437,464
	6	169,389	186,037	213,116	252,229	305,483	333,765	362,949	398,251	439,169
	7	171,195	188,344	215,122	254,134	307,790	336,071	365,155	400,257	440,774
	8	173,100	190,651	217,027	255,940	310,096	338,378	367,362	402,062	442,379
	9	174,805	192,857	219,133	257,544	312,202	340,384	369,368	403,968	443,983
	10	176,510	195,465	220,938	259,450	314,509	342,690	371,574	405,973	445,688
	11	178,215	197,972	222,744	261,255	316,816	344,997	373,780	408,080	447,393
	12	179,920	200,479	224,549	263,060	319,122	347,304	375,987	410,186	449,098
	13	181,825	202,886	226,454	264,765	321,228	349,410	378,193	411,991	450,302
	14	183,931	204,691	228,360	266,370	323,535	351,616	380,399	414,097	451,906
	15	186,037	206,497	230,265	267,974	325,842	353,823	382,606	416,203	453,711
	16	188,144	208,302	232,171	269,479	328,148	356,029	384,812	418,309	455,517
	17	190,350	210,207	233,775	270,783	330,154	358,235	386,617	420,114	457,121
	18	192,757	212,113	235,581	272,688	332,461	360,341	388,623	421,819	458,927
	19	195,164	214,018	237,386	274,493	334,667	362,448	390,729	423,524	460,732
	20	197,571	215,824	239,191	276,298	336,974	364,554	392,735	425,229	462,537
	21	200,078	217,529	240,996	277,803	339,080	366,760	394,641	426,934	464,142
	22	201,883	219,334	242,501	279,708	341,186	368,766	396,747	428,539	465,947
	23	203,688	221,139	244,005	281,614	343,292	370,872	398,853	430,043	467,652
	24	205,494	222,944	245,409	283,519	345,398	372,978	400,959	431,648	469,457
	25	207,399	224,649	246,813	285,124	347,404	374,884	402,664	432,951	470,961
	26	209,204	226,354	248,418	287,330	349,510	376,990	404,770	434,355	472,365
	27	211,010	228,059	250,022	289,537	351,616	379,096	406,876	435,960	473,870
	28	212,715	229,764	251,627	291,743	353,722	381,202	408,982	437,565	475,174
	29	214,620	231,268	253,031	294,050	355,929	383,208	410,587	438,869	476,377
	30	216,425	233,073	254,435	296,056	358,035	385,314	412,392	440,573	477,079
	31	218,231	234,879	255,940	298,061	360,141	387,420	414,097	442,278	477,781
	32	220,036	236,684	257,444	300,067	362,247	389,526	415,802	443,983	478,483
	33	221,741	238,289	258,647	301,973	363,952	391,431	417,607	445,387	478,985
	34	223,446	239,893	260,152	303,878	366,058	393,537	419,111	447,092	479,787
	35	225,151	241,498	261,556	305,784	368,064	395,644	420,716	448,797	480,489
	36	226,855	243,002	263,060	307,689	370,170	397,649	422,321	450,402	481,291
	37	228,360	244,406	264,264	309,595	372,176	399,354	423,725	451,806	481,893
	38	230,165	245,911	265,768	311,500	374,282	400,859	425,229	452,508	482,595
	39	231,970	247,415	267,272	313,406	376,388	402,263	426,733	453,210	483,397
	40	233,775	248,919	268,676	315,311	378,494	403,667	428,238	453,912	484,200
	41	235,380	250,424	269,980	317,217	380,500	404,971	429,842	454,313	484,801
	42	236,884	251,828	271,685	319,122	382,606	406,074	431,146	454,915	485,604
	43	238,389	253,332	273,390	321,028	384,712	407,077	432,450	455,617	486,406
	44	239,793	254,836	274,995	322,933	386,818	408,080	433,754	456,219	487,008

	45	241,197	256,040	276,499	324,839	388,523	409,283	434,757	457,021	487,609
	46	242,501	257,544	278,204	326,744	390,228	410,486	435,559	457,723	
	47	243,804	258,948	279,909	328,650	391,933	411,690	436,361	458,325	
	48	245,108	260,453	281,614	330,555	393,638	412,893	437,164	459,027	
	49	246,211	261,656	283,419	332,160	395,142	414,197	437,665	459,729	
	50	247,616	263,160	285,124	333,765	396,145	415,000	438,467	460,331	
	51	249,120	264,665	286,829	335,470	397,148	415,802	439,270	461,033	
	52	250,524	266,169	288,534	337,174	398,151	416,604	440,072	461,735	
	53	251,727	267,373	290,038	338,879	399,455	417,106	440,573	462,437	
	54	253,232	268,877	291,843	340,685	400,558	417,808	441,276	463,139	
	55	254,636	270,582	293,649	342,490	401,761	418,510	441,978	463,841	
	56	256,140	272,187	295,454	344,295	402,965	419,111	442,579	464,342	
	57	257,344	273,591	297,058	345,599	404,268	419,813	443,181	465,044	
	58	258,647	275,296	298,864	347,304	405,071	420,215	443,783	465,646	
	59	259,951	277,000	300,669	349,009	405,873	420,816	444,284	466,348	
	60	261,255	278,705	302,474	350,714	406,675	421,418	444,886	467,050	
	61	262,559	280,310	304,079	352,419	407,177	421,920	445,488	467,752	
	62	263,862	281,915	305,884	354,123	407,879	422,521	446,089		
	63	265,267	283,519	307,689	355,828	408,581	423,023	446,591		
	64	266,671	285,124	309,494	357,533	409,283	423,524	447,193		
	65	268,075	286,628	310,999	359,238	409,584	424,026	447,694		
	66	269,378	288,133	312,704	360,843	410,286	424,627	448,296		
	67	270,783	289,637	314,409	362,448	410,988	425,029	448,898		
	68	272,187	291,141	316,114	364,052	411,690	425,530	449,198		
	69	273,390	292,746	317,718	365,356	412,091	426,031	449,900		
	70	274,794	294,351	319,223	366,760	412,593	426,533	450,502		
	71	276,198	295,955	320,727	368,064	413,194	427,135	451,104		
	72	277,602	297,560	322,231	369,468	413,696	427,736	451,706		
	73	279,006	298,964	323,234	370,772	414,197	428,138	452,307		
	74	280,410	300,368	324,939	371,975	414,598	428,739	452,909		
	75	281,814	301,872	326,644	373,379	415,200	429,341	453,511		
	76	283,218	303,377	328,349	374,683	415,702	429,642	454,113		
	77	284,422	304,580	330,154	375,987	416,203	430,143	454,815		
	78	285,625	306,085	331,859	377,190	416,704	430,745			
	79	286,829	307,589	333,464	378,394	417,306	431,347			
	80	288,032	309,093	335,169	379,597	417,808	431,949			
	81	289,336	310,598	336,874	380,901	418,209	432,450			
	82	290,540	312,002	338,579	382,104	418,811	433,052			
	83	291,843	313,406	340,283	383,308	419,412	433,653			
	84	293,147	314,810	341,988	384,511	419,713	434,255			
	85	294,451	316,013	343,493	385,615	420,215	434,857			
	86	295,654	317,518	344,997	386,216	420,816				
	87	296,858	319,022	346,501	386,718	421,418				
	88	298,061	320,526	348,006	387,319	421,920				
	89	299,265	322,031	349,310	387,921	422,521				
	90	300,468	323,535	350,613	388,523	423,123				
	91	301,672	325,039	351,917	389,125	423,725				
	92	302,875	326,544	353,321	389,726	424,326				
	93	303,678	327,848	354,725	390,128	424,928				
	94	304,981	329,252	356,230	390,629					
	95	306,285	330,656	357,734	391,231					
	96	307,589	332,060	359,238	391,732					

再任職員以外の職員

97	308,692	333,263	360,642	392,133						
98	309,896	334,567	361,846	392,535						
99	311,099	335,871	362,949	393,136						
100	312,303	337,174	364,152	393,638						
101	313,506	338,579	365,356	394,039						
102	314,609	339,581	366,459	394,540						
103	315,712	340,785	367,562	395,142						
104	316,816	341,988	368,766	395,644						
105	317,618	343,092	369,969	395,944						
106	318,220	344,195	370,571	396,446						
107	318,821	345,298	371,173	396,947						
108	319,523	346,401	371,775	397,248						
109	320,025	347,605	372,376	397,549						
110	320,526	348,608	372,878	398,051						
111	321,128	349,610	373,479	398,552						
112	321,730	350,613	373,981	399,053						
113	322,532	351,516	374,382	399,354						
114	323,234	352,419	374,783	399,856						
115	323,936	353,421	375,385	400,357						
116	324,739	354,424	375,886	400,859						
117	325,340	355,528	376,288	401,260						
118	326,143	356,029	376,789	401,761						
119	326,945	356,631	377,391	402,263						
120	327,747	357,232	377,892	402,764						
121	328,349	357,634	377,993	403,165						
122	328,750	358,035	378,594	403,667						
123	329,252	358,536	379,196	404,168						
124	329,753	358,937	379,597	404,670						
125	330,054	359,339	380,099	405,071						
126		359,740	380,600							
127		360,241	381,102							
128		360,642	381,603							
129		361,044	381,904							
130		361,445	382,405							
131		361,846	382,907							
132		362,247	383,408							
133		362,448	383,709							
134		362,949	384,210							
135		363,450	384,612							
136		363,751	385,113							
137		364,052	385,414							
138		364,453	385,915							
139		364,955	386,417							
140		365,456	386,918							
141		365,757	387,219							
142		366,259								
143		366,760								
144		367,261								
145		367,562								
再任用職員	240,094	251,828	256,140	292,345	309,695	324,137	348,307	384,210	416,604	

備考 この表は、警察官に適用する。

研 究 職 給 料 表

職員 の区 分	職務の級	1 級	2 級	3 級	4 級	5 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	138,099	187,742	277,602	334,667	394,841
	2	139,202	190,250	280,410	336,874	397,750
	3	140,406	192,657	283,218	339,080	400,658
	4	141,509	195,064	286,027	341,286	403,466
	5	142,612	197,571	288,534	343,292	405,773
	6	143,916	199,877	291,242	345,398	408,581
	7	145,219	202,184	294,050	347,504	411,389
	8	146,523	204,391	296,858	349,610	414,097
	9	147,626	206,497	299,465	351,717	416,805
	10	149,331	208,803	302,274	353,823	419,613
	11	150,936	211,110	305,082	355,929	422,421
	12	152,541	213,417	307,890	358,035	425,229
	13	154,045	215,623	310,497	360,141	428,037
	14	155,950	218,030	313,305	362,046	430,845
	15	157,856	220,437	316,013	363,952	433,653
	16	159,862	222,844	318,821	365,958	436,462
	17	161,667	225,151	321,429	367,863	438,969
	18	163,873	227,959	323,736	369,769	441,576
	19	166,080	230,867	326,042	371,775	444,184
	20	168,186	233,775	328,349	373,780	446,791
	21	170,392	236,483	330,756	375,586	449,399
	22	172,799	239,291	332,762	377,591	452,007
	23	175,106	242,100	334,768	379,597	454,614
	24	177,413	244,908	336,874	381,503	457,222
	25	179,519	247,716	339,080	383,107	459,528
	26	181,625	250,424	340,986	384,913	461,935
	27	183,731	253,131	342,891	386,818	464,543
	28	185,837	255,839	344,797	388,724	467,050
	29	187,843	258,647	346,802	390,629	469,557
	30	189,648	261,054	348,507	392,635	472,165
	31	191,453	263,461	350,212	394,641	474,772
	32	193,158	265,868	351,917	396,646	477,380
	33	194,963	267,874	353,321	398,351	479,687
	34	196,869	270,381	354,826	400,157	482,194
	35	198,774	272,788	356,330	401,761	484,701
	36	200,680	275,195	357,834	403,566	487,208
	37	202,385	277,301	359,238	404,870	489,615
	38	204,290	279,207	360,642	406,375	492,123
	39	206,196	281,112	362,046	407,779	494,529
	40	208,101	283,018	363,450	409,183	497,037

再任職員以外の職員	41	210,007	284,623	364,353	410,587	499,343
	42	211,912	285,926	365,557	411,991	501,650
	43	213,818	287,230	366,860	413,495	503,856
	44	215,723	288,534	368,064	415,100	506,163
	45	217,629	289,537	369,267	416,504	508,069
	46	219,635	290,841	370,471	417,908	509,673
	47	221,640	292,144	371,775	419,513	511,278
	48	223,546	293,448	373,078	421,117	512,782
	49	225,351	294,852	374,181	422,421	514,487
	50	227,357	296,156	375,485	423,925	515,992
	51	229,363	297,460	376,789	425,430	517,396
	52	231,369	298,663	378,093	426,934	518,900
	53	233,174	299,867	378,795	428,338	520,103
	54	235,180	301,070	379,798	429,742	521,307
	55	237,185	302,374	380,801	431,146	522,510
	56	239,091	303,678	381,804	432,550	523,714
	57	240,796	304,781	382,706	433,653	524,717
	58	242,300	305,984	383,508	434,957	525,720
	59	243,704	307,188	384,210	436,361	526,723
	60	245,209	308,391	384,913	437,665	527,725
	61	246,512	309,494	385,514	438,467	528,829
	62	247,916	310,598	386,216	439,370	529,731
	63	249,320	311,701	387,119	440,373	530,634
	64	250,725	312,804	388,022	441,276	531,336
	65	252,028	313,907	388,724	442,178	532,239
	66	253,432	315,010	389,526	443,081	533,141
	67	254,836	316,114	390,328	443,883	534,044
	68	256,240	317,217	391,131	444,786	534,946
	69	257,544	318,320	391,732	445,387	535,949
	70	259,049	319,423	392,434	446,190	536,852
	71	260,553	320,526	393,136	447,092	537,754
	72	262,057	321,630	393,838	447,995	538,657
	73	263,461	322,432	394,540	448,697	539,660
	74	264,865	323,535	395,142		
	75	266,269	324,638	395,844		
	76	267,674	325,741	396,546		
	77	268,777	326,845	397,248		
	78	269,980	327,848	397,850		
	79	271,284	328,850	398,452		
	80	272,588	329,853	399,053		
	81	273,992	330,957	399,655		
	82	275,296	331,759	400,357		
	83	276,599	332,461	400,959		
	84	277,903	333,263	401,561		
	85	279,107	333,865	402,062		
	86	280,310	334,366	402,664		
	87	281,614	334,868	403,366		
	88	282,918	335,369	404,068		

	89	283,920	335,670	404,469		
	90	285,124	336,172			
	91	286,327	336,673			
	92	287,531	337,174			
	93	288,634	337,475			
	94	289,637	337,877			
	95	290,640	338,378			
	96	291,643	338,879			
	97	292,245	339,481			
	98	293,147	339,983			
	99	294,050	340,484			
	100	294,952	340,986			
	101	295,855	341,487			
	102	296,557	341,988			
	103	297,259	342,490			
	104	297,961	342,991			
	105	298,763	343,493			
	106	299,265	343,894			
	107	299,766	344,395			
	108	300,268	344,897			
	109	300,468	345,398			
	110	300,870	345,799			
	111	301,170	346,301			
	112	301,471	346,702			
	113	301,772	347,203			
	114	302,073	347,605			
	115	302,374	348,106			
	116	302,675	348,507			
	117	302,976	349,009			
	118	303,377	349,410			
	119	303,778	349,911			
	120	304,179	350,312			
	121	304,480	350,714			
再任用職員		216,325	261,957	287,732	331,057	390,930

備考 この表は、試験研究機関等で人事委員会の指定するものに勤務し、試験研究業務に従事する職員で人事委員会規則で定めるものに適用する。

医 療 職 給 料 表

ア 医療職給料表(1)

職員の区分	職務の級号	1級	2級	3級	4級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	240,796	326,644	393,738	469,958
	2	243,303	329,753	396,646	472,265
	3	245,810	332,862	399,555	474,572
	4	248,318	335,971	402,463	476,878
	5	250,624	338,779	405,171	479,185
	6	254,435	342,089	407,979	481,392
	7	258,246	345,398	410,787	483,598
	8	262,057	348,708	413,595	485,804
	9	265,668	351,717	416,203	487,910
	10	269,679	354,926	418,911	490,016
	11	273,691	358,135	421,619	492,123
	12	277,703	361,344	424,326	494,229
	13	281,514	364,453	426,834	496,335
	14	285,525	368,164	429,341	498,441
	15	289,537	371,775	431,748	500,547
	16	293,548	375,485	434,255	502,653
	17	297,359	379,096	436,462	504,759
	18	300,970	381,804	438,869	506,765
	19	304,580	384,612	441,276	508,771
	20	308,191	387,420	443,682	510,776
	21	311,901	390,328	445,789	512,582
	22	315,712	392,936	448,196	514,387
	23	319,423	395,543	450,602	516,292
	24	323,134	398,151	452,909	518,198
	25	326,744	400,558	455,116	519,903
	26	329,552	402,864	457,422	521,708
	27	332,361	405,171	459,729	523,513
	28	335,169	407,478	462,036	525,319
	29	337,977	409,885	464,242	527,224
	30	340,384	411,991	466,549	529,029
	31	342,791	413,997	468,855	530,834
	32	345,198	416,103	471,162	532,640
	33	347,605	418,209	473,168	534,244
	34	350,112	420,215	475,274	536,050
	35	352,519	422,220	477,380	537,754
	36	355,026	424,226	479,486	539,560
	37	357,433	426,332	481,592	541,164
	38	359,840	428,338	483,397	542,769
	39	362,247	430,344	485,203	544,173
	40	364,654	432,350	487,008	545,778

再任職員以外の職員	41	366,961	434,355	488,713	547,282
	42	368,465	436,161	490,518	548,686
	43	369,969	437,966	492,323	550,090
	44	371,474	439,771	494,128	551,394
	45	372,978	441,677	495,733	552,597
	46	374,382	443,482	497,438	553,600
	47	375,886	445,287	499,243	554,603
	48	377,391	447,092	501,048	555,606
	49	378,695	448,898	502,653	556,609
	50	379,697	450,602	503,957	557,512
	51	380,700	452,408	505,261	558,414
	52	381,703	454,213	506,564	559,317
	53	382,706	456,118	507,868	560,119
	54	383,609	457,322	509,172	561,022
	55	384,511	458,525	510,476	561,924
	56	385,414	459,729	511,779	562,827
	57	386,417	460,932	512,782	563,730
	58	387,319	461,935	513,585	564,632
	59	388,122	462,938	514,387	565,535
	60	389,024	463,941	515,189	566,237
	61	389,827	464,743	516,092	567,139
	62	390,328	465,445	516,894	568,042
	63	390,830	466,147	517,797	568,945
	64	391,331	466,849	518,599	569,847
	65	391,632	467,551	519,502	570,750
	66		468,254	520,404	
	67		468,956	521,106	
	68		469,658	522,009	
	69		470,159	522,912	
	70		470,861	523,714	
	71		471,563	524,616	
	72		472,265	525,519	
	73		472,666	526,321	
	74		473,268	527,224	
	75		473,970	528,127	
	76		474,672	528,829	
	77		475,073	529,631	
	78		475,675	530,534	
	79		476,277	531,436	
	80		476,778	532,339	
	81		477,380	533,141	
	82		477,881	534,044	
	83		478,383	534,946	
	84		478,884	535,849	
	85		479,285	536,651	
	86		479,887	537,554	
	87		480,288	538,457	
	88		480,790	539,359	

	89		481,291	540,161	
	90		481,893		
	91		482,495		
	92		482,896		
	93		483,397		
	94		483,999		
	95		484,601		
	96		485,203		
	97		485,704		
再任用職員		294,652	337,174	391,732	465,044

備考 この表は、医療施設、保健所等に勤務する医師及び歯科医師で人事委員会規則で定めるものに適用する。

イ 医療職給料表(2)

職員の区分	職務の級号給	1級	2級	3級	4級	5級	6級	7級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	142,812	180,822	216,124	244,406	282,115	331,157	377,491
	2	144,217	182,427	217,729	246,011	284,322	333,263	380,199
	3	145,621	184,032	219,334	247,616	286,528	335,470	382,907
	4	147,025	185,636	220,938	249,220	288,734	337,676	385,615
	5	148,228	187,141	222,543	250,624	290,941	339,782	388,122
	6	150,033	188,745	224,248	252,229	293,147	341,988	390,830
	7	151,738	190,350	225,953	253,733	295,354	344,195	393,537
	8	153,443	191,854	227,658	255,338	297,560	346,401	396,245
	9	155,148	193,459	229,262	256,742	299,666	348,407	398,452
	10	156,853	195,164	231,068	258,246	301,872	350,613	400,758
	11	158,558	196,768	232,773	259,751	304,079	352,820	402,965
	12	160,363	198,473	234,478	261,255	306,285	355,026	405,271
	13	161,868	200,078	236,283	262,659	308,492	356,731	407,377
	14	163,773	201,683	237,887	264,565	310,598	358,737	409,383
	15	165,779	203,287	239,492	266,470	312,704	360,743	411,489
	16	167,684	204,892	241,097	268,275	314,810	362,748	413,696
	17	169,590	206,396	242,501	269,980	317,016	364,754	415,501
	18	171,495	208,101	244,105	271,886	319,122	366,860	417,507
	19	173,301	209,806	245,610	273,791	321,228	368,866	419,613
	20	175,206	211,511	247,214	275,697	323,334	370,972	421,719
	21	177,112	213,015	248,719	277,502	325,340	372,777	423,524
	22	178,616	214,620	250,223	279,407	327,346	374,884	425,129
	23	180,120	216,225	251,727	281,313	329,352	376,990	426,733
	24	181,625	217,829	253,232	283,218	331,358	379,096	428,338
	25	183,229	219,334	254,636	285,124	333,363	380,600	429,842
	26	184,734	220,938	256,341	287,029	335,369	382,405	431,146
	27	186,238	222,543	258,046	288,935	337,375	384,210	432,450
	28	187,642	224,148	259,751	290,841	339,381	386,016	433,754
	29	189,247	225,752	261,456	292,846	341,086	387,821	435,058
	30	190,551	227,457	263,261	294,752	342,891	389,325	436,261
	31	191,854	229,162	265,066	296,657	344,696	391,030	437,464
	32	193,158	230,867	266,871	298,563	346,501	392,735	438,568
	33	194,562	232,472	268,376	300,368	348,307	394,139	439,771
	34	195,966	234,076	270,181	302,173	350,212	395,443	440,975
	35	197,370	235,581	271,986	303,978	352,118	396,747	442,278
	36	198,774	237,185	273,791	305,784	354,023	398,051	443,482
	37	199,877	238,690	275,396	307,388	355,828	399,154	444,786
	38	201,181	240,294	277,101	309,093	357,533	400,357	445,588
	39	202,485	241,899	278,806	310,798	359,238	401,460	446,290
	40	203,789	243,504	280,511	312,503	360,943	402,664	447,092

再任職員以外の職員	41	204,992	244,908	282,216	314,308	362,147	403,466	447,694
	42	206,196	246,412	283,920	316,013	363,350	404,268	448,396
	43	207,399	247,916	285,625	317,718	364,554	405,071	449,198
	44	208,603	249,421	287,330	319,423	365,757	405,873	450,001
	45	209,806	250,825	289,035	320,627	366,961	406,274	450,602
	46	210,909	252,429	290,740	322,131	367,763	406,976	451,405
	47	212,013	254,034	292,445	323,635	368,966	407,678	452,207
	48	213,116	255,639	294,150	325,240	370,070	408,380	452,809
	49	214,219	257,243	295,554	326,744	371,173	409,082	453,411
	50	215,222	258,647	297,159	328,048	372,176	409,784	454,213
	51	216,225	260,051	298,763	329,352	373,179	410,486	455,015
	52	217,228	261,456	300,368	330,656	374,181	411,088	455,818
	53	218,030	262,659	301,772	331,759	374,984	411,690	456,419
	54	219,033	264,063	303,276	332,762	375,886	412,292	
	55	219,935	265,467	304,781	333,865	376,789	412,893	
	56	220,938	266,871	306,285	334,968	377,692	413,495	
	57	221,741	267,974	307,589	335,470	378,293	413,997	
	58	222,643	269,278	308,893	336,372	379,096	414,699	
	59	223,546	270,582	310,196	337,174	379,898	415,300	
	60	224,449	271,886	311,601	338,077	380,700	416,002	
	61	225,351	272,989	312,904	338,879	381,102	416,303	
	62	226,354	274,192	314,208	339,180	381,804	416,805	
	63	227,357	275,496	315,512	339,882	382,506	417,507	
	64	228,460	276,800	316,816	340,584	383,208	418,209	
	65	229,162	277,903	318,220	341,186	383,709	418,510	
	66	230,065	279,006	319,022	341,888	384,311		
	67	230,967	280,109	319,824	342,590	385,013		
	68	231,870	281,213	320,627	343,292	385,615		
	69	232,572	282,316	321,228	343,994	386,116		
	70	233,274	283,419	321,930	344,596	386,617		
	71	233,976	284,522	322,632	345,198	387,119		
	72	234,678	285,625	323,234	345,799	387,620		
	73	235,380	286,528	324,036	346,100	388,222		
	74	236,182	287,230	324,237	346,702	388,724		
	75	236,985	287,932	324,839	347,203	389,325		
	76	237,787	288,734	325,441	347,805	389,927		
	77	238,389	289,537	326,042	348,307	390,428		
	78	238,991	290,138	326,544	348,808	390,930		
	79	239,592	290,740	327,045	349,310	391,532		
	80	240,194	291,342	327,547	349,811	392,133		
	81	240,595	292,044	328,148	350,112	392,635		
82	240,996	292,545	328,650	350,413	393,237			
83	241,398	293,047	329,151	350,814	393,838			
84	241,799	293,448	329,653	351,115	394,440			
85	242,200	293,649	330,154	351,616	395,142			
86		293,849	330,555	351,917				
87		294,050	330,756	352,218				
88		294,250	331,157	352,519				

89			294,652	331,558	352,920			
90			294,852	331,959	353,221			
91			295,053	332,361	353,622			
92			295,253	332,762	353,923			
93			295,654	333,163	354,324			
94			295,855	333,363	354,625			
95			296,056	333,765	355,026			
96			296,356	334,065	355,327			
97			296,758	334,266	355,628			
98			297,058	334,567	356,029			
99			297,359	334,868	356,430			
100			297,660	335,169	356,831			
101			297,961	335,369	357,333			
102			298,162	335,670	357,734			
103			298,463	336,071	358,135			
104			298,763	336,272	358,536			
105			299,064	336,372	359,038			
106				336,673				
107				337,074				
108				337,275				
109				337,475				
110				337,877				
111				338,278				
112				338,679				
113				338,879				
再任用職員		187,341	214,119	246,412	260,051	286,327	327,948	371,073

備考 この表は、医療施設、保健所、家畜保健衛生所、教育機関等に勤務する薬剤師、獣医師、栄養士その他の職員で人事委員会規則で定めるものに適用する。

ウ 医療職給料表(3)

職員の区分	職務の級 号 給	1 級	2 級	3 級	4 級	5 級	6 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
	1	156,051	183,430	232,071	257,344	288,032	334,467
	2	157,455	185,536	233,876	258,547	290,038	336,673
	3	158,959	187,642	235,681	259,851	292,044	338,879
	4	160,363	189,748	237,486	261,155	294,050	341,086
	5	161,767	191,854	239,091	262,258	295,855	343,292
	6	163,272	194,161	240,595	263,662	297,761	345,499
	7	164,776	196,468	242,100	264,865	299,666	347,705
	8	166,280	198,774	243,504	266,269	301,572	349,911
	9	167,584	201,181	244,807	267,674	303,577	351,616
	10	169,289	202,585	246,211	268,877	305,483	353,622
	11	170,894	203,989	247,515	270,482	307,388	355,628
	12	172,498	205,393	248,919	272,086	309,294	357,634
	13	174,003	206,797	250,223	273,591	310,999	359,840
	14	176,008	208,302	251,527	275,195	312,804	361,946
	15	178,014	209,806	252,831	276,800	314,609	364,052
	16	180,020	211,110	254,134	278,405	316,414	366,158
	17	182,226	212,514	255,137	280,009	318,320	368,164
	18	184,333	214,018	256,541	281,514	320,025	370,270
	19	186,439	215,523	257,845	283,018	321,730	372,376
	20	188,545	217,027	259,149	284,522	323,435	374,482
	21	190,651	218,431	260,252	286,127	325,039	376,288
	22	192,857	220,136	261,656	287,732	326,644	378,394
	23	195,064	221,841	263,060	289,336	328,249	380,500
	24	197,270	223,546	264,464	290,841	329,853	382,606
	25	199,376	224,950	265,868	292,245	331,558	384,612
	26	200,680	226,655	267,473	294,050	333,063	386,317
	27	201,984	228,360	268,977	295,855	334,567	388,222
	28	203,287	230,065	270,582	297,660	336,172	390,128
	29	204,491	231,870	272,187	299,265	337,576	392,033
	30	205,694	233,374	273,791	300,970	339,080	393,838
	31	206,998	234,879	275,396	302,675	340,584	395,744
	32	208,202	236,283	277,000	304,380	342,089	397,649
	33	209,505	237,687	278,605	305,884	343,794	399,354
	34	210,809	239,091	280,109	307,489	345,398	401,059
	35	212,113	240,495	281,614	309,093	347,003	402,864
	36	213,417	241,899	283,018	310,698	348,608	404,670
	37	214,821	243,203	284,623	312,202	350,312	406,274
	38	216,225	244,507	286,027	313,807	351,917	408,080
	39	217,629	245,810	287,531	315,412	353,522	409,885
	40	219,033	247,114	289,035	317,016	355,126	411,690

	41	220,136	248,117	290,640	318,621	356,330	413,194
	42	221,540	249,421	292,245	320,125	357,834	414,899
	43	222,944	250,624	293,849	321,529	359,339	416,604
	44	224,348	251,928	295,454	323,034	360,843	418,209
	45	225,752	253,031	296,858	324,237	362,448	419,613
	46	227,257	254,435	298,362	325,641	363,551	421,218
	47	228,761	255,839	299,867	327,045	365,055	422,722
	48	230,165	257,243	301,371	328,550	366,359	424,226
	49	231,369	258,447	302,675	329,853	367,763	425,831
	50	232,773	259,951	304,079	331,257	369,167	427,335
	51	234,177	261,355	305,483	332,561	370,571	428,840
	52	235,581	262,759	306,887	333,965	371,975	430,344
	53	236,884	264,264	308,391	335,369	373,479	431,748
	54	238,188	265,868	309,795	336,773	374,683	433,252
	55	239,492	267,473	311,199	338,177	375,886	434,656
	56	240,796	268,977	312,603	339,581	377,090	436,060
	57	241,999	270,582	313,707	340,484	378,193	437,164
	58	243,303	272,187	315,010	341,788	379,196	438,066
	59	244,507	273,791	316,314	342,991	380,199	438,969
	60	245,810	275,396	317,718	344,295	381,202	439,671
	61	246,913	276,900	318,922	345,499	381,804	440,573
	62	248,217	278,405	320,225	346,401	382,606	441,476
	63	249,521	279,909	321,529	347,705	383,408	442,379
	64	250,825	281,413	322,833	349,009	384,210	443,281
	65	251,828	283,018	324,137	350,112	385,013	444,184
	66	253,131	284,522	325,441	351,315	385,715	444,986
	67	254,536	286,027	326,744	352,519	386,517	445,789
	68	255,940	287,531	328,048	353,622	387,219	446,591
	69	257,043	288,835	328,850	354,625	387,921	447,393
	70	258,347	290,339	329,954	355,728	388,523	
	71	259,650	291,843	331,057	356,831	389,225	
	72	260,954	293,348	331,959	357,935	389,827	
	73	262,358	294,551	333,263	358,837	390,529	
	74	263,662	295,955	333,965	359,940	391,030	
	75	264,966	297,359	335,169	361,044	391,632	
	76	266,269	298,763	336,372	362,147	392,133	
	77	267,272	300,268	337,475	362,849	392,535	
	78	268,476	301,572	338,679	363,651	393,136	
	79	269,780	302,875	339,882	364,453	393,738	
	80	271,083	304,179	341,086	365,256	394,139	
再任職 員以外の 職員	81	272,187	304,981	342,189	365,857	394,641	
	82	273,290	306,185	343,292	366,359	395,242	
	83	274,393	307,388	344,395	366,961	395,844	
	84	275,496	308,692	345,499	367,462	396,446	
	85	276,399	309,795	346,401	368,064	396,947	
	86	277,402	310,999	347,404	368,565	397,549	
	87	278,505	312,202	348,307	369,167	398,151	
	88	279,608	313,406	349,310	369,668	398,753	

89	280,611	314,710	350,413	370,070	399,154
90	281,614	315,913	351,215	370,571	399,655
91	282,617	317,116	352,017	371,173	400,257
92	283,620	318,320	352,820	371,674	400,859
93	284,623	319,223	353,522	371,975	401,360
94	285,625	319,925	354,123	372,477	
95	286,628	320,627	354,826	372,978	
96	287,631	321,228	355,427	373,279	
97	288,534	321,930	355,828	373,881	
98	289,336	322,231	356,230	374,382	
99	290,138	322,933	356,731	374,884	
100	291,041	323,635	357,132	375,385	
101	291,843	324,036	357,634	375,987	
102	292,646	324,638	358,035	376,488	
103	293,448	325,240	358,536	376,990	
104	294,250	325,842	358,937	377,391	
105	294,952	326,243	359,238	377,993	
106	295,454	326,744	359,740	378,494	
107	295,955	327,246	360,241	378,995	
108	296,457	327,747	360,542	379,497	
109	296,657	328,148	361,044	380,099	
110	297,058	328,550	361,545	380,600	
111	297,259	328,850	362,046	381,102	
112	297,660	329,252	362,548	381,603	
113	297,961	329,653	363,049	382,205	
114	298,162	330,054	363,551		
115	298,563	330,455	364,052		
116	298,864	330,756	364,453		
117	299,165	330,957	364,855		
118	299,465	331,257	365,356		
119	299,766	331,659	365,857		
120	300,167	331,859	366,359		
121	300,468	332,060	366,760		
122	300,870	332,361	367,261		
123	301,271	332,661	367,763		
124	301,672	332,962	368,264		
125	301,872	333,163	368,666		
126	302,073	333,464			
127	302,474	333,865			
128	302,875	334,065			
129	303,076	334,166			
130	303,377	334,567			
131	303,778	334,968			
132	304,179	335,169			
133	304,380	335,470			
134	304,681	335,871			
135	305,082	336,272			
136	305,383	336,673			

	137	305,583	336,974				
	138	305,884	337,375				
	139	306,285	337,776				
	140	306,586	338,177				
	141	306,787	338,478				
	142	307,188	338,879				
	143	307,589	339,281				
	144	307,890	339,682				
	145	307,990	339,983				
	146	308,291	340,384				
	147	308,592	340,785				
	148	308,993	341,186				
	149	309,194	341,487				
	150	309,394	341,888				
	151	309,695	342,289				
	152	309,996	342,690				
	153	310,397	342,991				
	154	310,598					
	155	310,798					
	156	311,099					
	157	311,500					
	158	311,801					
	159	312,102					
	160	312,403					
	161	312,804					
	162	313,105					
	163	313,406					
	164	313,707					
	165	314,108					
	166	314,409					
	167	314,710					
	168	315,010					
	169	315,412					
再任用職員		233,876	258,547	265,868	276,298	293,448	331,358

備考 この表は、医療施設、保健所等に勤務する保健師、看護師その他の職員で人事委員会規則で定めるものに適用する。

教 育 職 給 料 表 (2)

職員 の区 分	職務 の級	1 級	2 級	特 2 級	3 級	4 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	151,337	195,665	256,842	333,263	424,326
	2	152,841	197,370	259,650	335,570	426,132
	3	154,346	198,975	262,458	337,877	427,937
	4	155,850	200,680	265,267	340,183	429,742
	5	157,555	202,485	267,874	342,490	431,347
	6	159,461	204,190	270,582	344,797	432,951
	7	161,266	205,895	273,189	347,103	434,857
	8	163,071	207,500	275,797	349,410	436,762
	9	164,876	209,305	278,405	351,616	438,568
	10	166,982	211,210	281,112	353,823	440,373
	11	168,988	213,116	283,820	356,029	442,278
	12	170,994	215,021	286,528	358,235	444,184
	13	173,000	216,726	289,136	360,442	445,889
	14	175,206	218,732	291,743	362,448	447,794
	15	177,413	220,738	294,451	364,453	449,700
	16	179,619	222,744	297,159	366,559	451,605
	17	181,926	224,649	299,867	368,465	453,310
	18	184,533	227,357	302,574	370,471	455,116
	19	187,040	230,065	305,282	372,477	456,921
	20	189,548	232,773	307,990	374,482	458,726
	21	192,055	235,581	310,698	376,488	460,331
	22	193,760	238,489	313,406	378,494	462,136
	23	195,465	241,398	316,013	380,500	464,041
	24	197,170	244,206	318,721	382,405	465,746
	25	198,674	246,913	321,429	383,910	467,451
	26	200,379	249,722	323,836	385,815	469,156
	27	202,084	252,530	326,243	387,721	470,761
	28	203,688	255,338	328,650	389,626	472,466
	29	205,193	258,146	331,057	391,532	474,271
	30	206,898	260,754	333,063	393,537	475,876
	31	208,603	263,361	335,269	395,543	477,480
	32	210,308	265,969	337,475	397,549	479,185
	33	211,912	268,376	339,682	399,354	480,890
	34	213,717	270,983	341,888	401,059	481,893
	35	215,523	273,490	344,094	402,764	482,896
	36	217,328	275,998	346,301	404,569	483,698
	37	218,933	278,505	348,507	405,773	484,801
	38	220,738	281,012	350,714	407,277	
	39	222,543	283,620	352,920	408,681	
	40	224,348	286,227	355,126	410,186	

	41	226,254	288,734	357,232	411,891
	42	228,059	291,342	359,339	413,295
	43	229,864	293,849	361,445	414,699
	44	231,569	296,356	363,551	416,303
	45	233,374	298,663	365,657	417,908
	46	235,079	301,271	367,763	419,212
	47	236,784	303,878	369,769	420,816
	48	238,489	306,586	371,875	422,421
	49	240,094	309,093	373,680	424,126
	50	241,799	311,601	375,586	425,530
	51	243,504	314,108	377,591	427,135
	52	245,209	316,615	379,597	428,739
	53	246,613	319,022	381,603	430,444
	54	248,217	321,228	383,408	431,949
	55	249,822	323,435	385,213	433,553
	56	251,527	325,641	387,019	435,158
	57	253,031	327,948	388,523	436,662
	58	254,536	330,154	390,228	438,167
	59	256,140	332,361	391,933	439,571
	60	257,745	334,467	393,638	441,075
	61	259,249	336,673	394,942	442,680
	62	260,854	338,879	396,346	444,184
	63	262,458	341,086	397,750	445,688
	64	263,963	343,292	399,053	447,193
	65	265,467	345,298	400,457	448,898
	66	267,172	347,504	401,761	450,402
	67	268,777	349,711	403,165	451,906
	68	270,482	351,917	404,569	453,511
	69	271,986	353,923	405,973	455,116
	70	273,490	356,029	407,277	456,620
	71	274,995	358,135	408,681	458,225
	72	276,499	360,241	410,085	459,829
	73	277,703	362,046	411,389	461,334
	74	279,107	363,952	412,793	462,336
	75	280,511	365,958	414,197	463,339
	76	281,915	367,863	415,601	464,142
再任職員以外の職員	77	283,319	369,869	416,805	464,944
	78	284,522	371,574	418,109	
	79	285,726	373,279	419,412	
	80	286,929	374,984	420,816	
	81	288,233	376,488	422,120	
	82	289,436	377,993	423,424	
	83	290,640	379,497	424,627	
	84	291,843	381,001	425,931	
	85	293,047	382,104	427,135	
	86	294,250	383,508	428,338	
	87	295,454	384,913	429,542	
	88	296,657	386,317	430,645	

89	297,861	387,620	431,748
90	299,064	388,924	432,751
91	300,268	390,228	433,754
92	301,471	391,532	434,757
93	302,274	392,835	435,760
94	303,377	394,039	436,863
95	304,580	395,343	437,866
96	305,784	396,646	438,969
97	306,787	398,051	439,871
98	307,890	399,053	440,573
99	308,993	400,157	441,376
100	310,096	401,260	441,978
101	310,999	402,162	442,780
102	312,102	403,165	443,382
103	313,205	404,268	443,983
104	314,308	405,372	444,585
105	314,910	406,074	445,087
106	315,813	407,077	445,688
107	316,615	408,080	446,290
108	317,417	409,082	446,892
109	318,320	409,885	447,493
110	318,721	410,787	
111	319,223	411,690	
112	319,724	412,492	
113	320,326	413,094	
114	320,727	413,796	
115	321,228	414,498	
116	321,730	415,200	
117	322,332	415,902	
118	322,833	416,704	
119	323,334	417,306	
120	323,836	418,109	
121	324,337	418,710	
122	324,739	419,111	
123	325,240	419,613	
124	325,741	419,914	
125	326,343	420,315	
126	326,644	420,816	
127	326,945	421,318	
128	327,246	421,819	
129	327,547	422,220	
130	327,848	422,722	
131	328,148	423,223	
132	328,449	423,725	
133	328,650	424,126	
134	328,850	424,627	
135	329,051	425,129	
136	329,352	425,630	

	137	329,653	426,031			
	138	329,853				
	139	330,154				
	140	330,455				
	141	330,656				
	142	330,856				
	143	331,157				
	144	331,358				
	145	331,659				
	146	331,859				
	147	332,160				
	148	332,461				
	149	332,661				
	150	332,862				
	151	333,163				
	152	333,464				
	153	333,664				
再任用職員		234,678	278,304	307,689	336,372	422,421

- 備考 1 この表は、高等学校及び特別支援学校に勤務する校長、教頭、教諭その他の職員で人事委員会規則で定めるものに適用する。
- 2 この表の適用を受ける職員のうち、その職務の級が3級である職員で人事委員会規則で定めるものの給料月額は、この表の額に7,722円をそれぞれ加算した額とする。

教 育 職 給 料 表 (3)

職員 の区 分	職務 の級 号 給	1 級	2 級	特 2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	151,337	167,183	256,842	288,534	413,896
	2	152,841	169,289	259,650	291,643	415,401
	3	154,346	171,395	262,458	294,752	416,905
	4	155,850	173,601	265,267	297,861	418,409
	5	157,555	175,607	267,874	300,569	419,813
	6	159,461	177,814	270,582	303,477	421,318
	7	161,266	180,020	273,189	306,586	422,922
	8	163,071	182,226	275,797	309,695	424,527
	9	164,876	184,533	278,405	312,704	425,931
	10	166,982	187,341	281,112	315,612	427,335
	11	168,988	190,049	283,820	318,521	428,739
	12	170,994	192,757	286,528	321,429	430,143
	13	173,000	195,665	289,136	324,137	431,447
	14	175,206	197,370	291,743	326,443	432,851
	15	177,413	198,975	294,451	328,650	434,255
	16	179,619	200,680	297,159	330,957	435,659
	17	181,926	202,485	299,867	333,263	436,863
	18	184,533	204,190	302,574	335,570	438,167
	19	187,040	205,895	305,282	337,877	439,370
	20	189,548	207,500	307,990	340,183	440,674
	21	192,055	209,305	310,698	342,490	441,777
	22	193,760	211,210	313,406	344,797	443,081
	23	195,465	213,116	316,013	347,103	444,384
	24	197,170	215,021	318,721	349,410	445,688
	25	198,674	216,726	321,429	351,616	446,992
	26	200,279	218,732	323,836	353,522	448,296
	27	201,883	220,738	326,243	355,427	449,499
	28	203,388	222,744	328,650	357,333	450,803
	29	205,093	224,649	331,057	359,238	452,107
	30	206,797	227,357	333,063	361,144	453,210
	31	208,502	230,065	335,269	362,849	454,413
	32	210,207	232,773	337,475	364,754	455,617
	33	211,712	235,581	339,682	366,559	456,820
	34	213,417	238,489	341,788	368,264	457,723
	35	215,122	241,398	343,894	370,070	458,626
	36	216,826	244,206	346,000	371,875	459,328
	37	218,331	246,913	348,106	373,780	460,230
	38	220,036	249,722	350,112	375,385	
	39	221,741	252,530	352,118	376,990	
	40	223,446	255,338	354,123	378,594	

	41	225,251	258,146	356,029	379,898
	42	227,056	260,754	357,834	381,402
	43	228,861	263,361	359,639	382,907
	44	230,566	265,969	361,445	384,411
	45	232,472	268,376	363,250	386,016
	46	234,177	270,983	364,955	387,620
	47	235,882	273,490	366,660	389,225
	48	237,587	275,998	368,264	390,830
	49	239,291	278,505	369,668	392,234
	50	240,996	281,012	371,273	393,738
	51	242,701	283,620	372,978	395,242
	52	244,306	286,227	374,683	396,747
	53	245,610	288,734	376,288	397,950
	54	247,315	291,342	377,792	399,254
	55	248,919	293,849	379,296	400,357
	56	250,624	296,356	380,801	401,561
	57	252,028	298,663	382,305	403,065
	58	253,533	301,271	383,709	404,268
	59	255,037	303,878	385,113	405,572
	60	256,541	306,586	386,517	406,876
	61	258,046	309,093	387,420	408,180
	62	259,550	311,601	388,623	409,183
	63	261,054	314,108	389,827	410,587
	64	262,458	316,615	391,030	411,991
	65	263,762	319,022	392,133	413,194
	66	265,367	321,228	393,337	414,297
	67	266,971	323,435	394,340	415,501
	68	268,476	325,641	395,443	416,704
	69	270,181	327,948	396,646	417,707
	70	271,685	330,154	397,649	418,911
	71	273,189	332,361	398,753	420,114
	72	274,694	334,467	399,956	421,318
	73	275,897	336,673	401,059	422,120
	74	277,201	338,879	402,162	422,922
	75	278,505	341,086	403,266	423,725
	76	279,809	343,292	404,369	424,527
	77	281,213	345,198	405,271	425,129
	78	282,416	347,103	406,274	425,931
	79	283,620	349,009	407,277	426,633
	80	284,823	350,914	408,280	427,335
	81	286,127	352,719	409,082	428,138
	82	287,230	354,525	409,885	428,739
	83	288,434	356,330	410,687	429,241
	84	289,637	358,135	411,489	429,943
	85	290,640	359,539	412,191	430,645
	86	291,643	361,244	412,994	431,146
	87	292,646	362,949	413,696	431,748
	88	293,649	364,554	414,398	432,450

再任
職員
以外の
職員

89	294,752	366,058	415,100	433,152
90	295,654	367,362	415,802	433,754
91	296,557	368,766	416,303	434,456
92	297,460	370,170	417,005	434,957
93	297,961	371,674	417,507	435,459
94	298,763	372,978	418,008	
95	299,566	374,282	418,710	
96	300,368	375,586	419,412	
97	301,170	376,588	419,914	
98	301,973	377,591	420,415	
99	302,775	378,594	421,017	
100	303,577	379,597	421,318	
101	304,480	380,700	421,819	
102	304,981	381,703	422,421	
103	305,483	382,706	423,023	
104	305,984	383,709	423,524	
105	306,185	384,511	423,925	
106	306,586	385,414	424,527	
107	306,887	386,317	425,129	
108	307,188	387,319	425,630	
109	307,388	388,222	426,132	
110	307,589	389,225		
111	307,890	390,228		
112	308,191	391,231		
113	308,391	391,833		
114	308,592	392,735		
115	308,792	393,638		
116	309,093	394,540		
117	309,394	395,343		
118	309,695	396,145		
119	309,996	396,947		
120	310,297	397,750		
121	310,397	398,351		
122	310,598	399,154		
123	310,899	399,856		
124	311,199	400,558		
125	311,400	401,260		
126		401,962		
127		402,463		
128		403,065		
129		403,767		
130		404,369		
131		405,071		
132		405,673		
133		405,973		
134		406,575		
135		407,177		
136		407,578		

	137		407,979			
	138		408,581			
	139		409,183			
	140		409,784			
	141		410,186			
	142		410,787			
	143		411,389			
	144		411,991			
	145		412,392			
	146		412,994			
	147		413,595			
	148		414,197			
	149		414,598			
再任用職員		225,853	274,995	302,675	329,552	412,191

- 備考 1 この表は、小学校及び中学校に勤務する校長、教頭、教諭その他の職員で人事委員会規則で定めるものに適用する。
- 2 この表の適用を受ける職員のうち、その職務の級が3級である職員で人事委員会規則で定めるものの給料月額は、この表の額に7,521円をそれぞれ加算した額とする。

別記第 2

特定任期付職員給料表

号給	給料月額
	円
1	378,093
2	427,235
3	480,389
4	543,571
5	619,792
6	724,093
7	847,450

別記第 3

第 1 号任期付研究員給料表

号給	給料月額
	円
1	401,160
2	462,336
3	525,519
4	607,757
5	707,044
6	807,334

第 2 号任期付研究員給料表

号給	給料月額
	円
1	332,962
2	370,070
3	399,154

